

# Town of Bethel, Connecticut



## Annual Comprehensive Financial Report For the Year Ended June 30, 2025

**Annual Comprehensive  
Financial Report  
of the  
Town of Bethel,  
Connecticut**

**For the Year Ended June 30, 2025**

**Prepared by:  
The Comptroller Department**

***Brad Heering, Comptroller***

**Town of Bethel, Connecticut**  
**Annual Comprehensive Financial Report**  
**For the Year Ended June 30, 2025**

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# **Introductory Section**

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**Town of Bethel, Connecticut**

**Principal Officials  
June 30, 2025**

Board of Selectmen

Daniel E. Carter, First Selectman  
Richard C. Straiton  
Bryan Terzian

Board of Finance

Nicholas Ellis, Chair  
Karen Foster  
John Lennon  
Robert Manfreda  
James Hancock  
Cynthia McCorkindale  
William Duff

Finance Department

Brad Heering, Comptroller  
Paula Usher, Tax Collector  
Elizabeth Hirt, Assessor

Treasurer

Paul R. Szatkowski

Town Departments

Lisa Bergh, Town Clerk  
Christopher Baldwin, Chief Building Official  
Beth Cavagna, Planning and Zoning Official  
Stephen Pugner, Chief of Police  
Thomas Galliford, Fire Marshal  
Laura L. Vasile, Director of Health  
Rachael McGrath, Parks and Recreation Director  
Thomas Galliford, Emergency Management Director  
Christine Carver, Ed. D, Superintendent of Schools  
Jennifer Variale, Director of Education Fiscal Services

Town Attorneys

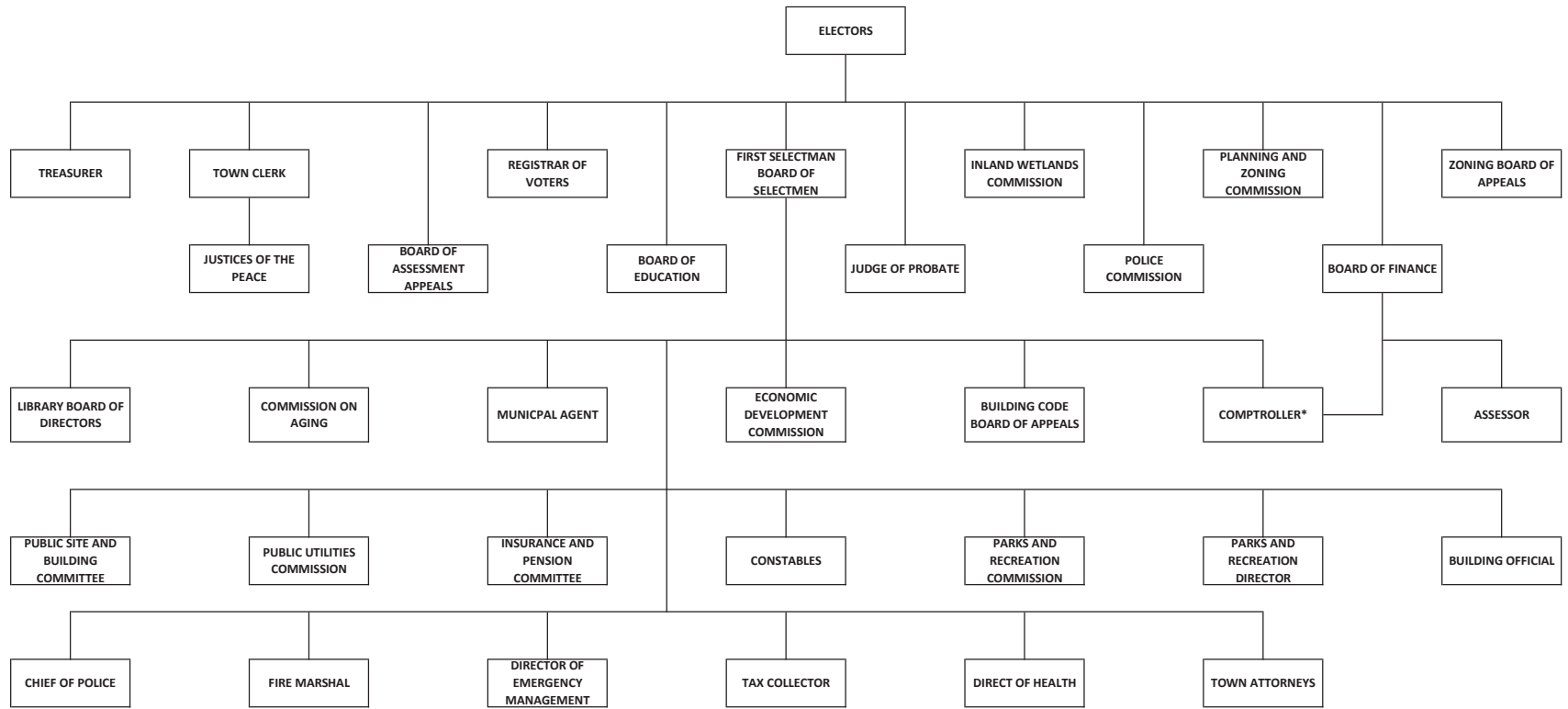
Melanie P. O'Brien, Town Counsel  
Michael Andreanna, Bond Counsel  
John P. Shea, Labor Counsel

Auditors

PKF O'Connor Davies, LLP

# TOWN OF BETHEL, CONNECTICUT

## ORGANIZATIONAL CHART



\*As provided by subsection C8-13 the Comptroller is supervised daily by the First Selectman, with policy direction from the Board of Finance

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# Financial Section

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## Independent Auditors' Report

**Board of Finance**  
**Town of Bethel, Connecticut**

### **Report on the Audit of the Financial Statements**

#### ***Opinions***

We have audited the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Bethel, Connecticut ("Town"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town, as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists.

**Board of Finance  
Town of Bethel, Connecticut**

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The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, budgetary comparisons, and the pension and other post-employment benefit schedules as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The combining and individual fund financial statements and schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements and schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

***Other Information***

Management is responsible for the other information included in the annual comprehensive financial report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated January 23, 2026 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

*PKF O'Connor Davies, LLP*

Wethersfield, Connecticut  
January 23, 2026



# COMPTROLLER'S OFFICE

C.J. Hurgin Municipal Center  
1 School Street, Bethel, CT 06801 (203) 794-8512

*Brad Heering, Comptroller*

## Management's Discussion and Analysis For the Year Ended June 30, 2025

As management of the Town of Bethel, Connecticut ("Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial position and activities of the Town for the fiscal year ended June 30, 2025.

### Financial highlights

The assets and deferred outflows of resources of the Town exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year as follows:

	<u>Governmental Activities</u>	<u>Business-Type Activities</u>	<u>Total</u>
Total net position	\$ 143,363,691	\$ 51,507,258	\$ 194,870,949
Unrestricted net position	3,243,883	19,531,445	22,775,328

The Town's total net position before the adjustment for change in accounting principle increased by \$8,508,567. The increase is substantially due to the following:

#### Governmental and enterprise fund activity:

➤ positive operations of the general fund of	\$ 2,566,024
➤ positive operations of the capital nonrecurring fund of	1,314,992
➤ negative operations of the debt service fund of	(618,587)
➤ positive operations of the water and sewer departments of	1,419,220

#### Conversion to accrual basis on Exhibit E:

➤ capital outlay net of depreciation/amortization expense of	(1,605,568)
➤ net long-term debt activity of	4,540,684
➤ change in net pension liability of	2,942,713
➤ change in OPEB liability of	1,804,546
➤ change in deferred outflows of resources related to pension and OPEB of	1,613,133
➤ change in deferred inflows of resources related to pension and OPEB of	(4,952,543)

### Governmental Fund Analysis

- The Town's governmental funds reported combined fund balance of \$39,494,209, an increase of \$3,377,761, as compared to the prior year. The change is based on the operating results of each major fund noted above and described in further detail in the Financial Analysis of the Town's Funds section.

- At year end, the unassigned fund balance for the general fund was \$24,612,379 or 26.53% of total general fund budgetary basis expenditures and transfers out.
- The Town implemented GASB Statement No. 101 "Compensated Absences". As a result, the Town increased the compensated absences liability and decreased net position by \$5,394,968 as of July 1, 2024.

### **Overview of the basic financial statements**

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the Town's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the difference between these accounts being reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The *statement of activities* presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*).

The governmental activities of the Town include general government, public safety, health and welfare, public works, library and education. The business-type activities of the Town account for the water and sewer operations.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

**Governmental funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for each major fund. The funds reported as major funds are as follows:

- General fund
- Bonded projects
- Capital nonrecurring

Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these other governmental funds is provided on combining statements on Schedules 5 and 6.

**Proprietary funds.** The Town maintains two enterprise funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Town uses enterprise funds to account for its water and sewer operations.

The data for the enterprise funds are provided in Exhibits F, G and H of this report.

**Fiduciary funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to the financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Required supplementary information.** In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information as follows:

- Budgetary comparison schedules for the General Fund to demonstrate compliance with this budget.
- Schedules to demonstrate the Town's progress in funding its obligation to provide pension benefits.
- Schedules to demonstrate the Town's progress in funding its obligation to provide other post-employment benefits.

**Other information.** Other required schedules and the combining statements and supplemental schedules referred to earlier in connection with other governmental funds are presented immediately following the required supplementary information section.

### **Government-wide financial analysis**

As noted earlier, net position may serve over time as a useful indicator of a Town's financial position. In the case of the Town, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$194,870,949 at the close of the fiscal year.

The largest portion of the Town's net position reflects its net investment in capital assets less any related debt and liabilities used to acquire those assets that are still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Management's Discussion and Analysis (continued)

The analysis below focuses on the net position and changes in net position. Unrestricted net position decreased by \$1,451,634 to \$22,775,328.

The reader should remember that the basis of accounting used in the government-wide statement of activities excludes capital expenditures while its revenues include general taxes whose primary purpose is for the construction of those very assets or their related debt service.

**Summary Statement of Net Position**  
June 30

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Totals</u>	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Current and other assets	\$ 49,939,296	\$ 46,283,801	\$ 22,297,235	\$ 22,982,498	\$ 72,236,531	\$ 69,266,299
Capital assets (net)	<u>197,809,159</u>	<u>199,470,984</u>	<u>52,127,297</u>	<u>49,317,038</u>	<u>249,936,456</u>	<u>248,788,022</u>
Total assets	<u>247,748,455</u>	<u>245,754,785</u>	<u>74,424,532</u>	<u>72,299,536</u>	<u>322,172,987</u>	<u>318,054,321</u>
Deferred outflows of resources	<u>7,936,013</u>	<u>6,322,880</u>	<u>72,199</u>	<u>54,125</u>	<u>8,008,212</u>	<u>6,377,005</u>
Current liabilities	12,134,217	11,889,641	10,090,296	7,990,900	22,224,513	19,880,541
Long-term liabilities	<u>83,740,940</u>	<u>87,817,400</u>	<u>12,787,149</u>	<u>14,053,581</u>	<u>96,528,089</u>	<u>101,870,981</u>
Total liabilities	<u>95,875,157</u>	<u>99,707,041</u>	<u>22,877,445</u>	<u>22,044,481</u>	<u>118,752,602</u>	<u>121,751,522</u>
Deferred inflows of resources	<u>16,445,620</u>	<u>10,701,312</u>	<u>112,028</u>	<u>221,142</u>	<u>16,557,648</u>	<u>10,922,454</u>
Net investment in capital assets	138,574,466	134,652,425	31,975,813	31,058,492	170,550,279	165,710,917
Restricted	1,545,342	1,819,471	-	-	1,545,342	1,819,471
Unrestricted	<u>3,243,883</u>	<u>5,197,416</u>	<u>19,531,445</u>	<u>19,029,546</u>	<u>22,775,328</u>	<u>24,226,962</u>
Total net position	<u>\$ 143,363,691</u>	<u>\$ 141,669,312</u>	<u>\$ 51,507,258</u>	<u>\$ 50,088,038</u>	<u>\$ 194,870,949</u>	<u>\$ 191,757,350</u>
<u>Net position percentage by category:</u>						
Net investment in capital assets	96.66%	95.05%	62.08%	62.01%	87.52%	86.42%
Restricted	1.08%	1.28%	0.00%	0.00%	0.79%	0.95%
Unrestricted	<u>2.26%</u>	<u>3.67%</u>	<u>37.92%</u>	<u>37.99%</u>	<u>11.69%</u>	<u>12.63%</u>
Totals	<u>100.00%</u>	<u>100.00%</u>	<u>100.00%</u>	<u>100.00%</u>	<u>100.00%</u>	<u>100.00%</u>

Net position may serve over time as a useful indicator of a Town's financial position. The Town's net position increased \$8,508,567 as detailed below.

Management's Discussion and Analysis (continued)

**Governmental activities.** Net position before the adjustment for change in accounting principle increased by \$7,089,347. The most significant reasons for the increase were positive operations of the general fund of \$2,566,024, positive operations of the capital nonrecurring fund of \$1,314,992 and a decrease in interest expense of \$1,761,745.

**Business-type activities.** Net position increased by \$1,419,220 due to the positive operations of the water fund of \$985,227 and the sewer fund of \$433,993 during the current year.

**Statement of Changes in Net Position  
For the Years Ended June 30**

	Governmental Activities		Business-Type Activities		Totals		Dollar Change	%
	2025	2024	2025	2024	2025	2024		
Revenues:								
Program revenues:								
Charges for services	\$ 5,713,622	\$ 5,706,803	\$ 6,441,947	\$ 5,388,601	\$ 12,155,569	\$ 11,095,404	\$ 1,060,165	9.55%
Operating grants and contributions	22,314,025	23,121,676	-	-	22,314,025	23,121,676	(807,651)	(3.49%)
Capital grants and contributions	3,165,420	2,626,054	-	3,715,412	3,165,420	6,341,466	(3,176,046)	(50.08%)
General revenues:								
Property taxes	80,236,040	78,458,892	-	-	80,236,040	78,458,892	1,777,148	2.27%
Grants and contributions not restricted to specific programs	381,359	1,416,785	-	-	381,359	1,416,785	(1,035,426)	(73.08%)
Net income (loss) from investments	2,850,754	2,446,380	89,314	53,972	2,940,068	2,500,352	439,716	17.59%
Gain on sale of assets	388,105	-	-	-	388,105	-	388,105	-
<b>Total revenues</b>	<b>115,049,325</b>	<b>113,776,590</b>	<b>6,531,261</b>	<b>9,157,985</b>	<b>121,580,586</b>	<b>122,934,575</b>	<b>(1,353,989)</b>	<b>(1.10%)</b>
Expenses:								
General government	10,795,399	10,324,157	-	-	10,795,399	10,324,157	471,242	4.56%
Public safety	11,508,506	11,642,994	-	-	11,508,506	11,642,994	(134,488)	(1.16%)
Health and welfare	726,357	946,352	-	-	726,357	946,352	(219,995)	(23.25%)
Public works	7,580,796	7,875,298	-	-	7,580,796	7,875,298	(294,502)	(3.74%)
Library	1,649,364	1,583,103	-	-	1,649,364	1,583,103	66,261	4.19%
Education	75,101,326	74,957,466	-	-	75,101,326	74,957,466	143,860	0.19%
Interest	598,230	2,359,975	-	-	598,230	2,359,975	(1,761,745)	(74.65%)
Water department	-	-	2,318,837	1,963,328	2,318,837	1,963,328	355,509	18.11%
Sewer department	-	-	2,793,204	2,972,227	2,793,204	2,972,227	(179,023)	(6.02%)
<b>Total expenses</b>	<b>107,959,978</b>	<b>109,689,345</b>	<b>5,112,041</b>	<b>4,935,555</b>	<b>113,072,019</b>	<b>114,624,900</b>	<b>\$ (1,552,881)</b>	<b>(1.35%)</b>
Change in net position	7,089,347	4,087,245	1,419,220	4,222,430	8,508,567	8,309,675		
Net position - July 1, as previously reported	141,669,312	137,582,067	50,088,038	45,865,608	191,757,350	183,447,675		
Adjustment - change in accounting principle	(5,394,968)	-	-	-	(5,394,968)	-		
Net position - July 1, as restated	136,274,344	137,582,067	50,088,038	45,865,608	186,362,382	183,447,675		
Net position - June 30	<u>\$ 143,363,691</u>	<u>\$ 141,669,312</u>	<u>\$ 51,507,258</u>	<u>\$ 50,088,038</u>	<u>\$ 194,870,949</u>	<u>\$ 191,757,350</u>		
Percentage increase in total net position	<u>1.20%</u>		<u>2.83%</u>		<u>1.62%</u>			

Elements of the increase are as follows:

**Governmental activities - revenues**

Revenue category	Amount	Description	
Operating grants and contributions decreased by/ due to:	\$ (807,651)	Decrease in education grant revenues of:	\$ (731,738)
		Decrease in school lunch program grant revenues of:	(243,826)
Capital grants and contributions increased by/ due to:	539,366	Decrease in ARPA grant revenues of:	(889,270)
		Increase in School Construction Progress grant revenues of:	1,327,331
Property taxes increased by/ due to:	1,777,148	Increase in education costs mostly related to salaries and benefits of:	1,623,172
Grants and contributions not restricted to specific programs decreased by/ due to:	(1,035,426)	Decrease in motor vehicle tax grant revenues of:	(518,108)
		Decrease in municipal revenue sharing grant of:	(514,432)

**Governmental activities - expenses**

Expense category	Amount	Description	
General government expenses increased by/ due to:	\$ 471,242	Increase in legal fees due to assessment appeals	\$ 244,626
		Increase in benefit costs	142,376
Health and welfare expenses decreased by/ due to:	(219,995)	Decrease in health department grant expenditures of:	(124,572)
		Decrease in employee benefit payments due to vacancies of:	(114,662)
Public works expenses decreased by/ due to:	(294,502)	Decrease in loss on capital asset disposals of:	(184,693)
Interest expense decreased by/ due to:	(1,761,745)	The net effect of issuance of refunding bonds related to unamortized premium and deferred charge	(1,356,480)

**Business-type activities**

Revenue category	Amount	Description	
Charges for services increased by/ due to:	\$ 1,053,346	Increase in billings revenue due to an increase in rates of:	\$ 652,536
		Public water systems settlement received of:	282,292
Operating grants and contributions decreased by/ due to:	(3,715,412)	Prior year receipt of capital grant revenue for Bergstrom wellfield project.	

Expense category	Amount	Description	
Water department expenses increased by/ due to:	\$ 355,509	Increase in personnel services expenses due to pay increases of:	\$ 101,810
		Increase in water main maintenance expenses of:	206,026
Sewer department expenses decreased by/ due to:	(179,023)	Decrease in due to net effect of issuance of refunding bonds related to unamortized premium and deferred charge	

**Financial analysis of the Town's funds**

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Town's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the Town's governmental funds reported a combined ending fund balance of \$39,494,209 an increase of \$3,377,761 in comparison with the prior year. Details for each major fund are discussed below.

**General Fund**

The general fund is the operating fund of the Town. The fund balance of the general fund increased by \$2,566,024 for the current fiscal year. The major factors for this increase were revenues over budget expectations by \$1,742,326 as discussed below under general fund budgetary highlights.

Management's Discussion and Analysis (continued)

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Significant additional appropriations, budget transfers and budget variances were as follows:

Additional appropriations

There was an additional appropriation from fund balance of \$500,000 for funding of the tax stabilization fund.

Budget transfers

Legal department was increased due to planning and zoning litigation and labor negotiations costs higher than anticipated	\$ 143,206
Parks and recreation department was decreased due to a decrease in program enrollment and department efforts to manage costs due to prior year expenditures being overspent	(161,179)
Employee benefits budget was decreased primarily due to vacancies across parks and recreation, police, health and library departments	(263,204)
Utilities, charges and services budget was increased due to PURA instituting an increase in the public benefit charge after the budget was set	148,929
Debt service budget was decreased for the transfer to capital nonrecurring to fund overspent projects	(213,663)

Differences – final to actual

Revenues

Property taxes were greater than budget mainly due to conservative budgeting and prior year uncollected taxes and interest and lien fees higher than expected	\$ 952,956
Equal cost sharing grant was less than budget due to the State revising grant amounts after the Town adopted the budget	(310,888)
Interest was greater than budget due to continued higher interest rates and conservative budgeting	1,983,111

Expenditures

Other charges was less than budget due to contingency use and wage adjustment being less than anticipated	\$ 169,763
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Bonded Projects Fund

The Bonded Projects fund's net change in fund balance was a decrease of \$132,783 for the fiscal year. This is a result of timing of funding and spending for projects and a transfer out to the general fund for funding of the paramedic fund.

**Capital Nonrecurring Fund**

The Capital Nonrecurring Fund's net change in fund balance was an increase of \$1,314,992 for the fiscal year due to the timing of funding and spending for projects and transfers in for future projects.

**Proprietary funds.** The Town's proprietary funds provide the same information found in the government-wide financial statements, but in more detail. The Town's enterprise funds generated an increase in net position of \$1,419,220 detailed as follows:

**Water Department**

Net position of the water department at the end of the year amounted to \$13,774,920, an increase of \$985,227 from the prior year. The increase was substantially due to an increase in billings revenue due to an increase in rates and a public water system settlement received during the year.

**Sewer Department**

Net position of the sewer department at the end of the year amounted to \$37,732,338, an increase of \$433,993 from the prior year. The prior year increase was \$243,621. The decrease is primarily due to a decrease in interest expense of \$259,172 related to the net effect of the issuance of refunding debt.

**Capital assets and debt administration**

Capital assets by type are detailed in the table below:

<b>Capital Assets - Net</b>						
<b>June 30</b>						
<b>Category</b>	<b>Governmental Activities</b>		<b>Business-Type Activities</b>		<b>Totals</b>	
	<b>2025</b>	<b>2024</b>	<b>2025</b>	<b>2024</b>	<b>2025</b>	<b>2024</b>
Land	\$ 7,561,716	\$ 7,561,716	\$ 335,375	\$ 335,375	\$ 7,897,091	\$ 7,897,091
Construction in progress	4,405,861	2,262,749	11,201,357	7,648,514	15,607,218	9,911,263
Intangible right-to-use assets	837,710	1,075,614	-	-	837,710	1,075,614
Land improvements	3,195,319	2,825,529	-	-	3,195,319	2,825,529
Intangible assets	29,667	36,259	5,274,466	5,436,778	5,304,133	5,473,037
Buildings	75,347,603	76,882,785	55,848	85,425	75,403,451	76,968,210
Building improvements	71,207,897	72,924,711	70,285	75,025	71,278,182	72,999,736
Distribution and collection system	-	-	34,277,557	34,789,343	34,277,557	34,789,343
Machinery and equipment	5,539,754	5,810,409	792,827	814,407	6,332,581	6,624,816
Vehicles	6,314,842	6,552,037	119,582	132,171	6,434,424	6,684,208
Infrastructure	23,368,790	23,539,175	-	-	23,368,790	23,539,175
<b>Total</b>	<b>\$ 197,809,159</b>	<b>\$ 199,470,984</b>	<b>\$ 52,127,297</b>	<b>\$ 49,317,038</b>	<b>\$ 249,936,456</b>	<b>\$ 248,788,022</b>
Dollar change	<u>\$ (1,661,825)</u>		<u>\$ 2,810,259</u>		<u>\$ 1,148,434</u>	
Percentage change	<u>(0.83%)</u>		<u>5.70%</u>		<u>0.46%</u>	

The increase is due to capital additions exceeding depreciation/amortization expense. The Town had net capital asset additions totaling \$7,438,079 (excluding transfers from construction in progress) as detailed below:

**Governmental activities**

Category	Description	Amount
Construction in progress	High school HVAC improvements	\$ 2,040,912
Land improvements	Tennis courts replacements	478,941
Infrastructure	Road improvements	333,751
Vehicles	Public safety vehicles	258,124

**Business activities**

Category	Description	Amount
Construction in progress	Bergstrom wellfield project	\$ 3,360,120

Additional information on the Town's capital assets can be found in Note III D.

**Long-term debt**

At the end of the current fiscal year, the Town had total long-term debt outstanding of \$65,565,699, which is backed by the full faith and credit of the Town.

The Town maintains an "AAA" rating from Standard and Poor's and Fitch for general obligation debt.

**Outstanding Long-Term Debt  
June 30**

Category	Governmental Activities		Business-Type Activities		Totals	
	2025	2024	2025	2024	2025	2024
Bonds	\$ 50,625,000	\$ 56,885,000	\$ 6,395,000	\$ 7,915,000	\$ 57,020,000	\$ 64,800,000
Equipment financing notes	2,288,550	2,597,097	-	-	2,288,550	2,597,097
Leases	508,019	595,305	-	-	508,019	595,305
Subscriptions	43,028	248,571	-	-	43,028	248,571
Drinking water loans	-	-	5,706,102	6,087,650	5,706,102	6,087,650
Total	<u>\$ 53,464,597</u>	<u>\$ 60,325,973</u>	<u>\$ 12,101,102</u>	<u>\$ 14,002,650</u>	<u>\$ 65,565,699</u>	<u>\$ 74,328,623</u>
Dollar change	<u>\$ (6,861,376)</u>		<u>\$ (1,901,548)</u>		<u>\$ (8,762,924)</u>	
Percentage change	<u>(11.37%)</u>		<u>(13.58%)</u>		<u>(11.79%)</u>	

The decrease the Town's long-term debt is the result of scheduled principal payments of \$5,940,756 and refunding debt payments of \$30,340,000 offset by issuances of debt of \$27,517,832.

The overall statutory debt limit for the Town is equal to seven times the prior year annual receipts from taxation or \$520,518,348, which is significantly in excess of the Town's outstanding general obligation debt.

Additional information on the Town's long-term debt can be found in Note III G.

**Economic factors and next year's budgets and rates**

- The unemployment rate for the Town at year end was 3.1% as compared to 4.0% in the prior year. The rate is lower than the State's average unemployment rate of 3.8%.
- Inflationary trends in the region compare favorably to national indices.

The Town adopts a budget designed to promote long-term fiscal stability. In order to meet the objectives of the budget, the Town recognized the need to continue its pattern of conservative budgeting while at the same time providing excellent services to our residents and taxpayers.

The 2026 general fund budget is \$97,483,644, an increase of 5.44% over the prior year. Nontax revenue remained relatively consistent.

**Requests for information**

This financial report is designed to familiarize citizens, taxpayers and customers with the Town's finances and to demonstrate the Town's fiscal accountability for its operation. Questions concerning this report, or requests for additional financial information, should be directed to Mr. Brad Heering, Comptroller, Bethel Municipal Center, 1 School Street, Bethel, Connecticut 06801.

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**Basic  
Financial  
Statements**

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Town of Bethel, Connecticut

Statement of Net Position  
June 30, 2025

<u>Assets</u>	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Total</u>
Current assets:			
Cash	\$ 35,845,656	\$ 1,302,307	\$ 37,147,963
Investments	22,830,898	-	22,830,898
Receivables (net):			
Property taxes	311,382	-	311,382
User fee	-	555,716	555,716
Assessments	-	1,113,991	1,113,991
Intergovernmental	873,110	986,744	1,859,854
Leases	58,909	-	58,909
Other	114,782	-	114,782
Internal balances	(12,437,683)	12,437,683	-
Other	112,332	-	112,332
Total current assets	<u>47,709,386</u>	<u>16,396,441</u>	<u>64,105,827</u>
Noncurrent assets:			
Restricted assets:			
Temporarily restricted cash	<u>411,272</u>	<u>-</u>	<u>411,272</u>
Receivables (net):			
Property taxes	1,049,209	-	1,049,209
Assessments	-	5,900,794	5,900,794
Loan	229,107	-	229,107
Leases	<u>540,322</u>	<u>-</u>	<u>540,322</u>
Total receivables (net)	<u>1,818,638</u>	<u>5,900,794</u>	<u>7,719,432</u>
Capital assets (net of accumulated depreciation/ amortization):			
Land	7,561,716	335,375	7,897,091
Construction in progress	4,405,861	11,201,357	15,607,218
Intangible right-to-use assets	837,710	-	837,710
Land improvements	3,195,319	-	3,195,319
Intangible assets	29,667	5,274,466	5,304,133
Buildings	75,347,603	55,848	75,403,451
Building improvements	71,207,897	70,285	71,278,182
Distribution and collection system	-	34,277,557	34,277,557
Machinery and equipment	5,539,754	792,827	6,332,581
Vehicles	6,314,842	119,582	6,434,424
Infrastructure	<u>23,368,790</u>	<u>-</u>	<u>23,368,790</u>
Total capital assets (net of accumulated depreciation/ amortization)	<u>197,809,159</u>	<u>52,127,297</u>	<u>249,936,456</u>
Total noncurrent assets	<u>200,039,069</u>	<u>58,028,091</u>	<u>258,067,160</u>
Total assets	<u>247,748,455</u>	<u>74,424,532</u>	<u>322,172,987</u>
<u>Deferred Outflows of Resources</u>			
Pension related	814,262	262	814,524
OPEB related	<u>7,121,751</u>	<u>71,937</u>	<u>7,193,688</u>
Total deferred outflows of resources	<u>7,936,013</u>	<u>72,199</u>	<u>8,008,212</u>

(Continued)

The notes to financial statements are an integral part of this statement.

