



# Bethel Police Commission

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12 Judd Avenue  
Bethel, CT 06801  
Amy Mannion - Chairman

TOWN OF BETHEL

JAN 22 2026

LAND USE DEPT.

Minutes of Regular Meeting  
Bethel Police Commission  
Bethel Police Department, 12 Judd Ave.  
Wednesday, January 21, 2026 6:00 pm

Attending: Tony Rubino, Amy Mannion, Kevin Cleary, Sean Feguson, Patrick Morton, Chief Pugner, Deputy Chief Burnes, Lt. Zavatsky, First Selectman Dan Carter  
Public: Laurian Martin

Chairman Mannion called the meeting at 6:02 pm

## 1. Public Comment:

Mrs. Martin noted that 2 out of the 3 speed signs are not working and inquired about the proposed speed calming measures and sidewalks. Lt. Zavatsky spoke of the fixes and road painting to happen in the spring.

## 2. Review of past minutes:

The motion to approve the minutes from the December 17, 2025 regular meeting was made by Comm. Rubino. Seconded by Comm. Cleary. Vote. All in favor, motion approved.

Comm. Mannion added FOI Meeting Policy to New Business.

## 3. Budget Report:

Comptroller and Overtime Reports:

There were a few questions and a brief discussion. Comm. Mannion made a motion to accept the reports. Seconded by Comm. Morton. Vote. All in favor, motion approved.

#### **4: Old Business:**

*Flock Safety:* Chief Pugner spoke of the cameras, upcoming training, and that the website provides information on data storage.

*Budget 26/27:* Comm. Mannion made a motion to approve moving forward the proposed budget for fiscal year 2026/2027 in the amount of \$7, 146,818. Seconded by Comm. Rubino. Vote. All in favor, motion approved.

*FOI Meeting Policy:* Comm. Mannion read the Town of Bethel's FOI Meeting Policy to the commission.

#### **5. New Business:**

*Monthly Reports, UCR:* There were no questions or discussion on the monthly reports.

*0 Wooster Street:* Lt. Zavatsky said there is an addition proposed for a commercial building that will extend into Bethel. They will be using the current driveway and there are no issues. Comm. Cleary made a motion to accept the proposed addition. Seconded by Comm. Morton. Vote. All in favor, motion approved.

#### **6. Correspondence:**

Chief Rugner said the department received numerous donations and letters thanking Officers Carter, McGrath, and Fracassini.

#### **7. Chief's Report:**

*Sickness & Injury; Personnel Hiring Update/Recruitment:*

Chief Pugner said all officers previously out are back to work and the 3 in the academy are doing well and set to graduate in March.

#### **8. Executive Session**

Comm. Mannion made a motion at 6:35 to enter in Executive Session for a personnel discussion then new candidate interviews, inviting Chief Pugner and Dan Carter. Deputy Chief Burnes was invited to come back for the interviews. Seconded by Comm. Morton. Vote, all in favor, motion approved.

Comm. Mannion made a motion to end Executive Session at 8:45.

Comm. Mannion stated that the commission will recommend to the Board of Selectman that Deputy Chief Burnes become Acting Chief.

Comm. Cleary made a motion to promote Lt. Michael Libertini to Deputy Chief effective January 30, 2026 with his pay increase retroactive to January 1, 2026. Seconded by Comm. Morton. Vote. All in favor, motion approved.

Comm. Morton made a motion to promote Sgt. Adam Cleary to Lieutenant effective January 30, 2026. Seconded by Comm. Mannion. Vote. All in favor, motion approved.

Comm. Mannion made a motion, which was seconded by Comm. Morton, to offer employment as a Bethel Police Officer to:

- |                   |                  |                     |
|-------------------|------------------|---------------------|
| 1. Thomas Ross    | 3. Joseph Cavato | 5. Joseph Silvestri |
| 2. Matthew Guzman | 4. Mason Mobley  |                     |

In such order, conditional upon available openings in the Department within the next 90 days, contingent on a satisfactory background investigation, passing the Physical Agility Assessment, and such other standard and regular requirements of the State of Connecticut and the Town of Bethel. Vote, all in favor, motion approved.

## 9. Commissioner's Comments

Comm. Rubino and Comm. Morton thanked Chief Pagner for his service at Bethel Police Dept.

The motion to adjourn the meeting was made by Comm. Cleary at 8:50 pm. Seconded by Comm. Rubino. Vote, all in favor, motion approved.

Respectfully submitted,



Linda Kavallines, Recording Secretary