Town of Bethel, Connecticut

Statement of Net Position  
June 30, 2025

<u>Liabilities</u>	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Total</u>
Current liabilities:			
Accounts payable	\$ 1,811,473	\$ 1,583,978	\$ 3,395,451
Retainage payable	130,292	467,519	597,811
Accrued payroll and related liabilities	922,678	41,270	963,948
Accrued interest payable	769,675	68,362	838,037
Unearned revenue	1,181,828	-	1,181,828
Overpayments	-	116,711	116,711
Interim funding obligation	-	6,733,958	6,733,958
Other	267,859	-	267,859
Long term debt	3,961,318	1,050,500	5,011,818
Compensated absences	2,504,994	22,098	2,527,092
OPEB liability	584,100	5,900	590,000
Total current liabilities	<u>12,134,217</u>	<u>10,090,296</u>	<u>22,224,513</u>
Noncurrent liabilities:			
Performance bonds	411,272	-	411,272
Long term debt and related liabilities	54,537,718	11,697,583	66,235,301
Compensated absences	9,277,286	-	9,277,286
Net pension liability	5,544,872	413,621	5,958,493
OPEB liability	13,969,792	675,945	14,645,737
Total noncurrent liabilities	<u>83,740,940</u>	<u>12,787,149</u>	<u>96,528,089</u>
Total liabilities	<u>95,875,157</u>	<u>22,877,445</u>	<u>118,752,602</u>
<u>Deferred Inflows of Resources</u>			
Advance property tax collections	3,803,747	-	3,803,747
Pension related	2,989,005	20,134	3,009,139
OPEB related	9,097,521	91,894	9,189,415
Lease related	555,347	-	555,347
Total deferred inflows of resources	<u>16,445,620</u>	<u>112,028</u>	<u>16,557,648</u>
<u>Net Position</u>			
Net investment in capital assets	138,574,466	31,975,813	170,550,279
Restricted for:			
General government	318,114	-	318,114
Public safety	27,464	-	27,464
Health and welfare	147,462	-	147,462
Housing rehabilitation program	435,439	-	435,439
Education	616,863	-	616,863
Unrestricted	3,243,883	19,531,445	22,775,328
Total net position	<u>\$143,363,691</u>	<u>\$51,507,258</u>	<u>\$194,870,949</u>

(Concluded)

The notes to financial statements are an integral part of this statement.

**Town of Bethel, Connecticut**  
**Statement of Activities**  
**For the Year Ended June 30, 2025**

Functions/Programs	Expenses	Program Revenues			Net Revenues (Expenses) and Change in Net Position		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-type Activities	Total
Governmental activities:							
General government	\$ 10,795,399	\$ 2,356,499	\$ 69,927	\$ 661,764	\$ (7,707,209)	\$ -	\$ (7,707,209)
Public safety	11,508,506	232,099	75,000	135,496	(11,065,911)	-	(11,065,911)
Health and welfare	726,357	43,737	20,397	-	(662,223)	-	(662,223)
Public works	7,580,796	169,524	-	670,853	(6,740,419)	-	(6,740,419)
Library	1,649,364	22,463	7,256	-	(1,619,645)	-	(1,619,645)
Education	75,101,326	2,889,300	22,141,445	1,697,307	(48,373,274)	-	(48,373,274)
Interest	598,230	-	-	-	(598,230)	-	(598,230)
<b>Total governmental activities</b>	<b>107,959,978</b>	<b>5,713,622</b>	<b>22,314,025</b>	<b>3,165,420</b>	<b>(76,766,911)</b>	<b>-</b>	<b>(76,766,911)</b>
Business-type activities:							
Water department	2,318,837	3,304,043	-	-	-	985,206	985,206
Sewer department	2,793,204	3,137,904	-	-	-	344,700	344,700
<b>Total business-type activities</b>	<b>5,112,041</b>	<b>6,441,947</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,329,906</b>	<b>1,329,906</b>
<b>Totals</b>	<b>\$ 113,072,019</b>	<b>\$ 12,155,569</b>	<b>\$ 22,314,025</b>	<b>\$ 3,165,420</b>	<b>(76,766,911)</b>	<b>1,329,906</b>	<b>(75,437,005)</b>
General revenues:							
Property taxes					80,236,040	-	80,236,040
Grants and contributions not restricted to specific programs					381,359	-	381,359
Net income (loss) from investments					2,850,754	89,314	2,940,068
Gain on sale of assets					388,105	-	388,105
<b>Total general revenues</b>					<b>83,856,258</b>	<b>89,314</b>	<b>83,945,572</b>
Change in net position					7,089,347	1,419,220	8,508,567
Net position - July 1, 2024, as previously reported					141,669,312	50,088,038	191,757,350
Adjustment - cumulative change in accounting principle					(5,394,968)	-	(5,394,968)
Net position - July 1, 2024, as restated					136,274,344	50,088,038	186,362,382
Net position - June 30, 2025					<b>\$ 143,363,691</b>	<b>\$ 51,507,258</b>	<b>\$ 194,870,949</b>

The notes to financial statements are an integral part of this statement.

Town of Bethel, Connecticut

Governmental Funds  
Balance Sheet  
June 30, 2025

	General	Bonded Projects	Capital Nonrecurring	Other Governmental Funds	Total Governmental Funds
<u>Assets</u>					
Cash	\$ 34,070,499	\$ -	\$ 636,822	\$ 1,138,335	\$ 35,845,656
Restricted cash	411,272	-	-	-	411,272
Investments	19,106,899	-	840,492	2,883,507	22,830,898
Receivables (net):					
Property taxes	1,158,948	-	-	-	1,158,948
Intergovernmental	-	-	642,123	230,987	873,110
Loan	-	-	-	229,107	229,107
Leases	131,783	-	-	467,448	599,231
Other	114,782	-	-	-	114,782
Due from other funds	124,499	2,676,855	5,166,314	2,312,355	10,280,023
Other	91,457	-	-	20,875	112,332
<b>Total assets</b>	<b>\$ 55,210,139</b>	<b>\$ 2,676,855</b>	<b>\$ 7,285,751</b>	<b>\$ 7,282,614</b>	<b>\$ 72,455,359</b>
<u>Liabilities</u>					
Accounts payable	\$ 1,121,396	\$ 560,951	\$ 44,414	\$ 84,712	\$ 1,811,473
Retainage payable	-	130,292	-	-	130,292
Accrued payroll and related liabilities	922,288	-	-	390	922,678
Due to other funds	22,321,189	212,120	-	184,397	22,717,706
Unearned revenue	-	542,437	539,568	99,823	1,181,828
Performance bonds	411,272	-	-	-	411,272
Other	267,859	-	-	-	267,859
<b>Total liabilities</b>	<b>25,044,004</b>	<b>1,445,800</b>	<b>583,982</b>	<b>369,322</b>	<b>27,443,108</b>
<u>Deferred Inflows of Resources</u>					
Unavailable revenue:					
Property taxes	1,158,948	-	-	-	1,158,948
Advance property tax collections	3,803,747	-	-	-	3,803,747
Lease related	127,883	-	-	427,464	555,347
<b>Total deferred inflows of resources</b>	<b>5,090,578</b>	<b>-</b>	<b>-</b>	<b>427,464</b>	<b>5,518,042</b>
<u>Fund Balances</u>					
Restricted	-	-	-	1,545,342	1,545,342
Committed	463,178	2,659,097	6,701,769	4,308,339	14,132,383
Assigned	-	-	-	632,147	632,147
Unassigned	24,612,379	(1,428,042)	-	-	23,184,337
<b>Total fund balances</b>	<b>25,075,557</b>	<b>1,231,055</b>	<b>6,701,769</b>	<b>6,485,828</b>	<b>39,494,209</b>
<b>Total liabilities, deferred inflows of resources and fund balances</b>	<b>\$ 55,210,139</b>	<b>\$ 2,676,855</b>	<b>\$ 7,285,751</b>	<b>\$ 7,282,614</b>	<b>\$ 72,455,359</b>

(Continued)

The notes to financial statements are an integral part of this statement.

**Town of Bethel, Connecticut  
Reconciliation of Fund Balance  
to Net Position of Governmental Activities  
June 30, 2025**

Amounts reported for governmental activities in the statement of net position (Exhibit A) are different from the governmental fund balance sheet due to:

Total fund balance (Exhibit C, Page 1 of 2)	<u>\$ 39,494,209</u>
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:	
Beginning capital assets (net)	199,470,984
Capital assets additions (net of construction in progress)	3,747,365
Depreciation/amortization expense	(5,352,933)
Disposal of capital assets	<u>(56,257)</u>
Total	<u>197,809,159</u>
Other long-term assets are not available resources and, therefore, are not reported in the funds:	
Property tax interest and lien accrual	326,643
Allowance for doubtful accounts	<u>(125,000)</u>
Total	<u>201,643</u>
Other long-term assets and deferred outflows of resources are not available to pay for current period expenditures and, therefore, are unavailable in the funds:	
Property tax receivable - accrual basis change	1,158,948
Deferred outflows related to pensions	814,262
Deferred outflows related to OPEB	<u>7,121,751</u>
Total	<u>9,094,961</u>
Some liabilities and deferred inflows of resources, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the funds:	
Bonds and notes payable	(52,913,550)
Lease payable	(508,019)
Subscription payable	(43,028)
Premium	(5,034,439)
Compensated absences	(11,782,280)
Net pension liability	(5,544,872)
OPEB liability	(14,553,892)
Accrued interest payable	(769,675)
Deferred inflows related to pensions	(2,989,005)
Deferred inflows related to OPEB	<u>(9,097,521)</u>
Total	<u>(103,236,281)</u>
Net position of governmental activities (Exhibit A)	<u><u>\$ 143,363,691</u></u>

(Concluded)

The notes to financial statements are an integral part of this statement.

## Town of Bethel, Connecticut

**Governmental Funds**  
**Statement of Revenues, Expenditures and Changes in Fund Balances**  
**For The Year Ended June 30, 2025**

	<u>General</u>	<u>Bonded Projects</u>	<u>Capital Nonrecurring</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
<b>Revenues:</b>					
Property taxes	\$ 80,279,040	\$ -	\$ -	\$ -	\$80,279,040
Intergovernmental	18,533,277	2,434,071	341,304	4,449,672	25,758,324
Charges for services	2,579,550	-	923	3,133,149	5,713,622
Use of money and property	2,672,060	-	45,805	3,978	2,721,843
Net change in fair value	-	-	-	128,911	128,911
Contributions	-	-	-	102,480	102,480
<b>Total revenues</b>	<u>104,063,927</u>	<u>2,434,071</u>	<u>388,032</u>	<u>7,818,190</u>	<u>114,704,220</u>
<b>Expenditures:</b>					
<b>Current:</b>					
General government	16,364,015	58,816	15,533	142,691	16,581,055
Public safety	7,142,876	39,441	-	147,465	7,329,782
Health and welfare	497,154	-	50,000	30,365	577,519
Public works	5,349,429	48,900	10,662	6,301	5,415,292
Library	911,533	-	-	22,525	934,058
Education	64,586,990	26,193	88,312	7,220,725	71,922,220
Capital outlay	-	2,318,504	961,638	82,832	3,362,974
Debt service	5,055,906	-	-	724,258	5,780,164
<b>Total expenditures</b>	<u>99,907,903</u>	<u>2,491,854</u>	<u>1,126,145</u>	<u>8,377,162</u>	<u>111,903,064</u>
Excess (deficiency) of revenues over expenditures	<u>4,156,024</u>	<u>(57,783)</u>	<u>(738,113)</u>	<u>(558,972)</u>	<u>2,801,156</u>
<b>Other financing sources (uses):</b>					
Issuance of debt	-	-	-	82,832	82,832
Issuance of refunding debt	-	-	-	21,040,000	21,040,000
Payment to bond escrow agent	-	-	-	(23,255,024)	(23,255,024)
Premium	-	-	-	2,320,692	2,320,692
Sale of assets	-	-	388,105	-	388,105
Transfers in	75,000	-	1,665,000	-	1,740,000
Transfers out	(1,665,000)	(75,000)	-	-	(1,740,000)
<b>Net other financing sources (uses)</b>	<u>(1,590,000)</u>	<u>(75,000)</u>	<u>2,053,105</u>	<u>188,500</u>	<u>576,605</u>
<b>Net change in fund balances</b>	2,566,024	(132,783)	1,314,992	(370,472)	3,377,761
<b>Fund balances - July 1, 2024</b>	<u>22,509,533</u>	<u>1,363,838</u>	<u>5,386,777</u>	<u>6,856,300</u>	<u>36,116,448</u>
<b>Fund balances - June 30, 2025</b>	<u>\$ 25,075,557</u>	<u>\$ 1,231,055</u>	<u>\$ 6,701,769</u>	<u>\$ 6,485,828</u>	<u>\$39,494,209</u>

The notes to financial statements are an integral part of this statement.

**Town of Bethel, Connecticut**

**Reconciliation of the Statement of Revenues, Expenditures and Changes  
in Fund Balances of Governmental Funds to the Statement of Activities  
For The Year Ended June 30, 2025**

Amounts reported for governmental activities in the statement of activities (Exhibit B) are different due to:

Net change in fund balances - total governmental funds (Exhibit D)	<u>\$ 3,377,761</u>
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Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation/ amortization expense:

Capital outlay	3,747,365
Depreciation/amortization expense	<u>(5,352,933)</u>
<b>Total</b>	<u><b>(1,605,568)</b></u>

The net effect of various miscellaneous transactions involving capital assets (i.e., sales, trade-ins and donations) is to increase/decrease net position. In the statement of activities, only the loss on the sale of assets is reported. However, in the governmental funds, the proceeds from the sale increase financial resources. Thus, the change in net position differs from the change in fund balance by the cost of the capital assets sold or donated.

Loss on disposal of assets	<u>(56,257)</u>
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Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds and revenues recognized in the fund financial statements are not recognized in the statement of activities:

Change in property tax receivable - accrual basis change	(293,576)
Change in property tax interest and lien receivable	<u>576</u>
<b>Total</b>	<u><b>(43,000)</b></u>

The issuance of long-term debt (e.g., bonds and notes) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. The details of these differences in the treatment of long-term debt and related items are as follows:

Debt issued or incurred:	
Refunding bonds	(21,040,000)
Leases	(41,470)
Subscriptions	(41,362)
Premium	<u>(2,320,692)</u>
Principal repayments:	
Bonds and notes	27,608,547
Leases	128,756
Subscriptions	<u>246,905</u>
<b>Total</b>	<u><b>4,540,684</b></u>

(Continued)

The notes to financial statements are an integral part of this statement.

Town of Bethel, Connecticut

Reconciliation of the Statement of Revenues, Expenditures and Changes  
in Fund Balances of Governmental Funds to the Statement of Activities  
For The Year Ended June 30, 2025

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:

Change in/amortization of:	
Premium	\$ 1,061,267
Compensated absences	(1,669,080)
Net pension liability	2,942,713
OPEB liability	1,804,546
Accrued interest payable	(219,522)
Deferred charges on refunding	295,213
Deferred outflows related to pension	(150,320)
Deferred inflows related to pension	(1,025,111)
Deferred outflows related to OPEB	1,763,453
Deferred inflows related to OPEB	<u>(3,927,432)</u>
Total	<u>875,727</u>
Change in net position of governmental activities (Exhibit B)	<u>\$ 7,089,347</u>
	(Concluded)

The notes to financial statements are an integral part of this statement.

Town of Bethel, Connecticut

Proprietary Funds  
Statement of Net Position  
June 30, 2025

<u>Assets</u>	Business-type Activities Enterprise Funds		
	Major Funds		
	Water Department	Sewer Department	Totals
Current assets:			
Cash	\$ 301,077	\$ 1,001,230	\$ 1,302,307
Receivables (net):			
Assessments	-	1,113,991	1,113,991
User fee	228,183	327,533	555,716
Intergovernmental	986,744	-	986,744
Due from other funds	2,362,224	10,075,459	12,437,683
Due from water fund	-	963,434	963,434
Total current assets	<u>3,878,228</u>	<u>13,481,647</u>	<u>17,359,875</u>
Noncurrent assets:			
Receivables:			
Assessments	-	5,900,794	5,900,794
Capital assets (net):			
Land	202,426	132,949	335,375
Construction in progress	11,029,914	171,443	11,201,357
Intangible assets	-	5,274,466	5,274,466
Buildings	55,848	-	55,848
Building improvements	66,607	3,678	70,285
Distribution and collection system	13,357,291	20,920,266	34,277,557
Machinery and equipment	85,997	706,830	792,827
Vehicles	67,204	52,378	119,582
Total capital assets (net)	<u>24,865,287</u>	<u>27,262,010</u>	<u>52,127,297</u>
Total noncurrent assets	<u>24,865,287</u>	<u>33,162,804</u>	<u>58,028,091</u>
Total assets	<u>28,743,515</u>	<u>46,644,451</u>	<u>75,387,966</u>
<u>Deferred Outflows of Resources</u>			
Pension related	169	93	262
OPEB related	43,162	28,775	71,937
Total deferred outflows of resources	<u>43,331</u>	<u>28,868</u>	<u>72,199</u>

(Continued)

The notes to financial statements are an integral part of this statement.

Town of Bethel, Connecticut

Proprietary Funds  
Statement of Net Position  
June 30, 2025

<u>Liabilities</u>	Business-type Activities Enterprise Funds		
	<u>Major Funds</u>		
	<u>Water Department</u>	<u>Sewer Department</u>	<u>Totals</u>
Current liabilities:			
Accounts payable	\$ 284,920	\$ 1,299,058	\$ 1,583,978
Accrued payroll and related liabilities	24,819	16,451	41,270
Accrued interest payable	9,230	59,132	68,362
Retainage payable	467,519	-	467,519
Overpayments	98,782	17,929	116,711
Due to sewer fund	963,434	-	963,434
Interim funding obligation	6,733,958	-	6,733,958
Long-term debt	367,500	683,000	1,050,500
Compensated absences	13,925	8,173	22,098
OPEB liability	3,540	2,360	5,900
Total current liabilities	<u>8,967,627</u>	<u>2,086,103</u>	<u>11,053,730</u>
Noncurrent liabilities:			
Long-term debt and related liabilities	5,338,602	6,358,981	11,697,583
Net pension liability	232,051	181,570	413,621
OPEB liability	405,567	270,378	675,945
Total noncurrent liabilities	<u>5,976,220</u>	<u>6,810,929</u>	<u>12,787,149</u>
Total liabilities	<u>14,943,847</u>	<u>8,897,032</u>	<u>23,840,879</u>
<u>Deferred Inflows of Resources</u>			
Pension related	12,943	7,191	20,134
OPEB related	55,136	36,758	91,894
Total deferred inflows of resources	<u>68,079</u>	<u>43,949</u>	<u>112,028</u>
<u>Net Position</u>			
Net investment in capital assets	11,755,784	20,220,029	31,975,813
Unrestricted	2,019,136	17,512,309	19,531,445
Total net position	<u>\$ 13,774,920</u>	<u>\$ 37,732,338</u>	<u>\$ 51,507,258</u>

(Concluded)

The notes to financial statements are an integral part of this statement.

## Town of Bethel, Connecticut

**Proprietary Funds**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**For The Year Ended June 30, 2025**

	Business-type Activities Enterprise Funds		
	Major Funds		
	Water Department	Sewer Department	Totals
Operating revenues:			
Charges for services	<u>\$ 3,304,043</u>	<u>\$ 3,030,472</u>	<u>\$ 6,334,515</u>
Operating expenses:			
Personnel services	939,569	630,036	1,569,605
Repairs and maintenance	468,544	130,794	599,338
Contracted services	109,385	1,355,694	1,465,079
Materials and supplies	99,462	32,141	131,603
Utilities	207,939	112,645	320,584
Insurance	28,955	20,361	49,316
Depreciation and amortization	<u>368,922</u>	<u>511,533</u>	<u>880,455</u>
Total operating expenses	<u>2,222,776</u>	<u>2,793,204</u>	<u>5,015,980</u>
Operating income (loss)	<u>1,081,267</u>	<u>237,268</u>	<u>1,318,535</u>
Nonoperating revenues (expenses):			
Income from investments	21	89,293	89,314
Assessment bond interest	-	107,432	107,432
Interest expense	<u>(96,061)</u>	<u>-</u>	<u>(96,061)</u>
Net nonoperating revenues (expenses)	<u>(96,040)</u>	<u>196,725</u>	<u>100,685</u>
Change in net position	985,227	433,993	1,419,220
Total net position - July 1, 2024	<u>12,789,693</u>	<u>37,298,345</u>	<u>50,088,038</u>
Total net position - June 30, 2025	<u>\$ 13,774,920</u>	<u>\$ 37,732,338</u>	<u>\$ 51,507,258</u>

The notes to financial statements are an integral part of this statement.

Town of Bethel, Connecticut

Proprietary Funds  
Statement of Cash Flows  
For The Year Ended June 30, 2025

	Business-type Activities Enterprise Funds		
	Major Funds		
	Water Department	Sewer Department	Totals
Cash flows from (used in) operating activities:			
Receipts from customers	\$ 3,307,668	\$ 3,038,801	\$ 6,346,469
Payments to suppliers	(2,015,877)	(1,431,922)	(3,447,799)
Payments to employees	(910,584)	(1,279,645)	(2,190,229)
Net cash from (used in) operating activities	<u>381,207</u>	<u>327,234</u>	<u>708,441</u>
Cash flows from (used in) capital and related financing activities:			
Purchase of capital assets	(3,381,400)	(309,314)	(3,690,714)
Assessments	-	847,095	847,095
Assessment bond interest	-	107,432	107,432
Proceeds from issuance of debt	3,760,739	7,088,194	10,848,933
Principal payments and debt refunded	(381,548)	(7,915,000)	(8,296,548)
Interest payments	(96,667)	(202,577)	(299,244)
Net cash from (used in) capital and related financing activities	<u>(98,876)</u>	<u>(384,170)</u>	<u>(483,046)</u>
Cash flows from (used in) investing activities:			
Income from investments	<u>21</u>	<u>58,369</u>	<u>58,390</u>
Increase (decrease) in cash	282,352	1,433	283,785
Cash - July 1, 2024	<u>18,725</u>	<u>999,797</u>	<u>1,018,522</u>
Cash - June 30, 2025	<u>\$ 301,077</u>	<u>\$ 1,001,230</u>	<u>\$ 1,302,307</u>
Reconciliation of operating income (loss) to net cash from (used in) operating activities:			
Operating income (loss)	\$ 1,081,267	\$ 237,268	\$ 1,318,535
Adjustments to reconcile operating income (loss) to net cash from (used in) operating activities:			
Depreciation and amortization	368,922	511,533	880,455
(Increase) decrease in:			
Receivables	3,625	8,329	11,954
Due from other funds	23,011	(655,731)	(632,720)
Deferred outflows related to pension and OPEB	(10,856)	(7,218)	(18,074)
Increase (decrease) in:			
Accounts and other payables	(1,101,592)	219,713	(881,879)
Accrued payroll	7,912	9,149	17,061
Compensated absences	8,004	2,252	10,256
Net pension and OPEB liabilities	(27,068)	(16,253)	(43,321)
Deferred inflows related to pension and OPEB	<u>27,982</u>	<u>18,192</u>	<u>46,174</u>
Net cash from (used in) operating activities	<u>\$ 381,207</u>	<u>\$ 327,234</u>	<u>\$ 708,441</u>

The notes to financial statements are an integral part of this statement.

**Town of Bethel, Connecticut**  
**Fiduciary Funds**  
**Statement of Fiduciary Net Position**  
**June 30, 2025**

	<u>Pension Trust Funds</u>	<u>Private - Purpose Trust Funds</u>	<u>Custodial Funds</u>
<u>Assets</u>			
Cash	\$ -	\$ 20,699	\$ -
Investments:			
Mutual funds:			
Equity	-	186,563	349,940
Fixed income	2,930,627	-	-
Money market	2,718,952	-	123,470
Exchange traded funds	11,060,924	-	148,432
Bank money market accounts	-	-	230
U.S. government obligations	12,901,054	-	-
U.S. government agency securities	3,579,767	128,781	-
Common stock	27,300,393	-	-
Corporate bonds	6,217,846	-	-
Total investments	<u>66,709,563</u>	<u>315,344</u>	<u>622,072</u>
Prepaid benefits	<u>79,144</u>	<u>-</u>	<u>-</u>
Total assets	<u>66,788,707</u>	<u>336,043</u>	<u>622,072</u>
<u>Net Position</u>			
Restricted for:			
Pension benefits	66,788,707	-	-
Organizations	<u>-</u>	<u>336,043</u>	<u>622,072</u>
Total net position	<u>\$ 66,788,707</u>	<u>\$ 336,043</u>	<u>\$ 622,072</u>

The notes to financial statements are an integral part of this statement.

## Town of Bethel, Connecticut

**Fiduciary Funds**  
**Statement of Changes in Fiduciary Net Position**  
**For The Year Ended June 30, 2025**

	Pension Trust Funds	Private - Purpose Trust Funds	Custodial Funds
	<u>                    </u>	<u>                    </u>	<u>                    </u>
Additions:			
Contributions:			
Employer	\$ 2,343,732	\$ -	\$ -
Plan members	511,645	-	-
	<u>2,855,377</u>	<u>-</u>	<u>-</u>
Total contributions			
Investment income (loss):			
Change in fair value of investments	4,399,490	8,056	24,932
Interest and dividends	2,061,438	20,523	30,122
	<u>6,460,928</u>	<u>28,579</u>	<u>55,054</u>
Total investment income (loss)			
Less investment expenses	404,848	-	6,240
	<u>6,056,080</u>	<u>28,579</u>	<u>48,814</u>
Net investment income (loss)			
Total additions	<u>8,911,457</u>	<u>28,579</u>	<u>48,814</u>
Deductions:			
Benefits	3,919,439	-	83,085
Administration	156,799	175	796
Scholarships awarded	-	17,000	-
	<u>4,076,238</u>	<u>17,175</u>	<u>83,881</u>
Total deductions			
Change in net position	4,835,219	11,404	(35,067)
Net position - July 1, 2024	<u>61,953,488</u>	<u>324,639</u>	<u>657,139</u>
Net position - June 30, 2025	<u>\$ 66,788,707</u>	<u>\$ 336,043</u>	<u>\$ 622,072</u>

The notes to financial statements are an integral part of this statement.

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025**History and organization**

The Town of Bethel, Connecticut (“Town”) was incorporated in 1855 and covers an area of 17 square miles. The Town operates under a Selectmen-Town Meeting form of government as prescribed by the Connecticut General Statutes and its charter, which was adopted November 6, 1973. The Town provides the following services as authorized by its charter: public safety (police and fire), public works (streets and highways), public health and social services, sewers and water, a free public library and education encompassing grades Pre-K-12.

The accompanying financial statements present the Town and its component units, entities for which the Town is considered to be financially accountable. The Town is financially accountable for the pension trust funds and therefore, they are considered a fiduciary component unit. The financial statements of the fiduciary component units are reported as pension trust funds in the fiduciary fund financial statements. The pension trust funds do not issue separate financial statements.

**I. Summary of significant accounting policies****A. Government-wide and fund financial statements**

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

**B. Measurement focus, basis of accounting and financial statement presentation**

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

**B. Measurement focus, basis of accounting and financial statement presentation (continued)**

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For reimbursement grants, the Town considers revenues to be available if they are collected within one year of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, pension and OPEB benefits, certain other employee benefits, and certain other long-term liabilities, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds.

Intergovernmental revenues, charges for services and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items, including property taxes, are considered to be measurable and available only when cash is received by the Town.

The Town reports the following major governmental funds:

General Fund	The Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
Bonded Projects Fund	Accounts for the financial revenues to be used for major capital asset construction and/or purchases.
Capital Nonrecurring Fund	Accounts for activities associated with major capital improvements and equipment.

The Town reports the following major proprietary funds:

Water Department Fund	Accounts for the activities of the Town's water operations.
Sewer Department Fund	Accounts for the activities of the Town's sewer operations.

Additionally, the Town reports the following fund types:

Special Revenue Funds	Accounts for and reports the proceeds of specific revenue resources that are restricted or committed to expenditures for specified purposes other than debt.
Debt Service Fund	Accounts for and reports resources and expenditures that are assigned for the repayment of debt.
Pension Trust Funds	Accounts for the activities of the Bethel Retirement System, which accumulates resources for pension benefit payments to qualified employees.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

**B. Measurement focus, basis of accounting and financial statement presentation (continued)**

Private-Purpose Trust Funds	Accounts for resources legally held in trust for various scholarships. All resources of the fund, including any earnings on invested resources, may not be used to support the Town's activities.
Custodial Funds	Accounts for monies held for the volunteer firefighters' award program.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments-in-lieu of taxes and other charges between the Town's sewer and water operations and various other functions of the Town. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Amounts reported as *program revenues* include 1) charges to customers or applicants for goods, services or privileges provided, 2) operating grants and contributions and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes.

Proprietary funds distinguish *operating* revenues and expenses from *nonoperating* items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the water department enterprise fund and sewer department enterprise fund are charges to customers for sales and services. The sewer department also recognizes as operating revenue the portion of tap fees intended to recover the cost of connecting new customers to the system. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

For purposes of measuring the net pension and OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions and OPEB, and pension and OPEB expense, information about the fiduciary net position and additions to/deductions from fiduciary net position of the Town's pension plans, the Connecticut State Teachers' Retirement System ("TRS") and the Connecticut Retiree Health Insurance Plan ("RHIP") have been determined on the same basis as they are reported by the Town's pension plans, TRS, and RHIP. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms.

**C. Assets, liabilities, deferred outflows/inflows of resources and equity**

**1. Cash and investments**

**a. Cash**

The Town considers cash as cash on hand and demand deposits.

For cash flow purposes, the Town considers cash equivalents money market accounts and short-term investments with original maturities of three months or less from the date of acquisition.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)

b. Investments

In general, State of Connecticut Statutes allow the Town to invest in obligations of the United States of America or United States government sponsored corporations, in shares or other interests in any custodial arrangement, pool, or no-load, open-end management type investment company or investment trust (as defined), in obligations of any state or political subdivision rated within the top two rating categories of any nationally recognized rating service, or in obligations of the State of Connecticut or political subdivision rated within the top three rating categories of any nationally recognized rating service. For the capital nonrecurring fund, not more than 31.00% can be invested in equity securities. Investment income is recorded in the fund in which it was earned.

The Town's pension funds have adopted a formal investment policy that defines allowable investments, prohibited investments, prohibited transactions, asset allocation guidelines, diversification guidelines and fixed income and cash equivalent guidelines.

The investment guidelines are as follows:

Asset Class	Minimum	Maximum	Target
Equities	20.00%	65.00%	50.00%
Fixed income	40.00%	90.00%	40.00%
Real estate/alternatives	0.00%	20.00%	10.00%
Cash and equivalents	2.00%	20.00%	0.00%

No investment should be more than 5.00% of the total fund and not more than 25.00% should be in any one industry.

For fixed income investments, no more than 20.00% may be invested in bonds that are below investment grade. In addition, the maximum maturity for any single security is 30 years and the average portfolio maturity may not exceed 15 years.

c. Method used to value investments

Investments for the Town are reported at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates.

Fair value of investments

The Town measures and records its investments using fair value measurement guidelines established by accounting principles generally accepted in the United States of America (GAAP). These guidelines recognize a three-tiered fair value hierarchy, as follows:

Level 1	Quoted prices for identical investments in active markets
Level 2	Quoted prices for identical investments in markets that are not active
Level 3	Unobservable inputs

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)

d. Risk policies

Interest rate risk	Interest rate risk is the risk that the government will incur losses in fair value caused by changing interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.
Credit risk	Credit risk is the risk that an issuer or other counterparty will not fulfill its specific obligation even without the entity's complete failure. The Town has no investment policy that would limit its investment choices due to credit risk other than State Statutes governing investments in obligations of any State or political subdivision or in obligations of the State of Connecticut or political subdivision.
Concentration of credit risk	Concentration of credit risk is the risk attributed to the magnitude of an entity's investments in a single issuer. The Town follows the limitations specified in the Connecticut General Statutes. Generally, the Town's deposits cannot be 75% or more of the total capital in any one depository.
Custodial credit risk	Custodial credit risk is the risk that, in the event of the failure of the counterparty, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. The Town does not have a formal policy with respect to custodial credit risk.
Foreign currency risk	Foreign currency risk is the risk that the value of the investment may be affected by changes in the rate of exchange. The Town does not have a formal policy with respect to foreign currency risk.

2. Receivables and payables

a. Interfunds

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the non-current portion of interfund loans). Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances."

b. Property taxes and other receivables

In the government-wide financial statements, all trade, loan, property tax and water and sewer use receivables are shown net of an allowance for uncollectibles. Allowance percentages range from 2.00% to 38.00% of outstanding receivable balances and are calculated based upon prior collection history.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

**C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)**

In the fund financial statements, all property taxes receivable at June 30, which have not been collected as of June 30, have been recorded as deferred inflows of resources since they are not considered to be available to finance expenditures of the current year.

Property taxes are assessed on property as of October 1. Real estate taxes are billed in the following July and are due in four installments, July 1, October 1, January 1 and April 1. Personal property and motor vehicle taxes are billed in July and are due in one installment, July 1. Liens are effective on the assessment date and are continued by filing before the end of the year following the due date.

**c. Leases receivable**

The Town recognizes a lease receivable and a deferred inflow of resources in the government-wide and governmental fund financial statements.

At the commencement of a lease, the Town initially measures the lease receivable at the present value of payments expected to be received during the lease term. Subsequently, the lease receivable is reduced by the principal portion of lease payments received. The deferred inflow of resources is initially measured as the initial amount of the lease receivable, adjusted for lease payments received at or before the lease commencement date. Subsequently, the deferred inflow of resources is recognized as revenue over the life of the lease term.

Key estimates and judgments related to leases include:

Discount Rate	The Town uses its estimated incremental borrowing rate as the discount rate used to discount the expected lease receipts to present value.
Lease Term	The lease term includes the noncancellable period of the lease.
Lease Payments	Lease receipts included in the measurement of the lease receivable is composed of fixed payments from the lessee.

The Town monitors changes in circumstances that would require a remeasurement of its lease and will remeasure the lease receivable and deferred inflows of resources if certain changes occur that are expected to significantly affect the amount of the lease receivable.

**3. Restricted assets**

The restricted assets for the Town are restricted for performance bonds. Performance bonds are temporarily restricted until the monies are returned to the vendor after satisfactory completion of contract or the Town calls the bond for nonperformance.

**4. Capital assets**

Capital assets are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial, individual cost as noted in the table below and an estimated useful life in excess of two years.

## Town of Bethel, Connecticut

**Notes to Financial Statements  
For the Year Ended June 30, 2025**

**C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)**

Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets of the Town are depreciated/amortized using the straight-line method over the following estimated useful lives:

Assets	Years	Threshold
Intangible right-to-use leased assets	Lease term	\$ 20,000
Intangible right-to-use subscription assets	Subscription term	20,000
Land improvements	50	35,000
Intangible assets	15-75	10,000
Buildings	50-75	10,000
Building improvements	50	35,000
Machinery and equipment	10-25	10,000
Vehicles	7-25	10,000
Distribution and collection system:		
Sewer plant	50	200,000
Sewer lines	40-50	200,000
Water lines and pumping stations	50-100	200,000
Infrastructure:		
Roads	75	200,000
Bridges	50	200,000

Intangible assets for governmental activities are for computer software, which is amortized over the expected useful life of the software. Intangible assets for business-type activities are for computer software and for capacity at a sewer treatment plant owned and operated by another municipality. These are amortized over the useful life of the software and equipment.

**5. Deferred outflows/inflows of resources**

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

## Town of Bethel, Connecticut

**Notes to Financial Statements  
For the Year Ended June 30, 2025****C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)**

The Town reports deferred outflows and inflows of resources related to pensions and OPEB in the government-wide statements for differences between expected and actual experience, changes in assumptions and net difference between projected and actual earnings on plan investments. The deferred outflow or inflow related to differences between expected and actual experience and changes in assumptions will be amortized over the average remaining service life of all plan members. The deferred outflow or inflow related to the net difference between projected and actual earnings on plan investments will be amortized over a five-year period.

Deferred inflows of resources also include deferred inflows relating to advance refunding of debt. These amounts are deferred and are amortized over the shorter of life of the old or new debt.

Advance tax collections represent taxes associated with a future period. This amount is recognized during the period in which the revenue is associated.

Deferred inflows of resources include deferred inflows relating to the lease receivable. These amounts are deferred and are amortized to lease revenue in a systematic and rational manner over the term of the lease.

For governmental funds, the Town reports unavailable revenue, which arises only under the modified accrual basis of accounting. Accordingly, unavailable revenue is reported only in the governmental funds' balance sheet. The governmental funds report unavailable revenues from property taxes (including advance collections, if any). These amounts are recognized as an inflow of resources in the period that the amounts become available.

**6. Compensated absences**

All employees, except those specified below, are granted vacation and sick time based upon contractual provisions. At anniversary year end, unused vacation and sick time do not accumulate or vest; therefore, in the event of termination or retirement, employees are not compensated for unused vacation and sick time.

The Board of Education employees are paid vacation on a fiscal year basis; therefore, unused vacation lapses at June 30. The Town employees are paid vacation on an anniversary date basis; therefore, a liability for unused vacation has been recorded. The liability for compensated absences has also been recorded in the enterprise funds' financial statements as a liability.

Certified employees at the Board of Education may accumulate up to 150 days of unused sick time. Only upon retirement are they entitled to receive 50.00% reimbursement. Retirement amounts are included in the current year budget to reimburse current year retirees.

Compensated absences are only reported in governmental funds if they are due and payable to an employee who has resigned or retired before or at fiscal year end.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)

7. Long-term liabilities

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term liabilities are reported as liabilities in the applicable governmental activities, business-type activities or proprietary fund type statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenses.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

8. Lease and subscription liabilities

The Town recognizes a lease/subscription liability and an intangible right-to-use lease/subscription asset (lease/subscription asset) in the government-wide financial statements.

At the commencement of a lease/subscription, the Town initially measures the lease/subscription liability at the present value of payments expected to be made during the term. Subsequently, the lease/subscription liability is reduced by the principal portion of payments made. The lease/subscription asset is initially measured as the initial amount of the lease/subscription liability, adjusted for payments made at or before the commencement date, plus certain initial direct costs. Subsequently, the lease/subscription asset is amortized on a straight-line basis over its useful life.

Key estimates and judgments related to leases and subscriptions include:

Discount rate	The Town uses the interest rate charged by the lessor/subscription vendor as the discount rate to discount the expected payments to the present value. When the interest rate charged is not provided, the Town generally uses its estimated incremental borrowing rate as the discount rate.
Term	The lease/subscription term includes the noncancellable period of the lease/agreement.
Payments	Lease/subscription payments included in the measurement of the liability are composed of fixed payments and any purchase option price that the Town is reasonably certain to exercise.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)

The Town monitors changes in circumstances that would require a remeasurement of its lease or subscriptions and will remeasure the lease/subscription asset and liability if certain changes occur that are expected to significantly affect the amount of the lease/subscription liability.

Lease/subscription assets are reported with other capital assets and lease/subscription liabilities are reported with long-term debt on the statement of net position.

9. Net position and fund balances

In the government-wide and enterprise fund financial statements, net position is classified into the following categories:

Net investment in capital assets	This category presents the net position that reflects capital assets net of depreciation/amortization and net of only the debt applicable to the acquisition or construction of these assets. Debt issued for non-capital purposes, and unspent bond proceeds, are excluded.
Restricted net position	This category presents the net position restricted by external parties (creditors, grantors, contributors or laws and regulations).
Unrestricted net position	This category presents the net position of the Town which is not classified in the preceding two categories.

Sometimes the Town will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Town's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

In the fund financial statements, fund balances are classified into the following categories:

Nonspendable	This category presents amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.
Restricted	This category presents amounts that can be spent only for specific purposes because of enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments.
Committed	This category presents amounts that can be used only for specific purposes determined by a formal action of the highest level of decision-making authority for the Town. Commitments may be established, modified or rescinded only through resolutions approved by the Board of Finance.
Assigned	This category presents amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. Intent is expressed by the passage of a resolution by the Board of Finance or a properly approved purchase order.
Unassigned	This category presents amounts that do not meet the criteria above and are available for any purpose. This category is only reported in the general fund for positive amounts and in any other fund that has a fund balance deficit.

## Town of Bethel, Connecticut

**Notes to Financial Statements  
For the Year Ended June 30, 2025****C. Assets, liabilities, deferred outflows/inflows of resources and equity (continued)**

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the Town considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned or unassigned fund balances are available, the Town considers amounts to have been spent first out of committed funds, then assigned funds and finally unassigned funds, as needed, unless the Board of Finance has provided otherwise in its commitment or assignment actions.

**Minimum fund balance policy**

The Board of Finance adopted a minimum fund balance policy for the general fund. It is the policy of the Town to maintain a fund balance of at least 18.00% of the operating general fund expenditures.

The Town established by ordinance a tax stabilization fund. Both the funding and use must be approved by the Board of Finance. The maximum amount that may be used in a fiscal year is \$500,000. No amounts have been approved for transfer to the fund.

**10. Use of estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, deferred outflows and inflows of resources including disclosures of contingent assets and liabilities and reported revenues, expenses and expenditures during the fiscal year. Actual results could differ from those estimates.

**11. Reclassifications**

Certain amounts presented in the prior year data have been reclassified in order to be consistent with the current year's presentation.

**II. Stewardship, compliance and accountability****A. Donor-restricted endowments**

The Town has received certain endowments for various scholarship purposes. The amounts are reflected in net position as restricted for individuals. Investment income, including appreciation of \$106,449 for the Hennessy Scholarship fund and \$28,781 for the Menegay Scholarship is approved for expenditure by the individual Boards of the benefiting activities and is included in restricted net position.

The Town allocates investment income of donor-restricted endowments in accordance with donor restrictions and Connecticut law, which has adopted the provisions of the Uniform Prudent Management of Institutional Funds Act ("UPMIFA"). Under UPMIFA, investment income earned on donor-restricted endowment funds is considered to be unrestricted in the absence of explicit donor restrictions. Further, in the absence of explicit donor restrictions regarding investment appreciation, such appreciation is treated the same as the related investment income. Investment losses that reduce the value of endowment investments below the original principal amount serve to reduce restricted net position or unrestricted net position, depending upon the applicable donor's stipulations regarding the treatment of investment income and appreciation.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

**B. Capital projects authorizations**

Appropriations for capital projects are continued until completion of applicable projects, even when projects extend more than one fiscal year.

The following is a summary of certain projects recorded in the Bonded Projects Fund:

Project Name	Project Authorization	Cumulative Expenditures	Project Balance
<u>Water fund</u>			
Bergstrom Well water treatment plant project	\$12,290,057	\$10,879,555	\$1,410,502
SCADA upgrade	1,161,555	-	1,161,555
High School HVAC system	5,035,007	1,570,897	3,464,110
Totals	<u>\$ 18,486,619</u>	<u>\$12,450,452</u>	<u>\$ 6,036,167</u>

**III. Detailed notes**

**A. Cash and investments**

**1. Deposits - custodial credit risk**

At year end, the Town's bank balance, including bank money market accounts and certificates of deposit, classified as investments, was exposed to custodial credit risk as follows:

Bank balance	<u>\$ 118,518,200</u>
Uninsured and uncollateralized	\$ 52,629,385
Uninsured and collateral held by the pledging bank's trust department, not in the Town's name	<u>5,903,265</u>
Total amount subject to custodial credit risk	<u>\$ 58,532,650</u>

Financial instruments that potentially subject the Town to significant concentrations of credit risk consist primarily of cash. From time to time, the Town's cash account balances exceed the Federal Deposit Insurance Corporation limit. The Town reduces its credit risk by maintaining its cash deposits with major financial institutions and monitoring their credit ratings.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

A. Cash and investments (continued)

2. Investments

- a. The Town's investments consisted of the following types and maturities. Specific identification was used to determine maturities:

Type of Investment	Fair Value	Investment Maturities (in Years)				
		N/A	Less Than 1	1-5 Years	6-10 Years	Over 10
Bank money market accounts	\$ 4,627,446	\$ -	\$ 4,627,446	\$ -	\$ -	\$ -
Certificates of deposit	15,536,476	-	15,536,476	-	-	-
Mutual funds:						
Equity	1,106,971	1,106,971	-	-	-	-
Fixed income	2,930,627	2,930,627	-	-	-	-
Money market	2,909,785	-	2,909,785	-	-	-
Exchange traded funds	11,235,640	11,235,640	-	-	-	-
U.S. government obligations	14,553,859	-	651,677	12,509,260	1,392,922	-
U.S. government agency securities	3,708,548	-	-	1,169,157	-	2,539,391
Common stock	27,650,679	27,650,679	-	-	-	-
Corporate bonds	6,217,846	-	-	5,380,889	673,280	163,677
Total	90,477,877	\$ 42,923,917	\$ 23,725,384	\$ 19,059,306	\$ 2,066,202	\$ 2,703,068
Less fiduciary funds	(67,646,979)					
Other funds	\$ 22,830,898					

- b. The Town had the following recurring fair value measurements:

Investments by fair value level	Amount	Quoted Market Prices in Active Markets	Significant Observable Inputs
		Level 1	Level 2
Mutual funds:			
Equity	\$ 1,106,971	\$ 1,106,971	\$ -
Fixed income	2,930,627	2,930,627	-
Money market	2,909,785	2,909,785	-
Exchange traded funds	11,235,640	11,235,640	-
U.S. government obligations	14,553,859	14,553,859	-
U.S. government agency securities	3,708,548	3,708,548	-
Common stock	27,650,679	27,650,679	-
Corporate bonds	6,217,846	-	6,217,846
Total investments by fair value level	\$ 70,313,955	\$ 64,096,109	\$ 6,217,846

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## A. Cash and investments (continued)

	<u>Amount</u>
<u>Other investments</u>	
Bank money market accounts	\$ 4,627,446
Certificates of deposit	<u>15,536,476</u>
Total other investments	<u>20,163,922</u>
Total investments	<u>\$ 90,477,877</u>

Level 1: Quoted prices for identical investments in active markets;

Level 2: Observable inputs: quoted prices for identical securities in markets that are not active. The fair value was determined based on quoted prices in less active, dealer or broker markets. Fair values are primarily obtained from third party pricing services for identical or comparable assets.

The market approach was used to determine the value of bonds.

c. The Town's investments subject to credit risk had average ratings as follows by Standard & Poor's:

Type of Investment	Ratings					Totals
	AAA	AA	A	BBB	Unrated	
Mutual funds:						
Fixed income	\$ -	\$ -	\$ -	\$ -	\$ 2,930,627	\$ 2,930,627
Money market	27,002	-	-	-	2,882,783	2,909,785
U.S. government obligations	852,673	-	-	-	13,701,186	14,553,859
U.S. government agency securities	-	128,781	-	-	3,579,767	3,708,548
Corporate bonds	-	-	1,714,328	4,245,613	257,905	6,217,846
Totals	<u>\$ 879,675</u>	<u>\$ 128,781</u>	<u>\$ 1,714,328</u>	<u>\$ 4,245,613</u>	<u>\$ 23,352,268</u>	<u>\$ 30,320,665</u>

d. Certain investments are covered by the Securities Investor Protection Corporation ("SIPC") up to \$500,000, including \$250,000 of cash from sale or for purchase of investments, but not cash held solely for the purpose of earning interest. SIPC protects securities such as notes, stocks, debentures, certificates of deposit and money funds.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

A. Cash and investments (continued)

The Town's investments are subject to custodial credit risk as follows:

	Total	Less Insured Amounts	Amount Subject to Custodial Credit Risk
U.S. government obligations	\$ 14,553,859	\$ 1,149,715	\$ 13,404,144
U.S. government agency securities	3,708,548	128,781	3,579,767
Common stock	27,650,679	1,350,285	26,300,394
Corporate bonds	6,217,846	-	6,217,846
Totals	<u>\$ 52,130,932</u>	<u>\$ 2,628,781</u>	<u>\$ 49,502,151</u>

B. Receivables

1. Receivable balances have been disaggregated by type and presented separately in the financial statements. Receivables and the related allowances for uncollectible accounts are presented below:

	Property Taxes		
	Taxes	Interest and Liens	Total
Current portion	\$ 239,521	\$ 71,861	\$ 311,382
Long-term portion	1,169,427	254,782	1,424,209
Less allowance for uncollectibles	(250,000)	(125,000)	(375,000)
Net long-term portion	919,427	129,782	1,049,209
Total (net)	<u>\$ 1,158,948</u>	<u>\$ 201,643</u>	<u>\$ 1,360,591</u>

	User Fee Receivables			
	Water Department	Sewer Department	Total	Small Cities Loans
Gross receivable	\$ 233,183	\$ 335,033	\$ 568,216	\$ 236,907
Less allowance for uncollectibles	(5,000)	(7,500)	(12,500)	(7,800)
Net receivable	<u>\$ 228,183</u>	<u>\$ 327,533</u>	<u>\$ 555,716</u>	<u>\$ 229,107</u>

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

**B. Receivables (continued)**

**2. Leases receivable**

The Town reports the following lease balances and activity:

Description	Number of Agreements	Original Term (Years)	Receivable	Deferred Inflows of Resources	Revenue	Interest Revenue
Buildings	2	15	\$ 599,231	\$ 555,347	\$ 67,042	\$ 14,825
Less: current portion			(58,909)			
Long-term portion			\$ 540,322			

**C. Interfund accounts**

**1. Interfund payables and receivables**

A summary of interfund balances is as follows:

	Corresponding Fund	Due From	Due To
General fund:			
Bonded projects	N/A	\$ -	\$ 2,676,855
Capital nonrecurring	N/A	-	4,894,296
Bennett property	N/A	-	9,088
Small cities program	N/A	-	179,440
Health department grants	N/A	-	147,462
Public safety grants	N/A	-	27,464
Education grants	N/A	-	1,028,443
Railroad station renovation	N/A	-	38,869
Railroad station	N/A	82,955	-
General government	N/A	-	194,274
Insurance reserve	N/A	41,544	-
Debt service	N/A	-	687,315
Water department	N/A	-	2,362,224
Sewer department	N/A	-	10,075,459
Total general fund		124,499	22,321,189

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## C. Interfund accounts (continued)

	Corresponding Fund	Due From	Due To
		<u>                    </u>	<u>                    </u>
Bonded projects:			
General fund	N/A	\$ 2,676,855	\$ -
Capital nonrecurring	N/A	-	212,120
Total bonded projects		<u>2,676,855</u>	<u>212,120</u>
Capital nonrecurring:			
General fund	N/A	4,894,296	-
Debt service	N/A	59,898	-
Bonded projects	N/A	212,120	-
Total capital nonrecurring		<u>5,166,314</u>	<u>-</u>
Other governmental funds:			
Bennett property	General fund	9,088	-
Small cities program	General fund	179,440	-
Health department grants	General fund	147,462	-
Public safety grants	General fund	27,464	-
Education grants	General fund	1,028,443	-
Railroad station renovation	General fund	38,869	-
Railroad station	General fund	-	82,955
General government	General fund	194,274	-
Insurance reserve	General fund	-	41,544
Debt service	General fund	687,315	-
Debt service	Capital nonrecurring	-	59,898
Total other governmental funds		<u>2,312,355</u>	<u>184,397</u>
Total governmental funds		<u>10,280,023</u>	<u>22,717,706</u>
Proprietary funds:			
Water department	Sewer department	-	963,434
Water department	General fund	2,362,224	-
Sewer department	General fund	10,075,459	-
Sewer department	Water department	963,434	-
Total proprietary funds		<u>13,401,117</u>	<u>963,434</u>
Total		<u>\$ 23,681,140</u>	<u>\$ 23,681,140</u>

All interfund balances resulted from the time lag between the dates payments occurred between funds for interfund goods, payroll and services provided or in instances where certain funds do not have a cash account.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

C. Interfund accounts (continued)

2. Interfund transfers

A summary of interfund transfers for the fiscal year is as follows:

	Corresponding Fund	Transfers In	Transfers Out
General fund:			
Bonded projects	N/A	\$ 75,000	\$ -
Capital nonrecurring	N/A	-	1,665,000
		<u>-</u>	<u>1,665,000</u>
Bonded projects	General fund	<u>-</u>	<u>75,000</u>
Capital nonrecurring	General fund	<u>1,665,000</u>	<u>-</u>
Total		<u>\$ 1,740,000</u>	<u>\$ 1,740,000</u>

Transfers are used to move budgeted appropriations from the general fund for funding of the capital nonrecurring fund and various programs and activities in other funds and transfers for debt service.

D. Capital assets

Capital asset activity for the fiscal year was as follows:

<b>Governmental activities:</b>	Balance July 1, 2024	Increases	Decreases	Balance June 30, 2025
Capital assets, not being depreciated/amortized:				
Land	\$ 7,561,716	\$ -	\$ -	\$ 7,561,716
Construction in progress	<u>2,262,749</u>	<u>2,246,382</u>	<u>103,270</u>	<u>4,405,861</u>
Total capital assets, not being depreciated/amortized	<u>9,824,465</u>	<u>2,246,382</u>	<u>103,270</u>	<u>11,967,577</u>

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## D. Capital assets (continued)

	Balance			Balance
<b>Governmental activities:</b>	July 1, 2024	Increases	Decreases	June 30, 2025
Capital assets, being depreciated/ amortized:				
Intangible right-to-use assets:				
Leases - buildings	\$ 198,379	\$ -	\$ -	\$ 198,379
Leases - machinery and equipment	597,842	41,470	-	639,312
Leases - vehicles	7,026	-	7,026	-
Subscription assets	747,566	41,362	-	788,928
Land improvements	4,806,129	554,127	-	5,360,256
Intangible assets	131,849	-	-	131,849
Buildings	109,595,612	-	-	109,595,612
Building improvements	84,262,362	-	-	84,262,362
Machinery and equipment	10,732,771	348,003	273,127	10,807,647
Vehicles	11,543,869	285,540	451,840	11,377,569
Infrastructure	30,517,323	333,751	-	30,851,074
Total capital assets, being depreciated/ amortized	253,140,728	1,604,253	731,993	254,012,988
Total capital assets	262,965,193	3,850,635	835,263	265,980,565
Less accumulated depreciation/ amortization for:				
Intangible right-to-use assets:				
Leases - buildings	49,595	16,532	-	66,127
Leases - machinery and equipment	141,319	53,804	-	195,123
Leases - vehicles	7,026	-	7,026	-
Subscription assets	277,259	250,400	-	527,659
Land improvements	1,980,600	184,337	-	2,164,937
Intangible assets	95,590	6,592	-	102,182
Buildings	32,712,827	1,535,182	-	34,248,009
Building improvements	11,337,651	1,716,814	-	13,054,465
Machinery and equipment	4,922,362	618,658	273,127	5,267,893
Vehicles	4,991,832	466,478	395,583	5,062,727
Infrastructure	6,978,148	504,136	-	7,482,284
Total accumulated depreciation/ amortization	63,494,209	5,352,933	675,736	68,171,406
Total capital assets, being depreciated/ amortized, net	189,646,519	(3,748,680)	56,257	185,841,582
Governmental activities capital assets, net	\$ 199,470,984	\$ (1,502,298)	\$ 159,527	\$ 197,809,159

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## D. Capital assets (continued)

Depreciation/amortization expense was charged to functions/programs of the Town as follows:

**Governmental activities:**

General government	\$ 313,941
Public safety	795,001
Public works	833,955
Library	207,662
Health and welfare	4,830
Education	<u>3,197,544</u>
Total depreciation/amortization expense	<u><u>\$ 5,352,933</u></u>

<b><u>Business-type activities:</u></b>	<u>Balance</u> <u>July 1, 2024</u>	<u>Increases</u>	<u>Decreases</u>	<u>Balance</u> <u>June 30, 2025</u>
Capital assets, not being depreciated/amortized:				
Land	\$ 335,375	\$ -	\$ -	\$ 335,375
Construction in progress	<u>7,648,514</u>	<u>3,552,843</u>	<u>-</u>	<u>11,201,357</u>
Total capital assets, not being depreciated/amortized	<u>7,983,889</u>	<u>3,552,843</u>	<u>-</u>	<u>11,536,732</u>
Capital assets, being depreciated/amortized:				
Intangible right-to-use assets:				
Lease - land improvement	12,125,200	-	-	12,125,200
Subscription assets	19,323	-	-	19,323
Buildings	4,272,637	-	-	4,272,637
Building improvements	161,839	-	-	161,839
Distribution and collection system	45,045,930	103,500	-	45,149,430
Machinery and equipment	2,018,346	34,371	-	2,052,717
Vehicles	<u>305,482</u>	<u>-</u>	<u>-</u>	<u>305,482</u>
Total capital assets, being depreciated/amortized	<u>63,948,757</u>	<u>137,871</u>	<u>-</u>	<u>64,086,628</u>
Total capital assets	<u>71,932,646</u>	<u>3,690,714</u>	<u>-</u>	<u>75,623,360</u>

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

D. Capital assets (continued)

Business-type activities:	Balance July 1, 2024	Increases	Decreases	Balance June 30, 2025
Less accumulated depreciation/ amortization for:				
Intangible right-to-use assets:				
Lease - land improvement	\$ 6,689,065	\$ 161,669	\$ -	\$ 6,850,734
Subscription assets	18,680	643	-	19,323
Buildings	4,187,212	29,577	-	4,216,789
Building improvements	86,814	4,740	-	91,554
Distribution and collection system	10,256,587	615,286	-	10,871,873
Machinery and equipment	1,203,939	55,951	-	1,259,890
Vehicles	173,311	12,589	-	185,900
	22,615,608	880,455	-	23,496,063
Total accumulated depreciation/ amortization	22,615,608	880,455	-	23,496,063
Total capital assets, being depreciated/amortized, net	41,333,149	(742,584)	-	40,590,565
Business-type capital assets, net	\$ 49,317,038	\$ 2,810,259	\$ -	\$ 52,127,297

Depreciation/amortization expense was charged to functions/programs of the Town as follows:

Water	\$ 368,922
Sewer	511,533
Total depreciation/amortization expense	\$ 880,455

E. Construction commitments

The Town has the following construction commitments:

Bonded projects fund:	
High School HVAC improvements	\$ 2,659,097
Water fund:	
Bergstrom Well project	\$ 850,209

F. Short-term liabilities

Short-term liability activity for the fiscal year was as follows:

Purpose	Balance July 1, 2024	Additions	Deductions	Balance June 30, 2025
Water - DWSRF 2024-4000	\$ 3,715,938	\$ 3,018,020	\$ -	\$ 6,733,958

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

G. Changes in long-term liabilities

Bonds and notes are direct borrowings and pledge the full faith and credit of the Town.

1. Summary of changes

The following is a summary of changes in long-term liabilities during the fiscal year:

Governmental activities:

Description	Original Amount	Date of Issue	Date of Maturity	Interest Rate	Balance July 1, 2024 (as restated)	Additions	Deductions	Refunded	Balance June 30, 2025	Current Portion	Long-term Portion
<u>Bonds:</u>											
<u>General purpose:</u>											
Refunding bonds	\$ 1,630,000	05/14/14	08/01/24	2.00-3.00%	\$ 315,000	\$ -	\$ 315,000	\$ -	\$ -	\$ -	\$ -
General obligation	20,000,000	11/15/18	11/15/38	3.25-5.00%	15,000,000	-	1,000,000	14,000,000	-	-	-
General obligation	20,000,000	07/15/20	07/15/40	2.00-5.00%	17,000,000	-	1,000,000	-	16,000,000	1,000,000	15,000,000
General obligation	15,985,000	07/23/21	07/23/41	2.00-5.00%	14,385,000	-	800,000	-	13,585,000	800,000	12,785,000
Refunding bonds	11,420,000	11/26/24	08/15/38	4.00-5.00%	-	11,420,000	-	-	11,420,000	776,000	10,644,000
<b>Total general purpose</b>	<b>69,035,000</b>				<b>46,700,000</b>	<b>11,420,000</b>	<b>3,115,000</b>	<b>14,000,000</b>	<b>41,005,000</b>	<b>2,576,000</b>	<b>38,429,000</b>
<u>School:</u>											
Refunding bonds	18,405,000	04/28/15	11/15/34	1.00-5.00%	10,185,000	-	960,000	9,225,000	-	-	-
Refunding bonds	9,620,000	11/26/24	08/15/38	4.00-5.00%	-	9,620,000	-	-	9,620,000	911,000	8,709,000
<b>Total school</b>	<b>28,025,000</b>				<b>10,185,000</b>	<b>9,620,000</b>	<b>960,000</b>	<b>9,225,000</b>	<b>9,620,000</b>	<b>911,000</b>	<b>8,709,000</b>
<b>Total bonds</b>	<b>97,060,000</b>				<b>56,885,000</b>	<b>21,040,000</b>	<b>4,075,000</b>	<b>23,225,000</b>	<b>50,625,000</b>	<b>3,487,000</b>	<b>47,138,000</b>
<u>Equipment financing notes (direct borrowings):</u>											
Energy	4,305,492	09/22/15	12/22/30	3.50-5.00%	2,203,510	-	280,260	-	1,923,250	298,371	1,624,879
Solar system	474,139	04/20/22	04/20/36	2.65%	393,587	-	28,287	-	365,300	29,037	336,263
<b>Total notes</b>	<b>4,779,631</b>				<b>2,597,097</b>	<b>-</b>	<b>308,547</b>	<b>-</b>	<b>2,288,550</b>	<b>327,408</b>	<b>1,961,142</b>
<b>Total bonds and notes</b>	<b>101,839,631</b>				<b>59,482,097</b>	<b>21,040,000</b>	<b>4,383,547</b>	<b>23,225,000</b>	<b>52,913,550</b>	<b>3,814,408</b>	<b>49,099,142</b>

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

G. Changes in long-term liabilities (continued)

Description	Original Amount	Date of Issue	Date of Maturity	Interest Rate	Balance July 1, 2024 (as restated)	Additions	Deductions	Refunded	Balance June 30, 2025	Current Portion	Long-term Portion
Leases	\$ 792,358				\$ 595,305	\$ 41,470	\$ 128,756	\$ -	\$ 508,019	\$ 126,090	\$ 381,929
Subscriptions	75,170				248,571	41,362	246,905	-	43,028	20,820	22,208
Total long-term debt	<u>\$ 102,707,159</u>				60,325,973	21,122,832	4,759,208	23,225,000	53,464,597	3,961,318	49,503,279
Premium					3,775,014	2,320,692	1,061,267	-	5,034,439	-	5,034,439
Total long-term debt and related liabilities					64,100,987	23,443,524	5,820,475	23,225,000	58,499,036	3,961,318	54,537,718
Compensated absences (net change)					10,113,200	1,669,080	-	-	11,782,280	2,504,994	9,277,286
Net pension liability					8,487,585	6,174,588	9,117,301	-	5,544,872	-	5,544,872
OPEB liability					16,358,438	1,118,972	2,923,518	-	14,553,892	584,100	13,969,792
Total long-term liabilities					<u>\$99,060,210</u>	<u>\$32,406,164</u>	<u>\$17,861,294</u>	<u>\$23,225,000</u>	<u>\$90,380,080</u>	<u>\$ 7,050,412</u>	<u>\$83,329,668</u>

All long-term liabilities are generally liquidated by the general fund or the debt service fund.

Business-type activities:

Description	Original Amount	Date of Issue	Date of Maturity	Interest Rate	Balance July 1, 2024	Additions	Deductions	Refunded	Balance June 30, 2025	Current Portion	Long-term Portion
<u>Bonds:</u>											
<u>Sewer:</u>											
Refunding bonds	\$2,975,000	05/14/14	08/01/31	2.00-3.25%	\$ 1,285,000	\$ -	\$ 170,000	\$1,115,000	\$ -	\$ -	\$ -
Refunding bonds	12,010,000	04/28/15	11/15/34	1.00-5.00%	6,630,000	-	630,000	6,000,000	-	-	-
Refunding bonds	6,395,000	11/26/24	08/15/38	4.00-5.00%	-	6,395,000	-	-	6,395,000	683,000	5,712,000
Total bonds	<u>21,380,000</u>				7,915,000	6,395,000	800,000	7,115,000	6,395,000	683,000	5,712,000
Premium					68,995	693,194	115,208	-	646,981	-	646,981
Total sewer bonds and related liabilities					<u>7,983,995</u>	<u>7,088,194</u>	<u>915,208</u>	<u>7,115,000</u>	<u>7,041,981</u>	<u>683,000</u>	<u>6,358,981</u>

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

G. Changes in long-term liabilities (continued)

Business-type activities:

Description	Original Amount	Date of Issue	Date of Maturity	Interest Rate	Balance July 1, 2024	Additions	Deductions	Refunded	Balance June 30, 2025	Current Portion	Long-term Portion
<u>Notes:</u>											
Water:											
DWSRF 2016-7040	\$1,855,379	05/31/17	11/30/36	2.00%	\$ 1,225,978	\$ -	\$ 87,866	\$ -	\$ 1,138,112	\$ 89,642	\$ 1,048,470
DWSRF 2017-7051	1,025,306	07/31/17	07/31/37	2.00%	677,351	-	45,754	-	631,597	46,678	584,919
DWSRF 2017-7054	743,319	05/31/17	05/31/37	2.00%	508,502	-	34,853	-	473,649	35,556	438,093
DWSRF 2018-7067	633,147	09/30/19	09/30/38	2.00%	503,463	-	60,565	-	442,898	29,490	413,408
DWSRF 2019-7075	654,830	07/31/20	07/31/39	2.00%	502,087	-	19,066	-	483,021	29,996	453,025
DWSRF 2020-7085	658,451	12/31/21	06/30/41	2.00%	587,662	-	29,320	-	558,342	29,912	528,430
DWSRF 2020-7089	1,724,702	01/31/22	07/31/41	2.00%	1,545,585	-	76,672	-	1,468,913	78,220	1,390,693
DWSRF 2021-9072	31,092	10/31/22	05/31/42	2.00%	25,464	-	3,468	-	21,996	3,538	18,458
DWSRF 2020-7098	548,565	11/30/22	05/31/31	2.00%	511,558	-	23,984	-	487,574	24,468	463,106
Total notes	<u>7,874,791</u>				<u>6,087,650</u>	<u>-</u>	<u>381,548</u>	<u>-</u>	<u>5,706,102</u>	<u>367,500</u>	<u>5,338,602</u>
Total long-term debt and related liabilities					14,071,645	7,088,194	1,296,756	7,115,000	12,748,083	1,050,500	11,697,583
Compensated absences (net change)					11,842	10,256	-	-	22,098	22,098	-
Net pension liability					438,715	49,680	74,774	-	413,621	-	413,621
OPEB liability					<u>700,072</u>	<u>11,303</u>	<u>29,530</u>	<u>-</u>	<u>681,845</u>	<u>5,900</u>	<u>675,945</u>
Total long-term liabilities					<u>\$ 15,222,274</u>	<u>\$ 7,159,433</u>	<u>\$ 1,401,060</u>	<u>\$ 7,115,000</u>	<u>\$ 13,865,647</u>	<u>\$ 1,078,498</u>	<u>\$ 12,787,149</u>

The sewer improvement bonds are supported by an assessment program. The water notes are supported by user fees.

## Town of Bethel, Connecticut

**Notes to Financial Statements  
For the Year Ended June 30, 2025**

**G. Changes in long-term liabilities (continued)**

The following is a summary of bonds and notes payable principal and interest payments to maturity:

Year Ending June 30	Governmental Activities			Business-Type Activities		
	Principal		Interest	Principal		
	General Obligation Bonds	Equipment Financing Notes		Sewer Bonds	Drinking Water Notes	Interest
2026	\$ 3,487,000	\$ 327,408	\$ 1,857,962	\$ 683,000	\$ 367,500	\$ 643,471
2027	3,494,000	347,092	1,682,636	681,000	374,917	578,403
2028	3,499,000	367,629	1,506,483	676,000	382,484	510,711
2029	3,515,000	389,052	1,329,255	680,000	390,174	440,092
2030	3,522,000	411,396	1,158,975	678,000	398,080	367,377
2031	3,538,000	266,859	986,776	682,000	405,786	299,364
2032	3,549,000	33,973	839,724	681,000	410,325	233,840
2033	3,561,000	34,874	701,073	544,000	418,606	172,831
2034	3,566,000	35,798	570,974	544,000	427,056	116,577
2035	3,584,000	36,748	445,274	546,000	435,675	60,276
2036	2,735,000	37,721	345,000	-	444,469	25,215
2037	2,730,000	-	270,700	-	384,300	21,721
2038	2,730,000	-	197,500	-	249,039	15,760
2039	2,730,000	-	124,300	-	202,884	11,181
2040	1,795,000	-	69,750	-	196,116	6,769
2041	1,795,000	-	33,850	-	178,948	2,739
2042	795,000	-	7,950	-	39,743	324
<b>Totals</b>	<b>\$ 50,625,000</b>	<b>\$ 2,288,550</b>	<b>\$ 12,128,182</b>	<b>\$ 6,395,000</b>	<b>\$ 5,706,102</b>	<b>\$ 3,506,651</b>

**2. Assets pledged as collateral**

The Town's outstanding equipment financing notes of \$2,288,550 are secured with collateral of the equipment purchased.

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## G. Changes in long-term liabilities (continued)

## 3. Statutory debt limitations

The Town's indebtedness does not exceed the legal debt limitations as required by Connecticut General Statutes as reflected in the following schedule:

Category	Debit Limit	Net Indebtedness	Balance
General purpose	\$ 167,309,469	\$41,005,000	\$ 126,304,469
Schools	334,618,938	9,620,000	324,998,938
Sewer	278,849,115	-	278,849,115
Urban renewal	241,669,233	-	241,669,233
Pension deficit	223,079,292	-	223,079,292

The total overall statutory debt limit for the Town is equal to seven times annual receipts from prior year taxation:

\$ 520,518,348

The indebtedness reflected above includes bonds outstanding in addition to the amount of bonds authorized and unissued against which bond anticipation notes are issued and outstanding.

## 4. Authorized/unissued bonds

The amounts of authorized, unissued bonds are as follows:

General purpose	\$ 4,706,050
Schools	15,167,892
Water and sewer	<u>13,451,612</u>
Total	<u>\$33,325,554</u>

## 5. Leases

Lease agreements are summarized as follows:

Governmental Activities:

Description	Number of Agreements	Original Term (years)	Interest Rate*	Original Amount	Balance
Town postage system	2	5	1.65%	\$ 68,032	\$ 24,369
Town copiers	4	3-5	1.65%/4.50%	48,816	20,455
Town cell tower	1	13	1.65%	198,379	141,770
Education mail machines	1	5	1.65%	40,464	6,589
Education copiers	1	5	4.50%	<u>436,667</u>	<u>314,836</u>
Total				<u>\$ 792,358</u>	<u>\$ 508,019</u>

\*All interest rates have been imputed based on the Town's estimated incremental borrowing rate as there were no interest rates specified in the lease agreement.

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025**G. Changes in long-term liabilities (continued)**

The following is a summary of lease payable principal and interest payments to maturity:

Year Ending June 30	Governmental Activities	
	Principal	Interest
2026	\$ 126,090	\$ 18,607
2027	123,508	13,566
2028	128,639	8,436
2029	46,742	3,081
2030	17,447	1,419
2031	15,998	1,082
2032	16,262	818
2033	16,530	550
2034	16,803	278
Totals	<u>\$ 508,019</u>	<u>\$ 47,837</u>

**6. Subscription arrangements**

Subscription arrangements are summarized as follows:

Description	Number of Agreements	Original Term (years)	Interest Rate*	Original Amount	Balance
Panic button	1	5	4.50%	\$ 33,807	\$ 14,421
Website	1	3	4.50%	41,363	28,607
Total				<u>\$ 75,170</u>	<u>\$ 43,028</u>

\*All interest rates have been imputed based on the rate from recently issued debt as there were no interest rates specified in the subscription agreement.

The following is a summary of subscription payable principal and interest payments to maturity:

Year Ending June 30	Governmental Activities	
	Principal	Interest
2026	\$ 20,820	\$ 1,936
2027	22,208	999
Totals	<u>\$ 43,028</u>	<u>\$ 2,935</u>

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## 7. Current year advance refunding

In November 2024, the Town issued \$21,040,000 of general obligations bonds with an interest rate of 4.00% to 5.00%. These refunding bonds were issued to defease bonds issued in 2015 and 2018. The refunding resulted in an economic gain of \$1,522,535 with total savings of \$2,005,189.

## H. Fund balances and restricted net position

Fund balance components are as follows:

Fund Balance Component	General Fund	Bonded Projects	Capital Nonrecurring	Other Governmental Funds	Totals
Restricted:					
Railroad station operations	\$ -	\$ -	\$ -	\$ 263,934	\$ 263,934
Historic documents preservation*	-	-	-	54,180	54,180
Public safety	-	-	-	27,464	27,464
Health and welfare	-	-	-	147,462	147,462
Housing rehabilitation program	-	-	-	435,439	435,439
Scholarships	-	-	-	108,860	108,860
Cafeteria operations*	-	-	-	508,003	508,003
Total restricted	-	-	-	1,545,342	1,545,342
Committed:					
Bennett property	-	-	-	9,088	9,088
Education (general)	463,178	-	-	1,044,277	1,507,455
Construction contracts	-	2,659,097	-	-	2,659,097
Approved projects	-	-	6,701,769	-	6,701,769
General government operations	-	-	-	236,700	236,700
Library operations	-	-	-	110,528	110,528
Student activities	-	-	-	1,035,480	1,035,480
Education insurance reserve	-	-	-	852,679	852,679
Railroad station improvements	-	-	-	110,998	110,998
Town insurance reserve	-	-	-	908,589	908,589
Total committed	463,178	2,659,097	6,701,769	4,308,339	14,132,383
Assigned:					
Future debt service payments	-	-	-	632,147	632,147
Unassigned	24,612,379	(1,428,042)	-	-	23,184,337
Totals	\$ 25,075,557	\$ 1,231,055	\$ 6,701,769	\$ 6,485,828	\$ 39,494,209

\*The amount of net position restricted by enabling legislation totaled:

\$ 562,183

**Town of Bethel, Connecticut**  
**Notes to Financial Statements**  
**For the Year Ended June 30, 2025**

**IV. Other information**

**A. Risk management**

The Town is a member of 2 public entity risk pools established under the provisions of the Connecticut General Statutes Section 7-479a et. seq. The Town is liable only for contributions to the pool. Members do not retain the risk of loss, as they have transferred the risk by purchasing pool coverage with no deductible retention. A separate agreement limits the member’s obligation to pay indemnification obligations and expenses should the pool be unable to do so.

The Liability-Automobile-Property risk sharing pool provides coverage for general liability, automobile liability, employee benefit liability, law enforcement liability, public officials and property coverage. The premium is subject to these coverages and claims and expense payments falling within the deductible amounts are the responsibility of the Town.

The Workers’ Compensation risk sharing pool provides statutory benefits pursuant to the provisions of the Connecticut Workers’ Compensation Act. The coverage is subject to an insured loss retrospective rating plan and losses incurred in the coverage period will be evaluated at 18, 30 and 42 months after the effective date of coverage. The premium is subject to a payroll audit at the close of the coverage period.

The pools’ retention, excess insurance, and Town’s coverage limits are as follows:

Pool	Pool Retention	Pool Excess Insurance	Town Coverage Limit
Liability	\$1,500,000	\$ 11,000,000	\$ 1,000,000
Property	4,000,000	500,000,000	1,000,000
Boiler and machinery	1,000,000	100% in excess of insurance	[REDACTED]
Workers' compensation	1,000,000	100% in excess of insurance	1,000,000

**B. Commitments and litigation**

Amounts received or receivable from Federal and State grantor agencies are subject to audit and adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

The Town is a defendant in various lawsuits and the outcome of these lawsuits is not presently determinable. The resolution of these matters is not expected to have a material adverse effect on the financial condition of the Town.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

V. Pensions and other post-employment benefit (“OPEB”) plans

A. Town pension plans

1. Plan description

a. Plan administration

The Town administers two single employer, contributory, defined benefit pension plans (Town of Bethel and Town of Bethel Police Department). The Town plan was adopted in 1968 and revised in 2000. The Police plan was established by a memorandum of understanding effective July 1, 1997. Town employees become eligible as of their date of hire and for employees hired after January 1, 2001, participation is mandatory. All full time police officers become eligible on their date of employment. The Pension Commission makes recommendations for plan provisions, which are approved by the Board of Selectman. Both plans are part of the Town's reporting entity and are included in the Town's financial report as two pension trust funds. The plans do not issue separate, stand alone financial reports. The plans are closed to new employees.

Management of the plan is vested in the Board of Selectmen.

b. Plan membership

The memberships in the Plans as of the date indicated are comprised of the following:

Valuation date: July 1, 2024	Town	Police
Active members	55	44
Terminated employees entitled to benefit	14	3
Retirees, disables employees, and beneficiaries receiving benefits	139	21
Total	<u>208</u>	<u>68</u>

2. Benefit provisions

	Town Plan	Police Plan
Normal retirement	<b>Contributory plan:</b> Rule of 75 or age 55-65 with 10 years of service	Age 55-65 with 10 years of service or any age with 25 years of service
	<b>Non contributory plan:</b> Age 65	

**Town of Bethel, Connecticut**  
**Notes to Financial Statements**  
**For the Year Ended June 30, 2025**

**A. Town pension plans (continued)**

	Town Plan	Police Plan
Benefit calculation	<b>Contributory plan:</b> 2.00% of average monthly compensation multiplied by years of service up to maximum of 35 years. Reduced by 20% when member reaches social security normal retirement age for member retiring before 7/1/2016	2.50% of the average highest 60 months compensation multiplied by years of credited service for 20 years and then 2.00% for 10 years up to a maximum of 30 years credited service and is reduced by 30.00% of the amount calculated when the member attains his or her social security retirement age
	<b>Non-contributory plan:</b> 2.00% of the member's average monthly earnings times the years of benefit service less 50.00% of employees' social security benefit	
Early retirement	50 with 20 years service	55 with 10 years of service
	55 with 10 years of service	Any age with 25 years of service
Early retirement amount	Normal pension accrued reduced by 6.00% for each year of age less than normal retirement age	The accrued benefit is payable immediately with a 6.00% per year reduction and reduced by 30.00% when the member reaches social security retirement age
Disability service amount	50.00% of the member's average earnings determined at the date of disability less other payments which may be payable by reason of disability	The lesser of 50.00% of the member's compensation, determined at the date of disability or \$24,000
Disability service requirement	Permanently and totally disabled for at least 5 consecutive months	Permanently and totally disabled for at least 182 continuous days
Death benefit	Benefit will be paid anytime prior to the member's termination of employment	Benefits will be paid if a member was married on the date of death

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

A. Town pension plans (continued)

3. Contributions

Each participant is required to contribute the following percentage of their pensionable wages to the plan:

	Town Plan	Police Plan
Employee contributions	6.00% of base salary up to maximum of 35 years	7.50% for employees with less than 30 years of service 3.25% for employees with 30 or more years of service
<b>Employer:</b>		
Employer contributions	Actuarially determined amount	Actuarially determined amount
Town's average contribution rate	22.59% of pensionable wages	30.02% of pensionable wages

4. Investments

a. Investment policy and rate of return

The pension plans' policy in regard to the allocation of invested assets is established and may be amended by the Insurance and Pension Commission of the Town. It is the policy of the Town's Insurance and Pension Commission to pursue an investment strategy that reduces risk through the prudent diversification of the portfolio across a broad selection of distinct asset classes.

Best estimates of arithmetic real rates of return for each major asset class are included in the pension plans' target asset allocation.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## A. Town pension plans (continued)

The following was the Commission's adopted asset allocation policy and long-term expected real rate of return:

Asset Class	Town and Police	
	Target Allocation	Long-Term Expected Real Rate of Return
U.S. large caps	26.50%	5.39%
U.S. small caps	0.10%	6.80%
U.S. mid caps	8.40%	5.83%
International equity	15.00%	7.24%
U.S. fixed income	40.00%	2.35%
U.S. REITs	5.00%	6.71%
Master limited partnerships	5.00%	6.91%
Total/weighted average	<u>100.00%</u>	
Long-term inflation expectation		<u>2.50%</u>
Long-term expected nominal return		<u>6.50%</u>
<b>Annual money-weighted rate of return</b>	<u>Town</u>	<u>Police</u>
The annual money-weighted rate of return on pension plan investments (net of pension plan investment expense) was:	<u>10.54%</u>	<u>10.65%</u>

The annual money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

## b. Concentrations

There were no investments in any one organization that represents 5.00% or more of the pension plans' net position.

## 5. Net pension liability

The components of the net pension liability were as follows:

	Town	Police
Total pension liability	\$ 45,883,733	\$ 26,863,467
Plan fiduciary net position	<u>43,417,851</u>	<u>23,370,856</u>
Net pension liability	<u>\$ 2,465,882</u>	<u>\$ 3,492,611</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>94.63%</u>	<u>87.00%</u>

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

A. Town pension plans (continued)

6. Actuarial methods and significant assumptions

The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	Town	Police
Valuation date	July 1, 2024	July 1, 2024
Actuarial cost method	Entry age normal	Entry age normal
Asset valuation method	5 year smoothing	5 year smoothing
Amortization method	Level percent, closed	Level percent, closed
Inflation	2.50%	2.50%
Salary increases	3.00%	3.00-6.00% (graded by age)
Investment rate of return	6.50%	6.50%
Mortality rates	PubG-2010 Mortality Table with generational projection per the MP-2021 ultimate scale	PubS-2010 Mortality Table with generational projection per the MP-2021 ultimate scale

7. Changes from prior year

a. Changes in assumptions

There were no changes in assumptions.

b. Changes in benefit terms

There were no changes in benefit terms.

8. Discount rate

The discount rate used to measure the total pension liability was as follows:

	Town	Police
Discount rate	6.50%	6.50%

The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that Town contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plans' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

A. Town pension plans (continued)

9. Changes in the net pension liability

The Town's net pension liability was measured at June 30, 2025, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation dated as noted below. The changes in net pension liability for each plan for the fiscal year were as follows:

Valuation Date: July 1, 2024	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
<b>Town Plan</b>			
Balance at July 1, 2024	\$ 45,327,321	\$ 41,069,093	\$4,258,228
Service cost	477,342	-	477,342
Interest	2,933,395	-	2,933,395
Differences between expected and actual experience	42,029	-	42,029
Contributions - employer	-	1,234,000	(1,234,000)
Contributions - member	-	193,009	(193,009)
Net investment income (loss)	-	3,913,936	(3,913,936)
Benefit payments, including refunds of member contributions	(2,896,354)	(2,896,354)	-
Administration	-	(95,833)	95,833
Net change	556,412	2,348,758	(1,792,346)
Balance at June 30, 2025	\$45,883,733	\$ 43,417,851	\$2,465,882

Valuation Date: July 1, 2024	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
<b>Police Plan</b>			
Balance at July 1, 2024	\$ 25,552,467	\$ 20,884,395	\$4,668,072
Service cost	920,794	-	920,794
Interest	1,693,909	-	1,693,909
Differences between expected and actual experience	(280,618)	-	(280,618)
Contributions - employer	-	1,109,732	(1,109,732)
Contributions - member	-	318,636	(318,636)
Net investment income (loss)	-	2,142,144	(2,142,144)
Benefit payments, including refunds of member contributions	(1,023,085)	(1,023,085)	-
Administration	-	(60,966)	60,966
Net change	1,311,000	2,486,461	(1,175,461)
Balance at June 30, 2025	\$26,863,467	\$ 23,370,856	\$3,492,611

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## A. Town pension plans (continued)

## 10. Sensitivity of the net pension liability to changes in the discount rate

The following presents the net pension liability was calculated using the discount rate for the Town and Police plans as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

<u>Plan</u>	<u>Discount Rate</u>	<u>1% Decrease</u>	<u>Current Discount</u>	<u>1% Increase</u>
Town	<u>6.50%</u>	<u>\$ 7,547,240</u>	<u>\$ 2,465,882</u>	<u>\$(1,887,682)</u>
Police	<u>6.50%</u>	<u>\$ 7,405,499</u>	<u>\$ 3,492,611</u>	<u>\$ 289,642</u>

## 11. Pension expense and deferred outflows and inflows of resources related to pensions

The Town reported deferred outflows of resources and deferred inflows of resources and pension expense as follows:

<u>Town</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Net</u>
<u>Description of Outflows/Inflows</u>			
Differences between expected and actual experience	\$ 18,680	\$ 32,462	\$ (13,782)
Net difference between projected and actual earnings on pension plan investments	-	1,405,684	(1,405,684)
Total	<u>\$ 18,680</u>	<u>\$1,438,146</u>	<u>\$ (1,419,466)</u>
<u>Pension Expense</u>			
The plan recognized pension expense of:			<u>\$ (158,324)</u>
<u>Police</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Net</u>
<u>Description of Outflows/Inflows</u>			
Differences between expected and actual experience	\$ 388,661	\$ 739,285	\$ (350,624)
Changes in assumptions	407,183	62,260	344,923
Net difference between projected and actual earnings on pension plan investments	-	769,448	(769,448)
Total	<u>\$ 795,844</u>	<u>\$1,570,993</u>	<u>\$ (775,149)</u>
<u>Pension Expense</u>			
The plan recognized pension expense of:			<u>\$ 664,639</u>

## Town of Bethel, Connecticut

**Notes to Financial Statements  
For the Year Ended June 30, 2025**

**A. Town pension plans (continued)**

Changes of assumptions and experience losses (gains) are amortized over the average remaining service period of actives and inactive in years for each of the following plans:

<u>Plan</u>	<u>Years</u>
Town	1.8
Police	10.2

Actual investment earnings below (or above) projected earnings are amortized over 5.0 years for both plans.

Amounts reported as deferred outflows (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year Ending	Town	Police
<u>June 30,</u>		
2026	\$ 362,554	\$ 110,300
2027	(855,386)	(421,031)
2028	(630,680)	(283,509)
2029	(295,954)	(123,024)
2030	-	67,475
Thereafter	-	(125,360)
Total	<u>\$ (1,419,466)</u>	<u>\$ (775,149)</u>

**B. Defined contribution retirement savings plan**

As of July 1, 2013, Town employees and certain Board of Education employees not covered by the Town's defined benefit plan are eligible to participate in the Town of Bethel Money Purchase Defined Contribution Plan administered by the Town. The Board of Selectmen has the authority to establish and amend the plan. At year end, there were 10 employees eligible to participate in the plan. The Town and employees are both required to contribute 5% of earnings. During the year, the Town recognized pension expense of \$514,912 and employee contributions totaled \$514,912.

Employees are immediately vested in their own contributions and earnings on those contributions. Employees become vested in Town contributions and earnings over a 5 year period at 20.00% per year. Notwithstanding the foregoing, a participant will be 100% vested in employer contributions upon attaining normal retirement age, termination of the plan, the complete discontinuance of employer contributions, death of the participant and total and permanent disability of the participant.

The Town had no liability to the plan at fiscal year end.

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## C. Pension plan statements

Combining Statement of Fiduciary Net Position  
Pension Trust Funds  
June 30, 2025

	Town Plan	Police Plan	Total
	<u>                    </u>	<u>                    </u>	<u>                    </u>
<u>Assets</u>			
Investments:			
Mutual funds:			
Fixed income	\$ 1,912,540	\$ 1,018,087	\$ 2,930,627
Money market	1,662,010	1,056,942	2,718,952
Exchange traded funds	7,216,993	3,843,931	11,060,924
U.S. government obligations	8,406,930	4,494,124	12,901,054
U.S. government agency securities	2,331,704	1,248,063	3,579,767
Common stock	17,793,021	9,507,372	27,300,393
Corporate bonds	4,063,509	2,154,337	6,217,846
	<u>43,386,707</u>	<u>23,322,856</u>	<u>66,709,563</u>
Total investments			
Prepaid benefits	<u>31,144</u>	<u>48,000</u>	<u>79,144</u>
Total assets	<u>43,417,851</u>	<u>23,370,856</u>	<u>66,788,707</u>
<u>Net Position</u>			
Restricted for pension benefits	<u>\$ 43,417,851</u>	<u>\$ 23,370,856</u>	<u>\$ 66,788,707</u>

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

## C. Pension plan statements (continued)

Combining Statement of Changes in Fiduciary Net Position  
Pension Trust Funds  
For the Year Ended June 30, 2025

	Town Plan	Police Plan	Total
Additions:			
Contributions:			
Employer	\$ 1,234,000	\$ 1,109,732	\$ 2,343,732
Plan members	193,009	318,636	511,645
Total contributions	<u>1,427,009</u>	<u>1,428,368</u>	<u>2,855,377</u>
Investment income (loss):			
Change in fair value of investments	2,820,077	1,579,413	4,399,490
Interest and dividends	<u>1,360,347</u>	<u>701,091</u>	<u>2,061,438</u>
Total investment income (loss)	4,180,424	2,280,504	6,460,928
Less investment expenses	<u>266,488</u>	<u>138,360</u>	<u>404,848</u>
Net investment income (loss)	<u>3,913,936</u>	<u>2,142,144</u>	<u>6,056,080</u>
Total additions	<u>5,340,945</u>	<u>3,570,512</u>	<u>8,911,457</u>
Deductions:			
Benefits	2,896,354	1,023,085	3,919,439
Administration	<u>95,833</u>	<u>60,966</u>	<u>156,799</u>
Total deductions	<u>2,992,187</u>	<u>1,084,051</u>	<u>4,076,238</u>
Change in net position	2,348,758	2,486,461	4,835,219
Net position - July 1, 2024	<u>41,069,093</u>	<u>20,884,395</u>	<u>61,953,488</u>
Net position - June 30, 2025	<u>\$ 43,417,851</u>	<u>\$ 23,370,856</u>	<u>\$ 66,788,707</u>

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

D. Connecticut state teachers' retirement system

1. Plan description

Teachers, principals, superintendents or supervisors engaged in service of public schools are provided with pensions through the Connecticut State Teachers' Retirement System ("TRS"), a cost sharing multiple-employer defined benefit pension plan administered by the Teachers' Retirement Board ("TRB"). Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the TRB. TRS issues a publicly available financial report that can be obtained at [www.ct.gov/trb](http://www.ct.gov/trb).

2. Benefit provisions

Normal retirement	Age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut
Benefit calculation	2.00% of the average annual salary times the years of credited service (maximum benefit is 75% of average annual salary during the 3 years of highest salary)
Minimum benefit	Effective January 1, 1999, Public Act 98-251 provides a minimum monthly completed at least 25 years of full time Connecticut service at retirement.
Early retirement	25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service
Early retirement amount	Benefit amounts are reduced by 6.00% per year for the first 5 years preceding normal retirement age and 4.00% per year for the next 5 years preceding the normal retirement age. Effective July 1, 1999, the reduction for individuals with 30 or more years of service is 3.00% per year by which retirement precedes normal retirement date
Service connected disability amount	2.00% of average annual salary times credited service to date of disability, but not less than 15% of average annual salary, nor more than 50% of average annual salary. In addition, disability benefits under this plan (without regard to cost-of-living adjustments) plus any initial award of social security benefits and workers' compensation cannot exceed 75% of annual average salary
Non-service connected disability service requirement	5 years of credited service
Vesting - service	10 years of service
Vesting - amount	100%
Pre-retirement death benefit amount	Lump-sum return of contributions with interest or surviving spouse benefit depending on length of service

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

**D. Connecticut state teachers' retirement system (continued)**

**3. Contributions**

**State of Connecticut**

Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State of Connecticut are amended and certified by the State Teachers' Retirement Board and appropriated by the General Assembly. The contributions are actuarially determined as an amount that, when combined with employee contributions and investment earnings, is expected to finance the costs of the benefits earned by employees during the year, with any additional amount to finance any unfunded accrued liability.

**Employer (school districts)**

School district employers are not required to make contributions to the plan.

**Employees**

Each teacher is required to contribute 7.00% of their pensionable wages.

**4. Pension liabilities, pension expense, and deferred outflows of resources and deferred inflows of resources related to pensions**

The Town reports no amounts for its proportionate share of the collective net pension liability, and related deferred outflows and inflows due to the statutory requirement that the State pay 100% of the required contribution. The amounts recognized by the Town as its proportionate share of the collective net pension liability, the related State support, and the total portion of the collective net pension liability that was associated with the Town were as follows:

Town's proportionate share of the collective net pension liability	\$ -
State's proportionate share of the collective net pension liability associated with the Town	<u>92,498,007</u>
Total	<u>\$ 92,498,007</u>
The plan recognized pension expense and revenue for on-behalf amounts for contributions to the plan by the State of:	<u>\$ 9,117,373</u>

The collective net pension liability was measured as of June 30, 2024, and the collective total pension liability used to calculate the collective net pension liability was determined by an actuarial valuation as of June 30, 2024.

**Town of Bethel, Connecticut**  
**Notes to Financial Statements**  
**For the Year Ended June 30, 2025**

**D. Connecticut state teachers' retirement system (continued)**

**5. Actuarial assumptions**

The collective total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	June 30, 2024
Investment rate of return	6.90%
Inflation	2.50%
Salary increases	3.00-6.50%, including inflation
Mortality rates	Mortality rates were based on the PubT-2010 Table, projected generationally with MP-2019

Future cost-of-living increases are as follows:

Teachers who retired prior to September 1, 1992	Pension benefit adjustments are made in accordance with increases in the Consumer Price Index, with a minimum of 3.00% and a maximum of 5.00% per annum
Teachers who were members of the Teachers' Retirement System before July 1, 2007, and retire on or after September 1, 1992	Pension benefit adjustments are made that are consistent with those provided for social security benefits on January 1 of the year granted, with a maximum of 6.00% per annum. If the return on assets in the previous year was less than 8.50%, the maximum increase is 1.50%
Teachers who were members of the Teachers' Retirement System after July 1, 2007	Pension benefit adjustments are made that are consistent with those provided for social security benefits on January 1 of the year granted, with a maximum of 5.00% per annum. If the return on assets in the previous year was less than 11.50%, the maximum increase is 3.00%, and if the return on the assets in the previous year was less than 8.50%, the maximum increase is 1.00%

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of an actuarial experience study for the 5-year period ending June 30, 2019.

**Changes in assumptions and inputs**

There were no changes in assumptions from the prior measurement date.

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025**D. Connecticut state teachers' retirement system (continued)****Long-term expected rate of return**

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target asset allocation and best estimates of geometric rates of return for each major class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Target Expected Real Rate of Return
Global equity	37.00%	6.80%
Public credit	2.00%	2.90%
Core fixed income	13.00%	0.40%
Liquidity fund	1.00%	(0.40%)
Risk mitigation	5.00%	0.10%
Private equity	15.00%	11.20%
Private credit	10.00%	6.10%
Real estate	10.00%	6.20%
Infrastructure and natural resources	7.00%	7.70%
Total	100.00%	

**6. Discount rate**

The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that State contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**7. Sensitivity of the collective net pension liability to changes in the discount rate**

The Town's proportionate share of the collective net pension liability is \$0 and, therefore, the change in the discount rate would only impact the amount recorded by the State of Connecticut.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

D. Connecticut state teachers' retirement system (continued)

8. Plan fiduciary net position

The net pension liability and proportional share of pension expense presented in this report have been determined based on Connecticut State Teachers Retirement Systems' fiduciary net position included in the State of Connecticut ACFR as of and for the year ended June 30, 2024, which was audited by the State of Connecticut Auditors of Public Accounts and is included in the State of Connecticut's ACFR as a pension trust fund.

E. Total pension plans

	<u>Net Pension Liability</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Pension Expense</u>
Town	\$ 2,465,882	\$ 18,680	\$ 1,438,146	\$ (158,324)
Police	<u>3,492,611</u>	<u>795,844</u>	<u>1,570,993</u>	<u>664,639</u>
Totals	<u>\$ 5,958,493</u>	<u>\$ 814,524</u>	<u>\$ 3,009,139</u>	<u>\$ 506,315</u>

F. Other post-employment benefit plans

1. Plan description

a. Plan administration

The Town administers a single-employer, post-retirement healthcare plan for the Town and Board of Education, the Town of Bethel Other Post-Employment Benefit ("OPEB") Plan. The plan does not issue stand alone financial reports. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

b. Plan membership

The membership in the Plan as of the date indicated is comprised of the following:

<u>Valuation date: July 1, 2023</u>	<u>Town</u>	<u>Education</u>
Retirees and beneficiaries currently receiving benefits	6	57
Active plan members	<u>245</u>	<u>60</u>
Total	<u>251</u>	<u>117</u>

2. Benefit provisions

The Town plan provides for medical, dental and life insurance benefits for all eligible Town and Police retirees and their spouses. The Board of Education plan provides medical and dental benefits for all Board of Education retirees and their spouses. Benefits and contributions are established by contract and may be amended by union negotiations.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

F. Other post-employment benefit plans (continued)

3. Contributions

The Board of Finance has the authority to determine contributions to the plan. The Town is currently funding benefits on a pay as you go basis. Plan members are not required to contribute to the plan.

The Town and Board of Education's total contribution was \$585,304.

Teachers who no longer work for the Board of Education are allowed by State Statute to participate in the Town's group medical insurance plan until they formally begin receiving benefits from the State Teachers' Retirement plan. These teachers are required to contribute the cost of the insurance to the Town.

Retiree contributions are as follows:

Police	11.00% of high deductible plan premium or 25.00% of other plan premium
Clerical group	50% of premium for 10.00% contribution plan 25% of premium for 12.50% contribution plan
Classified and library	25% of premium
Teachers and administrators	100% of premium
Nurses	100% of premium

4. OPEB liability

The Town's OPEB liability of \$15,235,737 was measured as of June 30, 2025 and was determined by an actuarial valuation as of July 1, 2023.

5. Actuarial methods and significant assumptions

The total OPEB liability was determined using the following actuarial assumptions applied to all periods included in the measurement.

Valuation date	July 1, 2023
Actuarial cost method	Entry age normal
Amortization method	Level percent, closed
Discount rate	5.20%
Healthcare inflation rate:	
Initial	6.75%
Ultimate	4.50%
Mortality rates	Based on the PubG/NS-2010 Mortality Table for Employees, Healthy and Disabled Annuitants with generational projection per Scale MP-2021

The discount rate was based on the S&P municipal bond 20-year high grade index as of the measurement date.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

F. Other post-employment benefit plans (continued)

6. Changes from prior year

a. Changes in assumptions

	From	To
Discount rate	3.93%	5.20%

b. Changes in benefit terms

There were no changes in benefit terms.

7. Changes in the OPEB Liability

The Town's OPEB liability was measured at June 30, 2025 and was determined by an actuarial valuation dated as noted below:

<u>Valuation date: July 1, 2023</u>	<u>Total OPEB Liability</u>
Balance at July 1, 2024	\$ 17,058,510
Service cost	453,446
Interest	676,829
Changes in assumptions	(2,367,744)
Benefit payments, including refunds of member contributions	<u>(585,304)</u>
Net change	<u>(1,822,773)</u>
Balance at June 30, 2025	<u>\$ 15,235,737</u>

8. Sensitivity of the OPEB liability to changes in the discount rate

The following presents the OPEB liability, as well as what the OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

<u>Discount Rate</u>	<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
<u>5.20%</u>	<u>\$ 17,045,724</u>	<u>\$ 15,235,737</u>	<u>\$ 13,694,080</u>

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

F. Other post-employment benefit plans (continued)

9. Sensitivity of the OPEB liability to changes in the healthcare cost trend rate

The following presents the OPEB liability, as well as what the OPEB liability would be if it were calculated using trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current trend rates:

<u>Trend Rate</u>	<u>1% Decrease</u>	<u>Current Trend Rate</u>	<u>1% Increase</u>
6.75% decreasing to 4.50%	<u>\$ 13,317,492</u>	<u>\$ 15,235,737</u>	<u>\$ 17,542,462</u>

10. OPEB expense and deferred outflows and inflows of resources related to OPEB

The Town reported deferred outflows of resources, deferred inflows of resources, and OPEB expense as follows:

<u>Description of Outflows/Inflows</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Net</u>
Differences between expected and actual experience	\$ 2,406,903	\$ 876,069	\$ 1,530,834
Changes in assumptions	<u>4,786,785</u>	<u>8,313,346</u>	<u>(3,526,561)</u>
Total	<u>\$ 7,193,688</u>	<u>\$ 9,189,415</u>	<u>\$ (1,995,727)</u>
<u>OPEB Expense</u>			
The plan recognized OPEB expense of:			<u>\$ 948,369</u>

Changes in assumptions and differences between expected and actual experience are amortized over 10.16 years.

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended June 30,</u>	
2026	\$ (181,906)
2027	(181,906)
2028	(181,906)
2029	(181,906)
2030	(155,404)
Thereafter	<u>(1,112,699)</u>
Total	<u>\$ (1,995,727)</u>

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

**G. Connecticut state teachers’ retirement board retiree health insurance plan**

**1. Plan description**

Teachers, principals, superintendents or supervisors engaged in service of public schools that are currently receiving a retirement or disability benefit through the Connecticut Teachers' Retirement System are eligible to participate in the Connecticut State Teachers' Retirement System Retiree Health Insurance Plan (“TRS-RHIP”) - a cost sharing multiple-employer defined benefit other post-employment benefit plan administered by the Teachers’ Retirement Board (“TRB”). Chapter 167a Section 10-183t of the State Statutes grants authority to establish and amend the benefit terms to the TRB. TRS-RHIP issues a publicly available financial report that can be obtained at [www.ct.gov/trb](http://www.ct.gov/trb).

**2. Benefit provisions**

The Plan provides for retiree health insurance benefits to retired teachers and administrators of public schools. Eligibility is as follows:

Normal retirement	Age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut
Early retirement	25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service
Service connected disability service requirement	No service requirement
Non-service connected disability service requirement	5 years of credited service
Vesting - service	10 years of service

**Retiree health care coverage**

Any member that is currently receiving a retirement or disability benefit is eligible to participate in the Plan. There are two types of health care benefits offered. Subsidized Local School District Coverage provides a subsidy paid to members still receiving coverage through their former employer and the CTRB Sponsored Medicare Supplemental Plans provide coverage for those participating in Medicare, but not receiving Subsidized Local School District Coverage.

Any member that is not currently participating in Medicare Parts A & B is eligible to continue health care coverage with their former employer.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

**G. Connecticut state teachers’ retirement board retiree health insurance plan (continued)**

The subsidy amounts are set by State statutes as follows:

Members that are not currently participating in Medicare Parts A & B	A subsidy of up to \$220 per month for a retired member plus an additional \$220 per month for a spouse enrolled in a local school district plan is provided to the school district to first offset the retiree’s share of the cost of coverage, any remaining portion is used to offset the district’s cost
Members who has attained the normal retirement age to participate in Medicare but is not eligible for Part A of Medicare without cost	A subsidy amount of \$440 per month may be paid for a retired member, spouse or the surviving spouse of a member who has attained the normal retirement age to participate in Medicare, is not eligible for Part A of Medicare without cost and contributes at least \$440 per month towards coverage under a local school district plan

Any member that is currently participating in Medicare Parts A & B is eligible to either continue health care coverage with their former employer, if offered, or enroll in the plan sponsored by the System. If they elect to remain in the plan with their former employer, the same subsidies as above will be paid to offset the cost of coverage.

If a member participating in Medicare Parts A & B so elects, they may enroll in one of the CTRB Sponsored Medicare Supplemental Plans. Active members, retirees, and the State pay equally toward the cost of the basic coverage (medical and prescription drug benefits).

**3. Contributions**

**State of Connecticut**

Per Connecticut General Statutes Section 10-183z, contribution requirements of active employees and the State of Connecticut are amended and certified by the State Teachers’ Retirement Board and appropriated by the General Assembly. The State pays for 1/3 of plan costs through an annual appropriation in the General Fund.

**Employer (school districts)**

School district employers are not required to make contributions to the plan.

**Employees/retirees**

Employees: Each active member is required to contribute 1.25% of their pensionable wages

Retirees: Retirees are required to pay for 1/3 of the plan cost through monthly premiums

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

G. Connecticut state teachers' retirement board retiree health insurance plan (continued)

4. OPEB liabilities, OPEB expense, deferred outflows of resources and deferred inflows of resources related to OPEB

The Town reports no amounts for its proportionate share of the collective net OPEB liability, and related deferred outflows and inflows due to the statutory requirement that the State pay 100% of the required contribution. The amounts recognized by the Town as its proportionate share of the collective net OPEB liability, the related State support, and the total portion of the collective net OPEB liability that was associated with the Town were as follows:

**Proportionate Share of NOL - OPEB**

Town's proportionate share of the collective net OPEB liability	\$ -
State's proportionate share of the collective net OPEB liability associated with the Town	<u>18,974,521</u>
Total	<u>\$18,974,521</u>
The plan recognized OPEB expense and revenue for on-behalf amounts for contributions to the plan by the State of:	<u>\$ 127,652</u>

The collective net OPEB liability was measured as of June 30, 2024, and the collective total OPEB liability used to calculate the collective net OPEB liability was determined by an actuarial valuation as of June 30, 2024.

5. Actuarial assumptions

The collective total OPEB liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	June 30, 2024
Investment rate of return	3.75%
Discount rate	3.93%
Inflation	2.50%
Health care cost trend rate (Medicare)	5.125% decreasing to 4.50% by 2031
Salary increases	3.00-6.50%, including inflation
Mortality rates	Mortality rates were based on the PubT-2010 Table, projected generationally with MP-2019
Year fund net position will be depleted	2027

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of an actuarial experience study for the 5-year period ending June 30, 2019.

## Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025**G. Connecticut state teachers' retirement board retiree health insurance plan (continued)****Changes in assumptions and inputs**

The changes in assumptions were as follows:

<b>Assumption</b>	<b>From</b>	<b>To</b>
Discount rate	3.64%	3.93%

- Additionally, expected annual per capita claims costs were updated to better reflect anticipated medical and prescription drug claim experience both before and after the plan change that became effective on January 1, 2019.

**Long-term expected rate of return**

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

All the plan assets are assumed to be invested in cash equivalents (treasuries). As of June 30, 2024, the expected 10-year geometric rate of return is 1.26% and the long-term real rate of return was 3.75%.

**6. Discount rate**

The discount rate used to measure the collective total OPEB liability was the Municipal Bond Index rate of 3.93%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that annual State contributions will equal the most recent 5-year average of state contributions.

**7. Sensitivity of the collective net OPEB liability to changes in the discount rate and the health care cost trend rate**

The Town's proportionate share of the collective net OPEB liability is \$0 and, therefore, the change in the discount rate and health care cost trend rate would only impact the amount recorded by the State of Connecticut.

**8. Plan fiduciary net position**

The net pension liability and proportional share of pension expense presented in this report have been determined based on Connecticut State Teachers Retiree Health Insurance Plan's fiduciary net position included in the State of Connecticut ACFR as of and for the year ended June 30, 2024, which was audited by the State of Connecticut Auditors of Public Accounts and is included in the State of Connecticut's ACFR as a OPEB trust fund.

Town of Bethel, Connecticut

Notes to Financial Statements  
For the Year Ended June 30, 2025

VI. Prior period adjustments

The Town implemented the provisions of GASB Statement No. 101, “*Compensated Absences*” for the year ended June 30, 2025. In addition to the value of unused leave time owed to employees upon separation from employment, the Town now also recognizes as part of the compensated absences liability an estimated amount of unused leave earned as of year-end that will be used by employees as time off in future years. As a result, the Town has reported a cumulative effect of change in accounting principle to the July 1, 2024 net position of governmental activities and business-type activities as follows:

	<u>Governmental Activities</u>
Net position/fund balance as previously reported at June 30, 2024	\$ 141,669,312
Change in accounting principle for compensated absences	<u>(5,394,968)</u>
Net position/fund balance as restated at July 1, 2024	<u>\$ 136,274,344</u>

VII. Recently issued GASB pronouncements

**GASB Statement No. 103**, "*Financial Reporting Model Improvements*", has been issued to improve the management’s discussion and analysis, budgetary reporting, and other key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government’s accountability. The requirements of this Statement are effective for fiscal year ending June 30, 2026.

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# Required Supplementary Information

Type	Description
Budgetary	Schedule of Revenues and Other Financing Sources - Budget and Actual - General Fund
	Schedule of Expenditures and Other Financing Uses - Budget and Actual - General Fund
	Notes to Budgetary Comparison Schedules
<hr/>	
<u>Pension Plans</u> Town Police State Teachers' Retirement System	Schedule of Changes in Net Pension Liability and Related Ratios and Schedule of Investment Returns
	Schedule of Proportionate Share of the Collective Net Pension Liability
	Schedule of Contributions
	Notes to Required Supplementary Information
<hr/>	
<u>Other Post-Employment Benefits Plans</u> Town State Teachers' Retirement Board Retiree Health Insurance Plan	Schedule of Changes in OPEB Liability
	Schedule of Proportionate Share of the Collective Net OPEB Liability
	Schedule of Contributions
	Notes to Required Supplementary Information

Town of Bethel, Connecticut

Required Supplementary Information

General Fund  
Schedule of Revenues and Other Financing Sources  
Budget and Actual  
For the Year Ended June 30, 2025

	Budgeted Amounts		Variance with Original Budget over (under) Final Budget	Actual	Variance With Final Budget
	Original	Final			
Property taxes:					
Property taxes	\$ 78,367,336	\$ 78,367,336	\$ -	\$ 78,882,606	\$ 515,270
Prior year collections	550,000	550,000	-	792,916	242,916
Interest and lien fees	302,000	302,000	-	461,299	159,299
PILOT	90,718	90,718	-	135,436	44,718
PILOT- Augustana	16,030	16,030	-	6,783	(9,247)
Total property taxes	79,326,084	79,326,084	-	80,279,040	952,956
Intergovernmental:					
Equal cost sharing	8,881,693	8,881,693	-	8,570,805	(310,888)
Health and welfare	6,730	6,730	-	6,539	(191)
Town aid roads	329,549	329,549	-	329,549	-
PILOT- state owned property	15,360	15,360	-	39,989	24,629
Disability tax loss	2,000	2,000	-	1,852	(148)
Veterans tax relief	7,000	7,000	-	5,496	(1,504)
LOCIP	125,681	125,681	-	-	(125,681)
Colleges and hospitals	57,564	57,564	-	-	(57,564)
Other state revenue	282,660	282,660	-	334,022	51,362
Total intergovernmental	9,708,237	9,708,237	-	9,288,252	(419,985)
Charges for services:					
Marriage licenses	1,000	1,000	-	1,072	72
Town farmland preservation	7,000	7,000	-	5,100	(1,900)
Recreational programs	1,040,000	1,040,000	-	1,006,263	(33,737)
Conveyance tax	350,000	350,000	-	471,146	121,146
Recording fees	100,000	100,000	-	75,780	(24,220)
Town clerk other revenue	8,000	8,000	-	2,464	(5,536)
Town clerk copy receipts	40,000	40,000	-	30,073	(9,927)
CIRMA revenue sharing	30,000	30,000	-	30,046	46
Senior center activities	24,000	24,000	-	23,550	(450)
Parking fines	1,000	1,000	-	415	(585)
Building and zoning	400,000	400,000	-	556,794	156,794
Pistol permits	5,000	5,000	-	7,920	2,920
Dog licenses	4,000	4,000	-	8,993	4,993
Canine receipts	1,000	1,000	-	555	(445)
Planning and zoning	10,000	10,000	-	10,978	978
Zoning board of appeals	2,000	2,000	-	310	(1,690)
Police receipts	2,000	2,000	-	6,630	4,630
Police other	75,000	75,000	-	89,571	14,571
Vendor licenses	2,000	2,000	-	2,200	200
Public works permits	2,000	2,000	-	2,355	355
Permits/installations	2,000	2,000	-	2,100	100
Dumping charges	125,000	125,000	-	114,242	(10,758)
Scrap metal/appliances	7,500	7,500	-	10,790	3,290
Library fees	1,000	1,000	-	1,528	528
Miscellaneous revenue	1,000	1,000	-	328	(672)
Total charges for services	2,240,500	2,240,500	-	2,461,203	220,703

(Continued)

See Notes to Required Supplementary Information.

Town of Bethel, Connecticut

Required Supplementary Information

General Fund  
Schedule of Revenues and Other Financing Sources  
Budget and Actual  
For the Year Ended June 30, 2025

	Budgeted Amounts		Variance with Original Budget over (under) Final Budget	Actual	Variance With Final Budget
	Original	Final			
Use of money and property:					
Interest	\$ 650,000	\$ 650,000	\$ -	\$ 2,633,111	\$ 1,983,111
Property leases	33,408	33,408	-	38,949	5,541
Total use of money and property	683,408	683,408	-	2,672,060	1,988,652
Total revenues	91,958,229	91,958,229	-	94,700,555	2,742,326
Other financing sources:					
Appropriation of fund balance	-	500,000	500,000	-	(500,000)
Transfers in	500,000	500,000	-	-	(500,000)
Total other financing sources	500,000	1,000,000	500,000	-	(1,000,000)
Total revenues and other financing sources	<u>\$ 92,458,229</u>	<u>\$ 92,958,229</u>	<u>\$ 500,000</u>	<u>\$ 94,700,555</u>	<u>\$ 1,742,326</u>

(Concluded)

See Notes to Required Supplementary Information.

Town of Bethel, Connecticut

Required Supplementary Information

General Fund  
Schedule of Expenditures and Other Financing Uses  
Budget and Actual  
For the Year Ended June 30, 2025

	Budgeted Amounts		Variance with Original Budget over (under) Final Budget	Actual	Variance With Final Budget
	Original	Final			
General government:					
Selectmen	\$ 316,386	\$ 299,255	\$ (17,131)	\$ 299,255	\$ -
Economic development	88,077	87,451	(626)	87,451	-
Treasurer	5,500	5,515	15	5,515	-
Finance department	452,056	466,898	14,842	466,898	-
Town clerk	268,913	243,259	(25,654)	243,259	-
Assessor	278,459	276,307	(2,152)	276,307	-
Tax collector	232,982	223,968	(9,014)	223,968	-
Legal department	306,180	449,386	143,206	449,386	-
Probate court	7,500	6,184	(1,316)	6,184	-
Data processing	429,538	335,515	(94,023)	335,515	-
Town insurance	1,345,371	1,216,492	(128,879)	1,216,492	-
Planning and zoning	293,184	304,823	11,639	304,823	-
Registrar of voters	156,275	149,377	(6,898)	149,377	-
Town boards and commissic	68,600	51,074	(17,526)	51,074	-
Parks and recreation	2,135,511	1,974,332	(161,179)	1,974,332	-
Employee benefits	6,842,518	6,579,314	(263,204)	6,579,314	-
Agency subsidies	199,659	197,154	(2,505)	197,154	-
Utilities, charges and service	3,053,208	3,202,137	148,929	3,202,137	-
Other charges	177,939	223,610	45,671	53,847	169,763
Senior center	263,614	241,727	(21,887)	241,727	-
Total general government	<u>16,921,470</u>	<u>16,533,778</u>	<u>(387,692)</u>	<u>16,364,015</u>	<u>169,763</u>
Public safety:					
Building and inspection	356,482	360,994	4,512	360,994	-
Emergency management	46,455	49,310	2,855	49,310	-
Fire marshal	114,234	115,779	1,545	115,779	-
Bethel fire department	212,142	210,039	(2,103)	210,039	-
Stony hill fire department	192,450	193,060	610	193,060	-
Police department	6,270,753	6,213,694	(57,059)	6,213,694	-
Total public safety	<u>7,192,516</u>	<u>7,142,876</u>	<u>(49,640)</u>	<u>7,142,876</u>	<u>-</u>
Health and welfare:					
Social services	111,000	96,028	(14,972)	96,028	-
Health department	540,482	401,126	(139,356)	401,126	-
Total health and welfare	<u>651,482</u>	<u>497,154</u>	<u>(154,328)</u>	<u>497,154</u>	<u>-</u>
Public works:					
Fleet maintenance	407,719	425,164	17,445	425,164	-
Public works administration	466,191	471,881	5,690	471,881	-
Highway department	2,594,547	2,564,286	(30,261)	2,564,286	-
Transfer station	216,427	244,615	28,188	244,615	-
Building maintenance	926,537	928,379	1,842	928,379	-
Tree warden	171,500	165,508	(5,992)	165,508	-
Total public works	<u>4,782,921</u>	<u>4,799,833</u>	<u>16,912</u>	<u>4,799,833</u>	<u>-</u>
Library	<u>988,122</u>	<u>911,533</u>	<u>(76,589)</u>	<u>911,533</u>	<u>-</u>

(Continued)

See Notes to Required Supplementary Information.

Town of Bethel, Connecticut

Required Supplementary Information

General Fund  
Schedule of Expenditures and Other Financing Uses  
Budget and Actual  
For the Year Ended June 30, 2025

	Budgeted Amounts		Variance with Original Budget over (under) Final Budget	Actual	Variance With Final Budget
	Original	Final			
Education:					
Board of education	\$ 54,751,132	\$ 54,751,132	\$ -	\$ 54,751,132	\$ -
Education maintenance	526,017	526,017	-	526,017	-
Total education	55,277,149	55,277,149	-	55,277,149	-
Debt service	5,269,569	5,055,906	(213,663)	5,055,906	-
Total expenditures	91,083,229	90,218,229	(865,000)	90,048,466	169,763
Other financing uses:					
Transfers to other funds:					
Tax stabilization fund	-	500,000	500,000	500,000	-
Paramedic intercept	375,000	575,000	200,000	575,000	-
Capital nonrecurring	1,000,000	1,665,000	665,000	1,665,000	-
Total other financing uses	1,375,000	2,740,000	1,365,000	2,740,000	-
Total expenditures and other financing uses	\$ 92,458,229	\$ 92,958,229	\$ 500,000	\$ 92,788,466	\$ 169,763

(Concluded)

See Notes to Required Supplementary Information.

Town of Bethel, Connecticut

Required Supplementary Information

Notes to Budgetary Comparison Schedule  
For the Year Ended June 30, 2025

**A. Budgetary procedures**

The Town adheres to the following procedures in establishing the budgetary data included in the general fund financial statements

Formal budgetary integration is employed as a management control device during the year.

This budget is adopted on a basis consistent with Generally Accepted Accounting Principles (modified accrual basis) with the following exceptions:

1. The Town does not recognize as revenue or expenditures payments made for the State Teacher's pension and OPEB by the State of Connecticut on the Town's behalf.
2. Certain funds that are required to be reported as part of the general fund under the requirement of GASB No. 54.

**Reconciliation to Exhibit D**

	<u>Revenues</u>	<u>Expenditures</u>
Budgetary Basis - RSI-1A and 1B	\$ 94,700,555	\$ 90,048,466
Other funds (Schedule 2)	118,347	614,412
State Teachers' pension on-behalf amount	9,117,373	9,117,373
State Teachers' OPEB on-behalf amount	<u>127,652</u>	<u>127,652</u>
Balance, GAAP basis, Exhibit D	<u>\$ 104,063,927</u>	<u>\$ 99,907,903</u>

In April, the Board of Finance submits to a public hearing, at which taxpayer comments are obtained, the proposed operating budget of the general fund (the only fund for which a legal budget is adopted) for the year commencing July 1. The budget, which is prepared by function and department, includes proposed expenditures and the means of financing them.

The Board of Finance submits its proposed budget to the annual Town Meeting, which is held on one of the first seven days in May. Those in attendance at the annual Town Meeting may, by majority vote, decrease any appropriations or approve the appropriations as presented. Appropriations may not be increased. The final budget is then automatically referred to a machine vote for approval. The date of the machine vote is also established by the annual Town Meeting, which must be held not less than seven nor more than fourteen days from the date of the annual Town Meeting.

The legal level of control, the level at which expenditures may not exceed appropriations, is at the department level.

The Board of Finance, in accordance with the provisions of the Charter and the Connecticut General Statutes, is authorized to transfer unexpended balances from one appropriation to another, with the exception of the wage contingency account. Authority to transfer budgeted funds is vested in the Comptroller for settlement of union contracts and general salary increases approved by the First Selectman only. Management may not authorize any additional appropriations. All additional appropriations less than \$50,000 require Board of Selectmen and Board of Finance approval. Those in excess of \$50,000 require full legislative approval (Town Meeting).

The Board of Education, which is not a separate legal entity but a function of the Town, is authorized under State law to make any transfers required within their budget at their discretion.

There were additional appropriations from fund balance made during the year of: \$ 500,000

(Continued)

**Town of Bethel, Connecticut**  
**Required Supplementary Information**  
**Notes to Budgetary Comparison Schedule**  
**For the Year Ended June 30, 2025**

**B. Budget results**

1. Budgetary revenues

Differences - original budget to final budget:

Appropriation of fund balance was for the funding of the tax stabilization fund	\$ 500,000
---	------------

Differences - final to actual:

Property taxes were greater than budget mainly due to conservative budgeting and prior year uncollected taxes and interest and lien fees higher than expected	952,956
---	---------

Equal cost sharing grant was less than budget due to the State revising grant amounts after the Town adopted the budget	(310,888)
---	-----------

Interest was greater than budget due to continued higher interest rates and conservative budgeting	1,983,111
--	-----------

2. Budgetary expenditures

Differences - original budget to final budget:

Legal department was increased due to planning and zoning litigation and labor negotiations costs higher than anticipated	143,206
---	---------

Parks and recreation department was decreased due to a decrease in program enrollment and department efforts to manage costs low due to prior year expenditures being overspent	(161,179)
---	-----------

Employee benefits budget was decreased primarily due to vacancies across parks and recreation, police, health and library departments	(263,204)
---	-----------

Utilities, charges and services budget was increased due to PURA instituting an increase in the public benefit charge after the budget was set	148,929
--	---------

Debt service budget was decreased for the transfer to capital nonrecurring to fund overspent projects	(213,663)
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Differences - final to actual:

Other charges was less than budget due to contingency and wage adjustment being less than anticipated	169,763
---	---------

(Concluded)

## Town of Bethel, Connecticut

## Required Supplementary Information

Town Plan  
Last Ten Years

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
<b>Schedule of Changes in Net Pension Liability and Related Ratios</b>										
Total pension liability:										
Service cost	\$ 477,342	\$ 574,385	\$ 670,224	\$ 713,324	\$ 738,210	\$ 734,640	\$ 761,169	\$ 851,894	\$ 785,563	\$ 822,302
Interest	2,933,395	2,870,550	2,863,872	2,828,051	2,768,791	2,635,613	2,523,082	2,481,626	2,149,718	2,063,282
Change of benefit terms	-	-	-	-	-	-	-	-	2,396,107	33
Differences between expected and actual experience	42,029	(357,074)	(699,166)	323,722	(1,210,097)	281,288	379,045	259,629	206,471	(14,173)
Changes in assumptions	-	-	(208,071)	543,996	-	1,108,467	-	-	-	-
Benefit payments, including refunds of member contributions	(2,896,354)	(2,592,656)	(2,313,877)	(2,202,072)	(2,046,495)	(1,987,126)	(1,952,709)	(1,841,693)	(1,521,542)	(1,368,871)
Net change in total pension liability	556,412	495,205	312,982	2,207,021	250,409	2,772,882	1,710,587	1,751,456	4,016,317	1,502,573
Total pension liability - July 1	45,327,321	44,832,116	44,519,134	42,312,113	42,061,704	39,288,822	37,578,235	35,826,779	31,810,462	30,307,889
Total pension liability - June 30 (a)	<u>\$ 45,883,733</u>	<u>\$ 45,327,321</u>	<u>\$ 44,832,116</u>	<u>\$ 44,519,134</u>	<u>\$ 42,312,113</u>	<u>\$ 42,061,704</u>	<u>\$ 39,288,822</u>	<u>\$ 37,578,235</u>	<u>\$ 35,826,779</u>	<u>\$ 31,810,462</u>
Plan fiduciary net position:										
Contributions - employer	\$ 1,234,000	\$ 1,257,818	\$ 1,501,357	\$ 900,000	\$ 1,262,446	\$ 1,302,113	\$ 1,200,000	\$ 1,190,000	\$ 1,200,000	\$ 2,751,446
Contributions - member	193,009	252,643	285,783	326,421	346,599	361,776	446,766	411,011	399,468	341,395
Net investment income (loss)	3,913,936	4,133,502	3,420,649	(3,566,702)	7,610,805	309,251	1,605,605	2,236,644	2,838,413	(265,630)
Benefit payments, including refunds of member contributions	(2,896,354)	(2,592,656)	(2,313,877)	(2,202,072)	(2,046,495)	(1,987,126)	(1,952,709)	(1,841,693)	(1,521,542)	(1,368,871)
Administration	(95,833)	(44,717)	(122,073)	(42,237)	(67,440)	(68,747)	(251,398)	(239,680)	(102,552)	(44,388)
Transfer in from police plan	-	-	-	-	-	-	-	81,728	-	-
Net change in plan fiduciary net position	2,348,758	3,006,590	2,771,839	(4,584,590)	7,105,915	(82,733)	1,048,264	1,838,010	2,813,787	1,413,952
Plan fiduciary net position - July 1	41,069,093	38,062,503	35,290,664	39,875,254	32,769,339	32,852,072	31,803,808	29,965,798	27,152,011	25,738,059
Plan fiduciary net position - June 30 (b)	<u>\$ 43,417,851</u>	<u>\$ 41,069,093</u>	<u>\$ 38,062,503</u>	<u>\$ 35,290,664</u>	<u>\$ 39,875,254</u>	<u>\$ 32,769,339</u>	<u>\$ 32,852,072</u>	<u>\$ 31,803,808</u>	<u>\$ 29,965,798</u>	<u>\$ 27,152,011</u>
Net pension liability - June 30 (a)-(b)	<u>\$ 2,465,882</u>	<u>\$ 4,258,228</u>	<u>\$ 6,769,613</u>	<u>\$ 9,228,470</u>	<u>\$ 2,436,859</u>	<u>\$ 9,292,365</u>	<u>\$ 6,436,750</u>	<u>\$ 5,774,427</u>	<u>\$ 5,860,981</u>	<u>\$ 4,658,451</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>94.63%</u>	<u>90.61%</u>	<u>84.90%</u>	<u>79.27%</u>	<u>94.24%</u>	<u>77.91%</u>	<u>83.62%</u>	<u>84.63%</u>	<u>83.64%</u>	<u>85.36%</u>
Covered payroll	<u>\$ 4,822,430</u>	<u>\$ 5,498,745</u>	<u>\$ 6,121,429</u>	<u>\$ 6,225,857</u>	<u>\$ 6,447,571</u>	<u>\$ 6,754,240</u>	<u>\$ 7,417,168</u>	<u>\$ 7,649,740</u>	<u>\$ 7,775,861</u>	<u>\$ 7,607,181</u>
Net pension liability as a percentage of covered payroll	<u>51.13%</u>	<u>77.44%</u>	<u>110.59%</u>	<u>148.23%</u>	<u>37.79%</u>	<u>137.58%</u>	<u>86.78%</u>	<u>75.49%</u>	<u>75.37%</u>	<u>61.24%</u>
<b>Schedule of Investment Returns</b>										
Annual money weighted rate of return, net of investment expense	<u>10.54%</u>	<u>11.00%</u>	<u>9.66%</u>	<u>(8.95%)</u>	<u>23.37%</u>	<u>0.37%</u>	<u>4.29%</u>	<u>6.99%</u>	<u>10.51%</u>	<u>(1.11%)</u>

See Notes to Required Supplementary Information.

## Town of Bethel, Connecticut

## Required Supplementary Information

Town Plan  
Schedule of Contributions  
Last Ten Years

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Actuarially determined contributions	\$ 1,064,126	\$ 1,065,011	\$ 1,129,864	\$ 1,134,733	\$ 1,385,784	\$ 1,188,623	\$ 1,030,940	\$ 926,377	\$ 867,137	\$ 2,013,334
Contributions in relation to the actuarially determined contribution	<u>1,234,000</u>	<u>1,257,818</u>	<u>1,501,357</u>	<u>900,000</u>	<u>1,262,446</u>	<u>1,302,113</u>	<u>1,200,000</u>	<u>1,190,000</u>	<u>1,200,000</u>	<u>2,751,446</u>
Contribution excess (deficiency)	<u>\$ 169,874</u>	<u>\$ 192,807</u>	<u>\$ 371,493</u>	<u>\$ (234,733)</u>	<u>\$ (123,338)</u>	<u>\$ 113,490</u>	<u>\$ 169,060</u>	<u>\$ 263,623</u>	<u>\$ 332,863</u>	<u>\$ 738,112</u>
Covered payroll	<u>\$ 4,822,430</u>	<u>\$ 5,498,745</u>	<u>\$ 6,121,429</u>	<u>\$ 6,225,857</u>	<u>\$ 6,447,571</u>	<u>\$ 6,754,240</u>	<u>\$ 7,417,168</u>	<u>\$ 7,649,740</u>	<u>\$ 7,775,861</u>	<u>\$ 7,607,181</u>
Contributions as a percentage of covered payroll	<u>25.59%</u>	<u>22.87%</u>	<u>24.53%</u>	<u>14.46%</u>	<u>19.58%</u>	<u>19.28%</u>	<u>16.18%</u>	<u>15.56%</u>	<u>15.43%</u>	<u>36.17%</u>

**Town of Bethel, Connecticut**  
**Notes to Required Supplementary Information**

**Town Plan**  
**Schedule of Contributions**  
**Last Ten Years**

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Changes of benefit terms	None	None	None	None	None	None	None	None	None	None
The actuarially determined contribution rates are calculated as of	July 1, 2023	July 1, 2022	July 1, 2021	July 1, 2020	July 1, 2019	July 1, 2018	July 1, 2017	July 1, 2016	July 1, 2015	July 1, 2014
Actuarial methods and assumptions used to determine contribution rates:										
Actuarial cost method	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal
Amortization method	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed
Asset valuation method	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing
Inflation rate	2.50%	2.50%	2.50%	2.75%	2.70%	2.70%	2.70%	2.70%	2.70%	2.70%
Salary increases	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	4.50%
Investment rate of return (net)	6.50%	6.50%	6.50%	6.63%	6.75%	6.75%	6.75%	6.75%	6.75%	7.25%
Mortality rate	PubG-2010 Mortality Table with generational projection per the MP-2021 ultimate scale	PubG-2010 Mortality Table with generational projection per the MP-2021 ultimate scale	PubG-2010 Mortality Table with generational projection per the MP-2014 ultimate scale	PubG-2010 Mortality Table with generational projection per the MP-2014 ultimate scale	RP-2000 Mortality Tables with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Tables with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Tables with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Tables with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Tables with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Tables with generational projection of future mortality improvements per Scale BB

Town of Bethel, Connecticut  
Required Supplementary Information

Police Plan  
Last Ten Years

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
<b>Schedule of Changes in Net Pension Liability and Related Ratios</b>										
Total pension liability:										
Service cost	\$ 920,794	\$ 843,227	\$ 750,185	\$ 712,459	\$ 670,197	\$ 571,006	\$ 554,711	\$ 525,522	\$ 484,820	\$ 506,137
Interest	1,693,909	1,587,084	1,476,096	1,390,462	1,267,281	1,219,444	1,145,482	1,029,914	1,058,018	998,784
Change of benefit terms	-	-	398,460	-	-	-	-	-	-	-
Differences between expected and actual experience	(280,618)	(32,817)	(132,401)	(76,636)	697,274	(579,325)	95,623	(202,969)	(425,369)	122,464
Changes in assumptions	-	-	(91,906)	364,772	-	489,911	-	-	-	-
Benefit payments, including refunds of member contributions	(1,023,085)	(816,318)	(761,972)	(742,548)	(805,091)	(708,204)	(687,545)	(636,273)	(530,615)	(474,173)
Net change in total pension liability	1,311,000	1,581,176	1,638,462	1,648,509	1,829,661	992,832	1,108,271	716,194	586,854	1,153,212
Total pension liability - July 1	<u>25,552,467</u>	<u>23,971,291</u>	<u>22,332,829</u>	<u>20,684,320</u>	<u>18,854,659</u>	<u>17,861,827</u>	<u>16,753,556</u>	<u>16,037,362</u>	<u>15,450,508</u>	<u>14,297,296</u>
Total pension liability - June 30 (a)	<u>\$26,863,467</u>	<u>\$25,552,467</u>	<u>\$23,971,291</u>	<u>\$22,332,829</u>	<u>\$20,684,320</u>	<u>\$18,854,659</u>	<u>\$17,861,827</u>	<u>\$16,753,556</u>	<u>\$16,037,362</u>	<u>\$15,450,508</u>
Plan fiduciary net position:										
Contributions - employer	\$ 1,109,732	\$ 1,069,215	\$ 1,220,837	\$ 750,000	\$ 1,071,647	\$ 1,088,786	\$ 1,050,000	\$ 1,025,000	\$ 1,021,720	\$ 513,000
Contributions - member	318,636	298,987	281,278	251,975	235,717	215,081	200,478	211,773	181,099	198,552
Net investment income (loss)	2,142,144	2,032,215	1,588,342	(1,597,286)	3,161,948	31,566	717,189	794,474	977,787	(91,082)
Benefit payments, including refunds of member contributions	(1,023,085)	(816,318)	(761,972)	(742,548)	(805,091)	(708,204)	(687,545)	(636,273)	(530,615)	(474,173)
Administration	(60,966)	(41,114)	(60,583)	(28,269)	(19,839)	(31,338)	(85,396)	(94,651)	(35,042)	(24,922)
Transfer out to town plan	-	-	-	-	-	-	-	(81,728)	-	-
Net change in plan fiduciary net position	2,486,461	2,542,985	2,267,902	(1,366,128)	3,644,382	595,891	1,194,726	1,218,595	1,614,949	121,375
Plan fiduciary net position - July 1	<u>20,884,395</u>	<u>18,341,410</u>	<u>16,073,508</u>	<u>17,439,636</u>	<u>13,795,254</u>	<u>13,199,363</u>	<u>12,004,637</u>	<u>10,786,042</u>	<u>9,171,093</u>	<u>9,049,718</u>
Plan fiduciary net position - June 30 (b)	<u>\$23,370,856</u>	<u>\$20,884,395</u>	<u>\$18,341,410</u>	<u>\$16,073,508</u>	<u>\$17,439,636</u>	<u>\$13,795,254</u>	<u>\$13,199,363</u>	<u>\$12,004,637</u>	<u>\$10,786,042</u>	<u>\$ 9,171,093</u>
Net pension liability - June 30 (a)-(b)	<u>\$ 3,492,611</u>	<u>\$ 4,668,072</u>	<u>\$ 5,629,881</u>	<u>\$ 6,259,321</u>	<u>\$ 3,244,684</u>	<u>\$ 5,059,405</u>	<u>\$ 4,662,464</u>	<u>\$ 4,748,919</u>	<u>\$ 5,251,320</u>	<u>\$ 6,279,415</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>87.00%</u>	<u>81.73%</u>	<u>76.51%</u>	<u>71.97%</u>	<u>84.31%</u>	<u>73.17%</u>	<u>73.90%</u>	<u>71.65%</u>	<u>67.26%</u>	<u>59.36%</u>
Covered payroll	<u>\$ 3,696,895</u>	<u>\$ 3,385,034</u>	<u>\$ 3,307,681</u>	<u>\$ 3,074,195</u>	<u>\$ 2,762,168</u>	<u>\$ 2,694,316</u>	<u>\$ 2,579,921</u>	<u>\$ 2,443,220</u>	<u>\$ 2,547,952</u>	<u>\$ 2,407,527</u>
Net pension liability as a percentage of covered payroll	<u>94.47%</u>	<u>137.90%</u>	<u>170.21%</u>	<u>203.61%</u>	<u>117.47%</u>	<u>187.78%</u>	<u>180.72%</u>	<u>194.37%</u>	<u>206.10%</u>	<u>260.82%</u>
<b>Schedule of Investment Returns</b>										
Annual money weighted rate of return, net of investment expense	<u>10.65%</u>	<u>10.85%</u>	<u>9.52%</u>	<u>(9.06%)</u>	<u>22.94%</u>	<u>0.61%</u>	<u>4.29%</u>	<u>6.61%</u>	<u>10.50%</u>	<u>(1.11%)</u>

## Town of Bethel, Connecticut

## Required Supplementary Information

Police Plan  
Schedule of Contributions  
Last Ten Years

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Actuarially determined contributions	\$ 1,109,732	\$ 1,069,215	\$ 1,003,047	\$ 967,790	\$ 907,506	\$ 881,532	\$ 795,459	\$ 836,141	\$ 753,358	\$ 612,450
Contributions in relation to the actuarially determined contribution	<u>1,109,732</u>	<u>1,069,215</u>	<u>1,220,837</u>	<u>750,000</u>	<u>1,071,647</u>	<u>1,088,786</u>	<u>1,050,000</u>	<u>1,025,000</u>	<u>1,021,720</u>	<u>513,000</u>
Contribution excess (deficiency)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 217,790</u>	<u>\$ (217,790)</u>	<u>\$ 164,141</u>	<u>\$ 207,254</u>	<u>\$ 254,541</u>	<u>\$ 188,859</u>	<u>\$ 268,362</u>	<u>\$ (99,450)</u>
Covered payroll	<u>\$ 3,696,895</u>	<u>\$ 3,385,034</u>	<u>\$ 3,307,681</u>	<u>\$ 3,074,195</u>	<u>\$ 2,762,168</u>	<u>\$ 2,694,316</u>	<u>\$ 2,579,921</u>	<u>\$ 2,443,220</u>	<u>\$ 2,547,952</u>	<u>\$ 2,407,527</u>
Contributions as a percentage of covered payroll	<u>30.02%</u>	<u>31.59%</u>	<u>36.91%</u>	<u>24.40%</u>	<u>38.80%</u>	<u>40.41%</u>	<u>40.70%</u>	<u>41.95%</u>	<u>40.10%</u>	<u>21.31%</u>

**Town of Bethel, Connecticut**  
**Notes to Required Supplementary Information**  
**Police Plan**  
**Schedule of Contributions**  
**Last Ten Years**

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Changes of benefit terms	None	None	None	None	None	None	None	None	None	None
The actuarially determined contribution rates are calculated as of	July 1, 2023	July 1, 2022	July 1, 2021	July 1, 2020	July 1, 2019	July 1, 2018	July 1, 2017	July 1, 2016	July 1, 2015	July 1, 2014
Actuarial methods and assumptions used to determine contribution rates:										
Actuarial cost method	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal	Entry age normal
Amortization method	Level percent, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, closed
Asset valuation method	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing	5 year smoothing
Inflation rate	2.50%	2.50%	2.50%	2.70%	2.70%	2.70%	2.70%	2.70%	2.70%	2.70%
Salary increases	3.00-6.00%	3.00-6.00%	3.00-6.00%	3.00-6.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.50%
Investment rate of return (net)	6.50%	6.50%	6.50%	6.63%	6.75%	6.75%	6.75%	6.75%	6.75%	7.00%
Mortality rate	PubS-2010 Mortality Table with Generational projection per the MP-2021 ultimate scale	PubG-2010 Mortality Table with generational projection per the MP-2021 ultimate scale	PubS-2010 Mortality Table with generational projection per the MP-2014 ultimate scale	PubS-2010 Mortality Table with generational projection per the MP-2014 ultimate scale	RP-2000 Mortality Table with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Table with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Table with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Table with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Table with generational projection of future mortality improvements per Scale BB	RP-2000 Mortality Table with generational projection of future mortality improvements per Scale BB

**Town of Bethel, Connecticut**  
**Required Supplementary Information**  
**Connecticut State Teachers' Retirement System**  
**Last Ten Years**

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
<b><u>Schedule of Proportionate Share of the Collective Net Pension Liability</u></b>										
Town's proportion of the collective net pension liability	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Town's proportionate share of the collective net pension liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State of Connecticut's proportionate share of the collective net pension liability associated with the Town	92,948,007	99,617,169	105,135,751	84,291,742	106,427,828	85,468,406	65,901,106	74,004,441	78,075,252	59,345,782
<b>Total</b>	<b>\$ 92,948,007</b>	<b>\$ 99,617,169</b>	<b>\$ 105,135,751</b>	<b>\$ 84,291,742</b>	<b>\$ 106,427,828</b>	<b>\$ 85,468,406</b>	<b>\$ 65,901,106</b>	<b>\$ 74,004,441</b>	<b>\$ 78,075,252</b>	<b>\$ 59,345,782</b>
Town's covered payroll	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Town's proportionate share of the collective net pension liability as a percentage of its covered payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the collective total pension liability	62.68%	58.39%	54.06%	60.77%	49.24%	52.00%	57.69%	55.93%	52.26%	59.50%

**Schedule of Contributions**

Contractually required contribution (1)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the contractually required contribution	-	-	-	-	-	-	-	-	-	-
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Contributions as a percentage of covered payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

(1) Local employers are not required to contribute to the plan.

(2) Not applicable since 0% proportional share of the collective net pension liability.

See Notes to Required Supplementary Information.

Town of Bethel, Connecticut

Notes to Required Supplementary Information

Connecticut State Teachers' Retirement System  
Schedule of Contributions  
Last Ten Years

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Changes of benefit terms	Restoration of 25% wear down of benefits of Plan N to vested members as of June 30, 2019	None	None	None	None	None	Beginning January 1, 2018, member contributions increased from 6.00% to 7.00% of salary	None	None	None
The actuarially determined contribution rates are calculated as of	June 30, 2022	June 30, 2020	June 30, 2020	June 30, 2018	June 30, 2018	June 30, 2016	June 30, 2016	June 30, 2014	June 30, 2014	June 30, 2012
Actuarial methods and assumptions used to determine contribution rates:										
Actuarial cost method	Entry age	Entry age	Entry age	Entry age	Entry age	Entry age	Entry age	Entry age	Entry age	Entry age
Amortization method	Level percent of salary, closed, grading to a level dollar	Level percent of salary, closed, grading to a level dollar	Level percent of salary, closed, grading to a level dollar	Level percent of salary, closed, grading to a level dollar	Level percent of salary, closed, grading to a level dollar	Level percent of salary, closed	Level percent of salary, closed	Level percent of salary, closed	Level percent of salary, closed	Level percent of salary, closed
Remaining amortization period (equivalent single period)	25.9 years	26.8 years	27.8 years	28.8 years	29.8 years	30 years	30 years	20.4 years	21.4 years	22.4 years
Asset valuation method	4 year smoothing	4 year smoothing	4 year smoothing	4 year smoothing	4 year smoothing	4 year smoothing	4 year smoothing	4 year smoothing	4 year smoothing	4 year smoothing
Inflation rate	2.50%	2.50%	2.50%	2.50%	2.50%	2.75%	2.75%	3.00%	3.00%	3.00%
Salary increases	3.00%-6.50%, average, including inflation	3.00%-6.50%, average, including inflation	3.00%-6.50%, average, including inflation	3.25%-6.50%, average, including inflation	3.25%-6.50%, average, including inflation	3.25%-6.50%, average, including inflation	3.25%-6.50%, average, including inflation	3.75%-7.00%, average, including inflation	3.75%-7.00%, average, including inflation	3.75%-7.00%, average, including inflation
Cost-of-living adjustments	1.75%-3.00% based on retirement date	1.75%-3.00% based on retirement date	1.75%-3.00% based on retirement date	1.75%-3.00% based on retirement date	1.75%-3.00% based on retirement date	1.75%-3.00% based on retirement date	1.75%-3.00% based on retirement date	2.00%-3.00% based on retirement date	2.00%-3.00% based on retirement date	2.00%-3.00% based on retirement date
Investment rate of return (net)	6.90%	6.90%	6.90%	6.90%	6.90%	8.00%	8.00%	8.50%	8.50%	8.50%
Mortality rate	PubT-2010 Table projected generationally with MP-2019	PubT-2010 Table projected generationally with MP-2019	PubT-2010 Table projected generationally with MP-2019	RP-2014 White Collar table projected to the year 2020 using the BB improvement scale	RP-2014 White Collar table projected to the year 2020 using the BB improvement scale	RP-2014 White Collar table projected to the year 2020 using the BB improvement scale	RP-2014 White Collar table projected to the year 2020 using the BB improvement scale	RP-2000 Combined Mortality Table projected 19 years using scale AA	RP-2000 Combined Mortality Table projected 19 years using scale AA	RP-2000 Combined Mortality Table projected 19 years using scale AA

## Town of Bethel, Connecticut

## Required Supplementary Information

Other Post-Employment Benefit Plan  
Schedule of Changes in OPEB Liability  
Last Eight Years (1)

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
OPEB liability:								
Service cost	\$ 453,446	\$ 467,206	\$ 461,998	\$ 752,954	\$ 790,354	\$ 631,851	\$ 561,230	\$ 574,246
Interest	676,829	514,744	492,137	413,723	441,710	554,000	564,180	517,131
Change of benefit terms	-	277,095	-	-	(1,504,419)	(62,822)	-	-
Difference between expected and actual experience	-	(684,134)	-	3,790,183	-	(703,023)	-	-
Changes in assumptions	(2,367,744)	3,152,117	(163,003)	(9,298,110)	116,526	4,191,883	608,316	(462,238)
Benefit payments, including refunds of member contributions	<u>(585,304)</u>	<u>(602,350)</u>	<u>(589,836)</u>	<u>(650,688)</u>	<u>(629,012)</u>	<u>(593,470)</u>	<u>(519,814)</u>	<u>(445,845)</u>
Net change in OPEB liability	(1,822,773)	3,124,678	201,296	(4,991,938)	(784,841)	4,018,419	1,213,912	183,294
OPEB liability - July 1	<u>17,058,510</u>	<u>13,933,832</u>	<u>13,732,536</u>	<u>18,724,474</u>	<u>19,509,315</u>	<u>15,490,896</u>	<u>14,276,984</u>	<u>14,093,690</u>
OPEB liability - June 30 *	<u>\$ 15,235,737</u>	<u>\$ 17,058,510</u>	<u>\$ 13,933,832</u>	<u>\$ 13,732,536</u>	<u>\$ 18,724,474</u>	<u>\$ 19,509,315</u>	<u>\$ 15,490,896</u>	<u>\$ 14,276,984</u>

\* There are no assets that are being accumulated in a trust that meets the criteria in GASB Statement No. 75 to pay benefits.

Covered employee payroll information was not available.

(1) These schedules are intended to present information for 10 years. Additional years will be presented as the information becomes available.

## Town of Bethel, Connecticut

## Required Supplementary Information

Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan  
Last Eight Years (3)

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
<b>Schedule of Proportionate Share of the Collective Net OPEB Liability</b>								
Town's proportion of the collective net OPEB liability	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
Town's proportionate share of the collective net OPEB liability	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
State of Connecticut's proportionate share of the collective net OPEB liability associated with the Town	<u>18,974,521</u>	<u>9,332,761</u>	<u>9,207,480</u>	<u>9,183,431</u>	<u>15,873,714</u>	<u>13,329,281</u>	<u>13,174,071</u>	<u>19,047,909</u>
Total	<u>\$ 18,974,521</u>	<u>\$ 9,332,761</u>	<u>\$ 9,207,480</u>	<u>\$ 9,183,431</u>	<u>\$ 15,873,714</u>	<u>\$ 13,329,281</u>	<u>\$ 13,174,071</u>	<u>\$ 19,047,909</u>
Town's covered payroll	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>
Town's proportionate share of the collective net OPEB liability as a percentage of its covered payroll	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
Plan fiduciary net position as a percentage of the collective total OPEB liability	<u>7.40%</u>	<u>11.92%</u>	<u>9.46%</u>	<u>6.11%</u>	<u>2.50%</u>	<u>2.08%</u>	<u>1.49%</u>	<u>1.79%</u>

**Schedule of Contributions**

Contractually required contribution (1)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Contributions in relation to the contractually required contribution	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Town's covered payroll	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>	<u>(2)</u>
Contributions as a percentage of covered payroll	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>

(1) Local employers are not required to contribute to the plan

(2) Not applicable since 0% proportional share of the collective net OPEB liability

(3) These schedules are intended to present information for 10 years. Additional years will be presented as they become available.

Town of Bethel, Connecticut  
 Notes to Required Supplementary Information  
 Connecticut State Teachers' Retirement Board Retiree Health Insurance Plan  
 Schedule of Contributions  
 Last Eight Years (1)

	2025	2024	2023	2022	2021	2020	2019	2018
Changes of benefit terms	None	Increase in maximum monthly subsidy amount for retiree and dependent from \$110/\$220 to \$220/\$440	None	None	None	None	None	None
The actuarially determined contribution rates are calculated as of	June 30, 2022	June 30, 2022	June 30, 2020	June 30, 2020	June 30, 2018	June 30, 2018	June 30, 2016	June 30, 2016
Actuarial methods and assumptions used to determine contribution rates:								
Actuarial cost method	Entry age	Entry age	Entry age	Entry age	Entry age	Entry age	Entry age	Entry age
Amortization method	Level percentage, open	Level percentage, open	Level percentage, closed	Level percentage, closed	Level percentage, closed	Level percentage, open	Level percentage, open	Level percentage, open
Amortization period	30 years	30 years	30 years	30 years	30 years	30 years	30 years	30 years
Asset valuation method	Fair value	Fair value	Fair value	Fair value	Fair value	Fair value	Fair value	Fair value
Inflation rate	2.50%	2.50%	2.50%	2.50%	2.75%	2.75%	2.75%	2.75%
Healthcare inflation rate	Initial 6.75% decreasing to 4.50% (ultimate) by 2031	Initial 6.75% decreasing to 4.50% (ultimate) by 2031	Initial 5.125% decreasing to 4.50% (ultimate) by 2023	Initial 5.125% decreasing to 4.50% (ultimate) by 2023	Initial 5.95% decreasing to 4.75% (ultimate) by 2025	Initial 5.95% decreasing to 4.75% (ultimate) by 2025	Initial 7.25% decreasing to 5.00% (ultimate) by 2022	Initial 7.25% decreasing to 5.00% (ultimate) by 2022
Salary increases	3.00% to 6.50%, including inflation	3.00% to 6.50%, including inflation	3.00% to 6.50%, including inflation	3.00% to 6.50%, including inflation	3.25% to 6.50%, including inflation	3.25% to 6.50%, including inflation	3.25% to 6.50%, including inflation	3.25% to 6.50%, including inflation
Investment rate of return (net)	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	4.25%	4.25%
Mortality rate	PubT-2010 Table projected generationally with MP-2019	PubT-2010 Table projected generationally with MP-2019	PubT-2010 Table projected generationally with MP-2019	PubT-2010 Table projected generationally with MP-2019	RP-2014 White Collar table projected to the year 2020 using the BB improvement scale	RP-2014 White Collar table projected to the year 2020 using the BB improvement scale	RP-2014 White Collar table projected to the year 2020 using the BB improvement scale	RP-2014 White Collar table projected to the year 2020 using the BB improvement scale

(1) These schedules are intended to present information for 10 years. Additional years will be presented as they become available.

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# **Supplemental Schedules**

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# General Fund

The general fund is the principal fund of the Town and is used to account for all activities of the Town, except those required to be accounted for in another fund. The general fund accounts for the normal recurring activities of the Town (i.e., general government, public safety, public works, health, social services, recreation, education, etc.) as well as other funds that do not meet the definition of special revenue funds. These activities are funded principally by property taxes, user fees and grants from other governmental units.

For reporting in accordance with generally accepted accounting principles, the general fund includes certain funds that are required to be reported as part of the general fund under the requirements of GASB No. 54.

<b>Fund</b>	<b>Function</b>
Education Nonlapsing Fund	The education nonlapsing fund is used to account for the amounts transferred from the unexpended balance of the education budget in accordance with State Statutes. State Statutes allow for up to 2% of the education operating budget annually to be transferred to the fund upon approval by the Board of Education.
Paramedic Intercept Fund	The paramedic intercept fund is used to account for revenues for paramedic intercept services provided by the Town's first responders.
Tax Stabilization Fund	The tax stabilization fund is used for increasing revenues to the Town for purposes of balancing the general fund budget.

## Town of Bethel, Connecticut

**General Fund  
Combining Balance Sheet  
June 30, 2025**

	General Fund	Education Nonlapsing	Paramedic Intercept	Tax Stabilization Fund	Eliminations	Total
<u>Assets</u>						
Cash	\$ 34,070,499	\$ -	\$ -	\$ -	\$ -	\$ 34,070,499
Restricted cash	411,272	-	-	-	-	411,272
Investments	19,106,899	-	-	-	-	19,106,899
Receivables:						
Property taxes	1,158,948	-	-	-	-	1,158,948
Leases	131,783	-	-	-	-	131,783
Other	102,873	-	11,909	-	-	114,782
Due from other funds	464,479	463,178	200,000	1,000,000	(2,003,158)	124,499
Other	91,457	-	-	-	-	91,457
Total assets	<u>\$ 55,538,210</u>	<u>\$ 463,178</u>	<u>\$ 211,909</u>	<u>\$ 1,000,000</u>	<u>\$ (2,003,158)</u>	<u>\$ 55,210,139</u>
<u>Liabilities</u>						
Accounts payable	\$ 1,121,396	\$ -	\$ -	\$ -	\$ -	\$ 1,121,396
Accrued payroll and related liabilities	922,288	-	-	-	-	922,288
Due to other funds	23,984,367	-	339,980	-	(2,003,158)	22,321,189
Performance bonds	411,272	-	-	-	-	411,272
Other	267,859	-	-	-	-	267,859
Total liabilities	<u>26,707,182</u>	<u>-</u>	<u>339,980</u>	<u>-</u>	<u>(2,003,158)</u>	<u>25,044,004</u>
<u>Deferred Inflows of Resources</u>						
Unavailable revenue:						
Property taxes	1,158,948	-	-	-	-	1,158,948
Advance property tax collections	3,803,747	-	-	-	-	3,803,747
Leases related	127,883	-	-	-	-	127,883
Total deferred inflows of resources	<u>5,090,578</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,090,578</u>
<u>Fund Balances</u>						
Committed	-	463,178	-	-	-	463,178
Unassigned	23,740,450	-	(128,071)	1,000,000	-	24,612,379
Total fund balances	<u>23,740,450</u>	<u>463,178</u>	<u>(128,071)</u>	<u>1,000,000</u>	<u>-</u>	<u>25,075,557</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 55,538,210</u>	<u>\$ 463,178</u>	<u>\$ 211,909</u>	<u>\$ 1,000,000</u>	<u>\$ (2,003,158)</u>	<u>\$ 55,210,139</u>

Town of Bethel, Connecticut

General Fund  
 Combining Statement of Revenues, Expenditures and Changes in Fund Balances  
 For The Year Ended June 30, 2025

	<u>General Fund</u>	<u>Education Nonlapsing</u>	<u>Paramedic Intercept</u>	<u>Tax Stabilization Fund</u>	<u>Eliminations</u>	<u>Total</u>
Revenues:						
Property taxes	\$80,279,040	\$ -	\$ -	\$ -	\$ -	\$80,279,040
Intergovernmental	18,533,277	-	-	-	-	18,533,277
Charges for services	2,461,203	-	118,347	-	-	2,579,550
Use of money and property	<u>2,672,060</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,672,060</u>
Total revenues	<u>103,945,580</u>	<u>-</u>	<u>118,347</u>	<u>-</u>	<u>-</u>	<u>104,063,927</u>
Expenditures:						
Current:						
General government	16,364,015	-	-	-	-	16,364,015
Public safety	7,142,876	-	-	-	-	7,142,876
Health and welfare	497,154	-	-	-	-	497,154
Public works	4,799,833	-	549,596	-	-	5,349,429
Library	911,533	-	-	-	-	911,533
Education	64,522,174	64,816	-	-	-	64,586,990
Debt service	<u>5,055,906</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,055,906</u>
Total expenditures	<u>99,293,491</u>	<u>64,816</u>	<u>549,596</u>	<u>-</u>	<u>-</u>	<u>99,907,903</u>
Excess (deficiency) of revenues over expenditures	<u>4,652,089</u>	<u>(64,816)</u>	<u>(431,249)</u>	<u>-</u>	<u>-</u>	<u>4,156,024</u>
Other financing sources (uses):						
Transfers in	-	-	650,000	500,000	(1,075,000)	75,000
Transfers out	<u>(2,740,000)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,075,000</u>	<u>(1,665,000)</u>
Net other financing sources (uses)	<u>(2,740,000)</u>	<u>-</u>	<u>650,000</u>	<u>500,000</u>	<u>-</u>	<u>(1,590,000)</u>
Net change in fund balances	1,912,089	(64,816)	218,751	500,000	-	2,566,024
Fund balances - July 1, 2024	<u>21,828,361</u>	<u>527,994</u>	<u>(346,822)</u>	<u>500,000</u>	<u>-</u>	<u>22,509,533</u>
Fund balances - June 30, 2025	<u><u>\$23,740,450</u></u>	<u><u>\$ 463,178</u></u>	<u><u>\$ (128,071)</u></u>	<u><u>\$1,000,000</u></u>	<u><u>\$ -</u></u>	<u><u>\$25,075,557</u></u>

Town of Bethel, Connecticut

**General Fund  
Schedule of Revenues, Expenditures and Changes in Fund Balance  
Budget and Actual  
For The Year Ended June 30, 2025**

	Budgeted Amounts		Variance with Original Budget over (under) Final Budget	Actual	Variance With Final Budget
	Original	Final			
Revenues:					
Property taxes	\$79,326,084	\$79,326,084	\$ -	\$ 80,279,040	\$ 952,956
Intergovernmental	9,708,237	9,708,237	-	9,288,252	(419,985)
Charges for services	2,240,500	2,240,500	-	2,461,203	220,703
Use of money and property	683,408	683,408	-	2,672,060	1,988,652
<b>Total revenues</b>	<b>91,958,229</b>	<b>91,958,229</b>	<b>-</b>	<b>94,700,555</b>	<b>2,742,326</b>
Expenditures:					
Current:					
General government	16,921,470	16,533,778	(387,692)	16,364,015	169,763
Public safety	7,192,516	7,142,876	(49,640)	7,142,876	-
Health and welfare	651,482	497,154	(154,328)	497,154	-
Public works	4,782,921	4,799,833	16,912	4,799,833	-
Library	988,122	911,533	(76,589)	911,533	-
Education	55,277,149	55,277,149	-	55,277,149	-
Debt service	5,269,569	5,055,906	(213,663)	5,055,906	-
<b>Total expenditures</b>	<b>91,083,229</b>	<b>90,218,229</b>	<b>(865,000)</b>	<b>90,048,466</b>	<b>169,763</b>
Excess (deficiency) of revenues over expenditures	875,000	1,740,000	865,000	4,652,089	2,912,089
Other financing sources (uses):					
Appropriation of fund balance	-	500,000	500,000	-	(500,000)
Transfers in	500,000	500,000	-	-	(500,000)
Transfers out	(1,375,000)	(2,740,000)	(1,365,000)	(2,740,000)	-
<b>Net other financing sources (uses)</b>	<b>(875,000)</b>	<b>(1,740,000)</b>	<b>(865,000)</b>	<b>(2,740,000)</b>	<b>(1,000,000)</b>
<b>Net change in fund balance</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>1,912,089</b>	<b>\$ 1,912,089</b>
Fund balance - July 1, 2024				21,828,361	
Fund balance - June 30, 2025				<u>\$ 23,740,450</u>	

**Town of Bethel, Connecticut**  
**Report of Tax Collector**  
**For The Year Ended June 30, 2025**

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Grand List Year	Uncollected Taxes July 1, 2024	Current Year Levy	Lawful Corrections			Adjusted Amount Collectible	Collections			Uncollected Taxes June 30, 2025
			Additions	Deductions	Transfers To Suspense		Net Taxes Collected	Interest Liens & Other Fees	Total	
2008	\$ 1,796	\$ -	\$ -	\$ 1,796	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2009	1,886	-	-	-	-	1,886	-	-	-	1,886
2010	1,953	-	-	-	-	1,953	-	-	-	1,953
2011	2,059	-	-	-	-	2,059	-	-	-	2,059
2012	2,295	-	-	-	-	2,295	-	-	-	2,295
2013	2,339	-	-	-	-	2,339	-	-	-	2,339
2014	2,344	-	-	-	-	2,344	-	-	-	2,344
2015	2,343	-	-	-	-	2,343	-	-	-	2,343
2016	2,395	-	-	-	-	2,395	-	-	-	2,395
2017	3,468	-	-	-	-	3,468	-	-	-	3,468
2018	3,699	-	-	-	151	3,548	-	-	-	3,548
2019	4,678	-	237	-	278	4,637	326	66	392	4,311
2020	10,757	-	1,423	-	898	11,282	4,591	1,298	5,889	6,691
2021	489,145	-	55,011	17,761	324,378	202,017	188,450	67,388	255,838	13,567
2022	<u>921,367</u>	<u>-</u>	<u>85,342</u>	<u>56,123</u>	<u>-</u>	<u>950,586</u>	<u>522,609</u>	<u>113,142</u>	<u>635,751</u>	<u>427,977</u>
Subtotal	1,452,524	-	142,013	75,680	325,705	1,193,152	715,976	181,894	897,870	477,176
2023	<u>-</u>	<u>80,848,641</u>	<u>204,052</u>	<u>377,350</u>	<u>-</u>	<u>80,675,343</u>	<u>79,743,571</u>	<u>188,177</u>	<u>79,931,748</u>	<u>931,772</u>
Total	<u>\$ 1,452,524</u>	<u>\$ 80,848,641</u>	<u>\$ 346,065</u>	<u>\$ 453,030</u>	<u>\$ 325,705</u>	<u>\$ 81,868,495</u>	<u>\$ 80,459,547</u>	<u>\$ 370,071</u>	<u>\$ 80,829,618</u>	1,408,948
									Allowance for doubtful accounts	<u>(250,000)</u>
									Taxes receivable (net)	<u>\$ 1,158,948</u>

# Other Governmental Funds

## Special Revenue Funds

Special revenue funds are used to account for specific revenues that are restricted, committed, or assigned to expenditures for particular purposes.

<b>Fund</b>	<b>Funding Source</b>	<b>Function</b>
Bennett Property	Fees	The care and maintenance of the Bennett Park Property
Small Cities Program	Grants	The Community Development Block Grant Program
Health Department Grants	Grants/Fees	The State of Connecticut, Department of Health Grants administered by the Bethel Health Department
Public Safety Grants	Grants/Fees	The Drug Awareness Program, Drug Enforcement Program and the Police Equipment Grant
Education Grants	Grants/Fees	State and Federal educational related grant programs
School Lunch Program	Grants/Fees	The operations of the School Lunch Program
Library	Grants/Contributions	The non-tax funded activities of the Bethel Public Library
School Activity	Activity fees/Contributions	Student activity funds and school scholarships
Railroad Station Renovation	Fees	The renovation and maintenance of the State railroad station
Railroad Station	Fees	The operation and maintenance of the State railroad station
General Government	Grants/Fees	Historical document preservation, teen center and Town events
Insurance Reserve	Fees/Use of money	Employee benefit related costs not included in budget

## Debt Service Fund

The debt service fund is used to account for and report resources for the payment of future debt service.

Town of Bethel, Connecticut

Other Governmental Funds  
Combining Balance Sheet  
June 30, 2025

Special Revenue Funds

	Bennett Property	Small Cities Program	Health Department Grants	Public Safety Grants	Education Grants	School Lunch Program	Library
<u>Assets</u>							
Cash	\$ -	\$ 27,142	\$ -	\$ -	\$ -	\$ 473,278	\$ 110,528
Investments	-	-	-	-	-	-	-
Receivables (net):							
Intergovernmental	-	-	-	-	74,719	138,165	-
Loan	-	229,107	-	-	-	-	-
Leases	-	-	-	-	-	-	-
Due from other funds	9,088	179,440	147,462	27,464	1,028,443	-	-
Other	-	-	-	-	-	20,875	-
<b>Total assets</b>	<b>\$ 9,088</b>	<b>\$ 435,689</b>	<b>\$ 147,462</b>	<b>\$ 27,464</b>	<b>\$ 1,103,162</b>	<b>\$ 632,318</b>	<b>\$ 110,528</b>
<u>Liabilities</u>							
Accounts payable	\$ -	\$ 250	\$ -	\$ -	\$ -	\$ 83,377	\$ -
Accrued payroll	-	-	-	-	-	-	-
Due to other funds	-	-	-	-	-	-	-
Unearned revenue	-	-	-	-	58,885	40,938	-
<b>Total liabilities</b>	<b>-</b>	<b>250</b>	<b>-</b>	<b>-</b>	<b>58,885</b>	<b>124,315</b>	<b>-</b>
<u>Deferred Inflows of Resources</u>							
Lease related	-	-	-	-	-	-	-
<u>Fund Balances</u>							
Restricted	-	435,439	147,462	27,464	-	508,003	-
Committed	9,088	-	-	-	1,044,277	-	110,528
Assigned	-	-	-	-	-	-	-
<b>Total fund balances</b>	<b>9,088</b>	<b>435,439</b>	<b>147,462</b>	<b>27,464</b>	<b>1,044,277</b>	<b>508,003</b>	<b>110,528</b>
<b>Total liabilities, deferred inflows of resources and fund balances</b>	<b>\$ 9,088</b>	<b>\$ 435,689</b>	<b>\$ 147,462</b>	<b>\$ 27,464</b>	<b>\$ 1,103,162</b>	<b>\$ 632,318</b>	<b>\$ 110,528</b>

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(Continued)

Town of Bethel, Connecticut

Other Governmental Funds  
Combining Balance Sheet  
June 30, 2025

Special Revenue Funds

	School Activity	Railroad Station Renovation	Railroad Station	General Government	Insurance Reserve	Total Special Revenue Funds	Debt Service Fund	Total
<u>Assets</u>								
Cash	\$ 63,644	\$ 32,530	\$ 347,979	\$ 78,503	\$ 1	\$ 1,133,605	\$ 4,730	\$ 1,138,335
Investments	1,080,696	-	-	-	1,802,811	2,883,507	-	2,883,507
Receivables (net):								
Intergovernmental	-	-	-	18,103	-	230,987	-	230,987
Loan	-	-	-	-	-	229,107	-	229,107
Leases	-	467,448	-	-	-	467,448	-	467,448
Due from other funds	-	38,869	-	194,274	-	1,625,040	687,315	2,312,355
Other	-	-	-	-	-	20,875	-	20,875
<b>Total assets</b>	<b>\$1,144,340</b>	<b>\$ 538,847</b>	<b>\$ 347,979</b>	<b>\$ 290,880</b>	<b>\$ 1,802,812</b>	<b>\$ 6,590,569</b>	<b>\$ 692,045</b>	<b>\$ 7,282,614</b>
<u>Liabilities</u>								
Accounts payable	\$ -	\$ 385	\$ 700	\$ -	\$ -	\$ 84,712	\$ -	\$ 84,712
Accrued payroll	-	-	390	-	-	390	-	390
Due to other funds	-	-	82,955	-	41,544	124,499	59,898	184,397
Unearned revenue	-	-	-	-	-	99,823	-	99,823
<b>Total liabilities</b>	<b>-</b>	<b>385</b>	<b>84,045</b>	<b>-</b>	<b>41,544</b>	<b>309,424</b>	<b>59,898</b>	<b>369,322</b>
<u>Deferred Inflows of Resources</u>								
Lease related	-	427,464	-	-	-	427,464	-	427,464
<u>Fund Balances</u>								
Restricted	108,860	-	263,934	54,180	-	1,545,342	-	1,545,342
Committed	1,035,480	110,998	-	236,700	1,761,268	4,308,339	-	4,308,339
Assigned	-	-	-	-	-	-	632,147	632,147
<b>Total fund balances</b>	<b>1,144,340</b>	<b>110,998</b>	<b>263,934</b>	<b>290,880</b>	<b>1,761,268</b>	<b>5,853,681</b>	<b>632,147</b>	<b>6,485,828</b>
<b>Total liabilities, deferred inflows of resources and fund balances</b>	<b>\$1,144,340</b>	<b>\$ 538,847</b>	<b>\$ 347,979</b>	<b>\$ 290,880</b>	<b>\$ 1,802,812</b>	<b>\$ 6,590,569</b>	<b>\$ 692,045</b>	<b>\$ 7,282,614</b>

(Concluded)

Town of Bethel, Connecticut

Other Governmental Funds  
Combining Statement of Revenues, Expenditures and Changes in Fund Balances  
For The Year Ended June 30, 2025

	Special Revenue Funds						
	Bennett Property	Small Cities Program	Health Department Grants	Public Safety Grants	Education Grants	School Lunch Program	Library
Revenues:							
Intergovernmental	\$ -	\$ -	\$ 13,858	\$ 135,496	\$ 3,237,839	\$ 985,296	\$ 7,256
Charges for services	14,475	-	29,262	11,896	543,316	799,283	20,935
Use of money and property	-	-	-	-	-	-	-
Net change in fair value	-	-	-	-	-	-	-
Contributions	-	-	-	-	-	-	-
Total revenues	<u>14,475</u>	<u>-</u>	<u>43,120</u>	<u>147,392</u>	<u>3,781,155</u>	<u>1,784,579</u>	<u>28,191</u>
Expenditures:							
Current:							
General government	4,382	-	-	-	-	-	-
Public safety	-	-	-	147,465	-	-	-
Health and welfare	-	864	28,587	-	-	-	-
Public works	-	-	-	-	-	-	-
Library	-	-	-	-	-	-	22,525
Education	-	-	-	-	3,634,329	2,016,432	-
Capital outlay	-	-	-	-	-	-	-
Debt service	-	-	-	-	-	-	-
Total expenditures	<u>4,382</u>	<u>864</u>	<u>28,587</u>	<u>147,465</u>	<u>3,634,329</u>	<u>2,016,432</u>	<u>22,525</u>
Excess (deficiency) of revenues over expenditures	<u>10,093</u>	<u>(864)</u>	<u>14,533</u>	<u>(73)</u>	<u>146,826</u>	<u>(231,853)</u>	<u>5,666</u>
Other financing sources (uses):							
Issuance of debt	-	-	-	-	-	-	-
Issuance of refunding debt	-	-	-	-	-	-	-
Payment to bond escrow agent	-	-	-	-	-	-	-
Premium	-	-	-	-	-	-	-
Net other financing sources (uses)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net change in fund balances	10,093	(864)	14,533	(73)	146,826	(231,853)	5,666
Fund balances - July 1, 2024	<u>(1,005)</u>	<u>436,303</u>	<u>132,929</u>	<u>27,537</u>	<u>897,451</u>	<u>739,856</u>	<u>104,862</u>
Fund balances - June 30, 2025	<u>\$ 9,088</u>	<u>\$ 435,439</u>	<u>\$ 147,462</u>	<u>\$ 27,464</u>	<u>\$ 1,044,277</u>	<u>\$ 508,003</u>	<u>\$ 110,528</u>

(Continued)

Town of Bethel, Connecticut

Other Governmental Funds  
Combining Statement of Revenues, Expenditures and Changes in Fund Balances  
For The Year Ended June 30, 2025

Special Revenue Funds

	School Activity	Railroad Station Renovation	Railroad Station	General Government	Insurance Reserve	Total Special Revenue Funds	Debt Service Fund	Total
Revenues:								
Intergovernmental	\$ -	\$ 35,117	\$ -	\$ 34,810	\$ -	\$ 4,449,672	\$ -	\$ 4,449,672
Charges for services	1,546,701	39,114	44,392	83,775	-	3,133,149	-	3,133,149
Use of money and property	1,907	21	2,030	-	17	3,975	3	3,978
Net change in fair value	960	-	-	-	127,951	128,911	-	128,911
Contributions	102,480	-	-	-	-	102,480	-	102,480
Total revenues	<u>1,652,048</u>	<u>74,252</u>	<u>46,422</u>	<u>118,585</u>	<u>127,968</u>	<u>7,818,187</u>	<u>3</u>	<u>7,818,190</u>
Expenditures:								
Current:								
General government	-	1,394	85,062	51,853	-	142,691	-	142,691
Public safety	-	-	-	-	-	147,465	-	147,465
Health and welfare	-	-	-	-	914	30,365	-	30,365
Public works	-	2,185	-	4,116	-	6,301	-	6,301
Library	-	-	-	-	-	22,525	-	22,525
Education	1,505,801	-	-	-	64,163	7,220,725	-	7,220,725
Capital outlay	-	-	-	-	-	-	82,832	82,832
Debt service	-	-	-	-	-	-	724,258	724,258
Total expenditures	<u>1,505,801</u>	<u>3,579</u>	<u>85,062</u>	<u>55,969</u>	<u>65,077</u>	<u>7,570,072</u>	<u>807,090</u>	<u>8,377,162</u>
Excess (deficiency) of revenues over expenditures	<u>146,247</u>	<u>70,673</u>	<u>(38,640)</u>	<u>62,616</u>	<u>62,891</u>	<u>248,115</u>	<u>(807,087)</u>	<u>(558,972)</u>
Other financing sources (uses):								
Issuance of debt	-	-	-	-	-	-	82,832	82,832
Issuance of refunding debt	-	-	-	-	-	-	21,040,000	21,040,000
Payment to bond escrow agent	-	-	-	-	-	-	(23,255,024)	(23,255,024)
Premium	-	-	-	-	-	-	2,320,692	2,320,692
Net other financing sources (uses)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>188,500</u>	<u>188,500</u>
Net change in fund balances	146,247	70,673	(38,640)	62,616	62,891	248,115	(618,587)	(370,472)
Fund balances - July 1, 2024	<u>998,093</u>	<u>40,325</u>	<u>302,574</u>	<u>228,264</u>	<u>1,698,377</u>	<u>5,605,566</u>	<u>1,250,734</u>	<u>6,856,300</u>
Fund balances - June 30, 2025	<u>\$ 1,144,340</u>	<u>\$ 110,998</u>	<u>\$ 263,934</u>	<u>\$ 290,880</u>	<u>\$ 1,761,268</u>	<u>\$ 5,853,681</u>	<u>\$ 632,147</u>	<u>\$ 6,485,828</u>

(Concluded)

# Fiduciary Funds

## Fiduciary Funds

Fiduciary funds are used to account for assets held by the Town in a trustee capacity for individuals, private organizations, other governments, and/or other funds. These include pension trust, private-purpose trust, and custodial funds.

### Pension Trust Funds

Fund	Function
Town Pension Fund	To account for contributions made by the Town and its employees for pension benefits for all non-certified and non-police personnel.
Police Pension Fund	To account for contributions made by the Town and its employees for pension benefits for all uniformed members of the Police Department.

### Private-Purpose Trust Funds

Fund	Function
Hennessey Scholarship Fund	To account for the initial restricted contribution and investment earnings, which are used to provide scholarships to eligible students as determined by the Board of Education.
Menegay Scholarship Fund	To account for the initial restricted contribution and partially restricted investment earnings, which are used to provide scholarships to eligible students as determined by the Board of Education.
Education Scholarships Fund	To account for the activities associated with the DeSantis, Shaker and Henry Williams scholarship funds administered by the Board of Education.

### Custodial Funds

Fund	Function
LOSAP Fund	To account for monies held for the volunteer firefighters award program.

## Town of Bethel, Connecticut

**Fiduciary Funds**  
**Combining Statement of Fiduciary Net Position**  
**June 30, 2025**

Private-Purpose Trust Funds

	Hennessey Scholarship Fund	Menegay Scholarship Fund	Total
<u>Assets</u>			
Cash	\$ -	\$ 20,699	\$ 20,699
Investments:			
Mutual funds:			
Equity	186,563	-	186,563
U.S. government agency securities	-	128,781	128,781
Total investments	186,563	128,781	315,344
Total assets	186,563	149,480	336,043
<u>Net Position</u>			
Restricted for individuals	<u>\$ 186,563</u>	<u>\$ 149,480</u>	<u>\$ 336,043</u>

## Town of Bethel, Connecticut

**Fiduciary Funds**  
**Combining Statement of Changes in Fiduciary Net Position**  
**For The Year Ended June 30, 2025**

	Private-Purpose Trust Funds		
	Hennessey Scholarship Fund	Menegay Scholarship Fund	Total
Investment income (loss):			
Change in fair value of investments	\$ 6,704	\$ 1,352	\$ 8,056
Interest and dividends	13,090	7,433	20,523
Total additions	19,794	8,785	28,579
Deductions:			
Administration	-	175	175
Scholarships awarded	17,000	-	17,000
Total deductions	17,000	175	17,175
Change in net position	2,794	8,610	11,404
Net position - July 1, 2024	183,769	140,870	324,639
Net position - June 30, 2025	\$ 186,563	\$ 149,480	\$ 336,043

# Statistical Section

This part of the Town's annual comprehensive financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the Town's overall financial health.

Table	Description
Financial Trend (Tables 1-5)	These schedules contain trend information to help the reader understand how the Town's financial performance and well-being have changed over time.
Revenue Capacity (Tables 6-8)	These schedules contain information to help the reader assess the Town's most significant local revenue source, the property tax.
Debt Capacity (Tables 9-12)	These schedules present information to help the reader assess the affordability of the Town's current levels of outstanding debt and the Town's ability to issue additional debt in the future.
Demographic and Economic Information (Tables 13-14)	These schedules offer demographic and economic indicators to help the reader understand the environment within which the Town's financial activities take place.
Operating Information (Tables 15-17)	These schedules contain service and infrastructure data to help the reader understand how the information in the Town's financial report relates to the services the Town provides and the activities it performs.

Sources: Unless otherwise noted, the information in these schedules is derived from the annual comprehensive financial reports for the fiscal year.

**Town of Bethel, Connecticut**  
**Net Position by Component**  
**Last Ten Years**  
**(Unaudited)**

June 30

	<u>2025</u>	<u>2024</u>	<u>2023</u> (as restated)	<u>2022</u>	<u>2021</u>	<u>2020</u> (as restated)	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
<b>Governmental activities:</b>										
Net investment in capital assets	\$ 138,574,466	\$ 134,652,425	\$ 131,257,153	\$ 124,995,961	\$ 114,589,766	\$ 103,411,882	\$ 86,287,093	\$ 85,555,251	\$ 79,047,618	\$ 72,509,424
Restricted	1,545,342	1,819,471	1,734,493	1,898,882	2,117,105	1,283,936	1,129,019	634,475	622,028	478,567
Unrestricted	3,243,883	5,197,416	4,479,623	1,397,852	8,329,153	6,261,455	1,917,758	(721,626)	10,811	10,068,029
Total governmental activities net position	<u>143,363,691</u>	<u>141,669,312</u>	<u>137,471,269</u>	<u>128,292,695</u>	<u>125,036,024</u>	<u>110,957,273</u>	<u>89,333,870</u>	<u>85,468,100</u>	<u>79,680,457</u>	<u>83,056,020</u>
<b>Business-type activities:</b>										
Net investment in capital assets	31,975,813	31,058,492	28,203,314	26,669,297	25,300,146	25,073,534	22,759,113	21,857,002	20,373,369	20,281,852
Unrestricted	19,531,445	19,029,546	17,662,294	17,423,623	16,865,754	14,919,538	15,926,258	15,095,749	15,644,834	15,058,972
Total business-type activities net position	<u>51,507,258</u>	<u>50,088,038</u>	<u>45,865,608</u>	<u>44,092,920</u>	<u>42,165,900</u>	<u>39,993,072</u>	<u>38,685,371</u>	<u>36,952,751</u>	<u>36,018,203</u>	<u>35,340,824</u>
<b>Net position:</b>										
Net investment in capital assets	170,550,279	165,710,917	159,460,467	151,665,258	139,889,912	128,485,416	109,046,206	107,412,253	99,420,987	92,791,276
Restricted	1,545,342	1,819,471	1,734,493	1,898,882	2,117,105	1,283,936	1,129,019	634,475	622,028	478,567
Unrestricted	22,775,328	24,226,962	22,141,917	18,821,475	25,194,907	21,180,993	17,844,016	14,374,123	15,655,645	25,127,001
Total net position	<u>\$ 194,870,949</u>	<u>\$ 191,757,350</u>	<u>\$ 183,336,877</u>	<u>\$ 172,385,615</u>	<u>\$ 167,201,924</u>	<u>\$ 150,950,345</u>	<u>\$ 128,019,241</u>	<u>\$ 122,420,851</u>	<u>\$ 115,698,660</u>	<u>\$ 118,396,844</u>

Source: Current and prior year financial statements.

Town of Bethel, Connecticut

Changes in Net Position  
Last Ten Years  
(Unaudited)

For the Year Ended June 30

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
<u>Expenses:</u>										
<u>Governmental activities:</u>										
General government	\$ 10,795,399	\$ 10,324,157	\$ 9,865,710	\$ 10,384,001	\$ 9,015,667	\$ 9,038,752	\$ 8,537,493	\$ 8,611,311	\$ 7,620,667	\$ 7,691,037
Public safety	11,508,506	11,642,994	10,664,729	10,442,366	8,898,102	9,817,984	9,323,403	8,880,407	9,299,858	8,942,567
Health and welfare	726,357	946,352	857,499	766,152	918,791	555,459	510,481	425,227	539,269	483,017
Public works	7,580,796	7,875,298	6,789,376	6,798,025	5,727,712	5,673,179	5,411,402	4,867,475	5,573,885	4,805,524
Library	1,649,364	1,583,103	1,546,928	1,717,861	1,423,638	1,536,118	1,414,422	1,381,685	1,477,351	1,445,174
Education	75,101,326	74,957,466	71,205,846	65,416,834	61,599,577	60,097,738	59,234,076	59,549,180	59,806,837	54,290,823
Interest	598,230	2,359,975	2,095,124	2,746,204	535,900	1,078,244	1,715,850	927,623	943,858	634,493
Total governmental activities expenses	107,959,978	109,689,345	103,025,212	98,271,443	88,119,387	87,797,474	86,147,127	84,642,908	85,261,725	78,292,635
<u>Business-type activities:</u>										
Water department	2,318,837	1,963,328	2,076,546	1,911,487	1,696,267	2,027,864	1,846,712	1,519,692	1,977,289	1,362,593
Sewer department	2,793,204	2,972,227	2,844,854	2,385,282	2,524,334	2,576,547	2,464,926	3,048,375	2,729,165	2,985,653
Total business-type activities expenses	5,112,041	4,935,555	4,921,400	4,296,769	4,220,601	4,604,411	4,311,638	4,568,067	4,706,454	4,348,246
Total expenses	113,072,019	114,624,900	107,946,612	102,568,212	92,339,988	92,401,885	90,458,765	89,210,975	89,968,179	82,640,881
<u>Program revenues:</u>										
<u>Governmental activities:</u>										
<u>Charges for services:</u>										
General government	2,356,499	2,331,066	2,224,037	2,176,748	2,002,593	1,703,381	1,770,067	1,522,187	1,961,767	1,309,875
Public safety	232,099	259,654	280,674	231,067	331,134	294,437	296,347	264,020	268,497	232,101
Health and welfare	43,737	161,290	29,612	37,067	12,457	17,287	35,806	30,763	50,565	52,071
Public works	169,524	185,563	134,589	152,933	153,612	127,281	190,153	114,538	156,326	184,563
Library	22,463	23,183	40,234	188,083	105	5,664	8,633	8,944	8,817	27,441
Education	2,889,300	2,746,047	2,515,122	1,675,460	927,523	969,835	1,319,020	1,213,519	1,277,529	1,266,791
Operating grants and contribution	22,314,025	23,121,676	23,401,920	20,989,403	18,770,075	17,171,785	17,234,005	20,464,825	19,504,600	16,042,794
Capital grants and contributions	3,165,420	2,626,054	6,377,452	2,305,954	9,927,192	18,878,091	1,059,463	1,848,471	1,697,852	1,062,045
Total governmental activities program revenues	31,193,067	31,454,533	35,003,640	27,756,715	32,124,691	39,167,761	21,913,494	25,467,267	24,925,953	20,177,681

(Continued)

Town of Bethel, Connecticut

Changes in Net Position  
Last Ten Years  
(Unaudited)

For the Year Ended June 30

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
<b>Business-type activities:</b>										
Charges for services:										
Water department	\$ 3,304,043	\$ 2,226,704	\$ 2,597,401	\$ 2,181,684	\$ 2,525,520	\$ 2,361,710	\$ 2,247,036	\$ 2,066,714	\$ 2,101,777	\$ 1,993,806
Sewer department	3,137,904	3,161,897	3,166,430	3,784,620	3,191,627	3,388,393	3,260,004	3,189,405	3,314,730	5,144,808
Capital grants and contributions	-	3,715,412	870,555	208,647	659,036	158,436	531,808	223,294	320,775	463,891
Total business-type activities program revenues	6,441,947	9,104,013	6,634,386	6,174,951	6,376,183	5,908,539	6,038,848	5,479,413	5,737,282	7,602,505
Total program revenues	37,635,014	40,558,546	41,638,026	33,931,666	38,500,874	45,076,300	27,952,342	30,946,680	30,663,235	27,780,186
<b>Net (expense) revenue:</b>										
Governmental activities	(76,766,911)	(78,234,812)	(68,021,572)	(70,514,728)	(55,994,696)	(48,629,713)	(64,233,633)	(59,175,641)	(60,335,772)	(58,114,954)
Business-type activities	1,329,906	4,168,458	1,712,986	1,878,182	2,155,582	1,304,128	1,727,210	911,346	1,030,828	3,254,259
Total net (expense) revenue	(75,437,005)	(74,066,354)	(66,308,586)	(68,636,546)	(53,839,114)	(47,325,585)	(62,506,423)	(58,264,295)	(59,304,944)	(54,860,695)
<b>General revenues:</b>										
<b>Governmental activities:</b>										
Property taxes	80,236,040	78,458,892	75,025,524	72,839,891	69,287,110	68,540,265	66,738,717	63,965,879	61,698,354	61,363,537
Grants and contributions not restricted to specific programs	381,359	1,416,785	1,101,019	475,103	732,763	139,218	350,689	478,996	861,179	198,285
Income from investments	2,850,754	2,446,380	1,069,518	(793,642)	53,574	829,116	1,009,997	518,409	198,622	151,686
Gain on sale of assets	388,105	-	4,085	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	29,269	16,776
Total governmental activities	83,856,258	82,322,057	77,200,146	72,521,352	70,073,447	69,508,599	68,099,403	64,963,284	62,787,424	61,730,284
<b>Business-type activities:</b>										
Income from investments	89,314	53,972	59,702	48,838	17,246	3,573	5,410	23,202	2,311	-
Total general revenues	83,945,572	82,376,029	77,259,848	72,570,190	70,090,693	69,512,172	68,104,813	64,986,486	62,789,735	61,730,284
<b>Change in net position:</b>										
Governmental activities	7,089,347	4,087,245	9,178,574	2,006,624	14,078,751	20,878,886	3,865,770	5,787,643	2,451,652	3,615,330
Business-type activities	1,419,220	4,222,430	1,772,688	1,927,020	2,172,828	1,307,701	1,732,620	934,548	1,033,139	3,254,259
Total change in net position	\$ 8,508,567	\$ 8,309,675	\$ 10,951,262	\$ 3,933,644	\$ 16,251,579	\$ 22,186,587	\$ 5,598,390	\$ 6,722,191	\$ 3,484,791	\$ 6,869,589

(Concluded)

Source: Current and prior year financial statements.

**Town of Bethel, Connecticut**  
**Revenues, Expenditures and Changes in Fund Balance**  
**General Fund**  
**Budgetary Basis**  
**Last Ten Years**  
**(Unaudited)**

	<b>For the Year Ended June 30</b>									
	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
Revenues:										
Property taxes	\$ 80,279,040	\$ 78,264,847	\$ 74,712,050	\$ 72,465,587	\$ 69,660,031	\$ 68,590,548	\$ 66,541,320	\$ 63,962,433	\$ 61,948,866	\$ 61,102,747
Intergovernmental	9,288,252	10,003,977	9,348,029	9,412,752	8,960,927	8,627,247	8,568,057	7,844,539	9,327,557	9,207,623
Charges for services	2,461,203	2,398,116	2,397,005	2,321,225	2,063,616	1,877,306	1,882,557	1,759,855	1,745,204	1,360,750
Use of money and property	2,672,060	2,348,265	1,033,621	(712,606)	3,660	775,751	1,007,093	515,912	195,769	132,760
Other	-	-	-	-	-	-	-	-	5,177	16,776
<b>Total revenues</b>	<b>94,700,555</b>	<b>93,015,205</b>	<b>87,490,705</b>	<b>83,486,958</b>	<b>80,688,234</b>	<b>79,870,852</b>	<b>77,999,027</b>	<b>74,082,739</b>	<b>73,222,573</b>	<b>71,820,656</b>
Expenditures:										
Current:										
General government	16,364,015	16,075,679	15,267,886	14,424,131	13,818,448	13,997,063	13,619,545	13,384,025	13,178,184	13,219,340
Public safety	7,142,876	6,763,723	6,289,062	5,919,366	5,680,477	5,490,608	5,265,812	5,243,456	4,985,080	4,839,398
Health and welfare	497,154	473,436	524,461	515,406	584,946	409,918	368,687	321,525	327,690	281,186
Public works	4,799,833	4,485,833	4,381,738	4,654,169	3,877,497	3,793,301	3,773,166	3,599,611	3,377,390	2,901,588
Library	911,533	859,815	874,931	825,157	815,652	874,899	836,536	856,890	847,143	840,709
Education	55,277,149	53,591,840	51,558,905	49,341,377	48,329,461	46,794,724	45,596,224	43,988,480	43,825,272	43,304,215
Debt service	5,055,906	5,427,044	5,464,869	6,712,738	4,873,413	4,569,133	3,830,800	2,849,596	2,887,040	2,968,586
<b>Total expenditures</b>	<b>90,048,466</b>	<b>87,677,370</b>	<b>84,361,852</b>	<b>82,392,344</b>	<b>77,979,894</b>	<b>75,929,646</b>	<b>73,290,770</b>	<b>70,243,583</b>	<b>69,427,799</b>	<b>68,355,022</b>
Excess (deficiency) of revenues over expenditures	4,652,089	5,337,835	3,128,853	1,094,614	2,708,340	3,941,206	4,708,257	3,839,156	3,794,774	3,465,634
Other financing sources (uses)										
Transfers out	(2,740,000)	(1,356,204)	(3,348,851)	(1,508,711)	(2,565,299)	(3,268,934)	(5,201,536)	(3,499,923)	(1,713,641)	(1,843,206)
<b>Net change in fund balance</b>	<b>\$ 1,912,089</b>	<b>\$ 3,981,631</b>	<b>\$ (219,998)</b>	<b>\$ (414,097)</b>	<b>\$ 143,041</b>	<b>\$ 672,272</b>	<b>\$ (493,279)</b>	<b>\$ 339,233</b>	<b>\$ 2,081,133</b>	<b>\$ 1,622,428</b>
Debt service as a percentage of expenditures	5.61%	6.19%	6.48%	8.15%	6.25%	6.02%	5.23%	4.06%	4.16%	4.34%

Source: Current and prior year financial statements.

**Town of Bethel, Connecticut**  
**Fund Balances - Governmental Funds**  
**Last Ten Years**  
**(Modified Accrual Basis Accounting)**  
**(Unaudited)**

**June 30**

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
<b>General fund:</b>										
Nonspendable	\$ -	\$ -	\$ 60	\$ -	\$ 14,779	\$ 20,334	\$ 17,708	\$ 17,865	\$ 30,185	\$ 633,029
Committed	463,178	527,994	496,790	749,182	774,856	749,557	363,723	576,092	576,092	380,807
Unassigned	<u>24,612,379</u>	<u>21,981,539</u>	<u>17,930,408</u>	<u>18,137,803</u>	<u>18,757,450</u>	<u>18,615,288</u>	<u>17,992,096</u>	<u>18,426,970</u>	<u>18,126,550</u>	<u>16,549,611</u>
Total general fund	<u>25,075,557</u>	<u>22,509,533</u>	<u>18,427,258</u>	<u>18,886,985</u>	<u>19,547,085</u>	<u>19,385,179</u>	<u>18,373,527</u>	<u>19,020,927</u>	<u>18,732,827</u>	<u>17,563,447</u>
<b>All other governmental funds:</b>										
Restricted	1,545,342	1,819,471	1,734,493	6,664,997	2,117,105	1,283,936	1,129,019	1,013,397	622,028	478,567
Committed	13,669,205	10,537,715	12,507,553	1,963,927	9,703,949	7,858,353	5,552,363	3,443,079	2,400,393	2,316,134
Assigned	632,147	1,250,734	1,916,875	4,266,412	3,701,939	3,701,931	3,705,191	1,918,597	1,071,182	1,071,156
Unassigned	<u>(1,428,042)</u>	<u>(1,005)</u>	<u>(476,000)</u>	<u>72,489</u>	<u>(3,569,710)</u>	<u>(13,568,351)</u>	<u>(7,643,078)</u>	<u>(19,183)</u>	<u>(8,755,346)</u>	<u>(6,883,927)</u>
Total all other governmental funds	<u>14,418,652</u>	<u>13,606,915</u>	<u>15,682,921</u>	<u>12,967,825</u>	<u>11,953,283</u>	<u>(724,131)</u>	<u>2,743,495</u>	<u>6,355,890</u>	<u>(4,661,743)</u>	<u>(3,018,070)</u>
Grand total	<u>\$ 39,494,209</u>	<u>\$ 36,116,448</u>	<u>\$ 34,110,179</u>	<u>\$ 31,854,810</u>	<u>\$ 31,500,368</u>	<u>\$ 18,661,048</u>	<u>\$ 21,117,022</u>	<u>\$ 25,376,817</u>	<u>\$ 14,071,084</u>	<u>\$ 14,545,377</u>

Source: Current and prior year financial statements.

**Notes:**

General fund:  
 Unassigned

Increased due to positive current year operations.

All other governmental funds:

Restricted      Decreased due to negative operations for the school lunch program.  
 Committed      Increased due to construction commitments for high school HVAC improvements.  
 Assigned      Decreased due to expenditures in the debt service fund.  
 Unassigned      Decreased due to amount committed for high school HVAC improvements.

**Town of Bethel, Connecticut**  
**Governmental Funds**  
**Changes in Fund Balances**  
**Last Ten Years**  
**(Modified Accrual Basis of Accounting)**  
**(Unaudited)**

	<b>For the Year Ended June 30</b>									
	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
<b>Revenues:</b>										
Property taxes	\$ 80,279,040	\$ 78,264,847	\$ 74,712,050	\$ 72,465,587	\$ 69,660,031	\$ 68,590,548	\$ 66,541,320	\$ 63,962,433	\$ 61,948,866	\$ 61,102,747
Intergovernmental	25,758,324	27,017,526	30,871,399	23,758,661	29,390,814	29,477,262	18,600,612	22,776,094	22,084,713	17,180,975
Charges for services	5,713,622	5,706,803	5,224,268	4,461,358	3,427,424	3,117,885	3,620,026	3,547,308	3,257,921	3,072,842
Use of money and property	2,721,843	2,030,414	571,403	78,749	53,574	829,116	1,009,997	518,409	198,622	151,686
Net change in fair value	128,911	415,966	498,115	(872,391)	-	-	-	-	-	-
Contributions	102,480	146,989	8,992	11,799	39,216	18,732	43,545	16,198	51,161	122,149
Other	-	-	-	-	-	-	-	-	29,269	16,776
<b>Total revenues</b>	<b>114,704,220</b>	<b>113,582,545</b>	<b>111,886,227</b>	<b>99,903,763</b>	<b>102,571,059</b>	<b>102,033,543</b>	<b>89,815,500</b>	<b>90,820,442</b>	<b>87,570,552</b>	<b>81,647,175</b>
<b>Expenditures:</b>										
<b>Current:</b>										
General government	16,581,055	16,314,970	15,369,218	14,566,957	13,922,354	14,174,792	13,785,254	14,066,577	13,486,477	13,262,913
Public safety	7,329,782	6,921,677	6,310,924	6,480,398	6,231,084	5,959,507	5,749,957	5,834,973	5,507,939	4,915,004
Health and welfare	577,519	689,548	634,852	621,739	836,036	431,476	402,283	359,612	352,733	328,112
Public works	5,415,292	5,071,542	4,841,653	4,690,985	3,900,129	3,793,301	3,778,149	3,612,422	3,389,038	3,081,271
Library	934,058	869,950	915,837	1,048,198	863,371	920,706	857,567	871,531	860,839	873,454
Education	71,922,220	71,165,494	70,821,356	63,563,975	60,038,602	56,908,683	56,046,523	56,884,345	55,698,692	51,484,892
Capital outlay	3,362,974	6,183,700	4,752,692	4,147,418	18,555,927	40,204,766	10,853,089	15,647,313	5,905,041	5,036,493
Debt service	5,780,164	6,078,956	6,793,738	7,333,172	4,873,413	4,569,133	3,830,800	2,849,596	2,887,040	2,968,586
<b>Total expenditures</b>	<b>111,903,064</b>	<b>113,295,837</b>	<b>110,440,270</b>	<b>102,452,842</b>	<b>109,220,916</b>	<b>126,962,364</b>	<b>95,303,622</b>	<b>100,126,369</b>	<b>88,087,799</b>	<b>81,950,725</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>2,801,156</b>	<b>286,708</b>	<b>1,445,957</b>	<b>(2,549,079)</b>	<b>(6,649,857)</b>	<b>(24,928,821)</b>	<b>(5,488,122)</b>	<b>(9,305,927)</b>	<b>(517,247)</b>	<b>(303,550)</b>
<b>Other financing sources (uses):</b>										
Issuance of debt	82,832	447,103	644,600	495,383	15,985,000	20,016,985	271,426	20,000,000	26,080	4,363,271
Issuance of refunding debt	21,040,000	-	-	-	-	-	-	-	-	-
Payment to refunded bond escrow agent	(23,255,024)	-	-	-	-	-	-	-	-	-
Premium	2,320,692	-	-	1,317,143	2,759,660	365,212	956,901	218,323	16,874	190,332
Sale of assets	388,105	1,161,660	4,085	1,675	-	-	-	-	26,080	27,200
Transfers in	1,740,000	825,000	2,992,925	1,300,000	2,140,000	2,898,100	4,926,536	3,224,923	1,200,000	1,680,000
Transfers out	(1,740,000)	(825,000)	(2,992,925)	(1,300,000)	(2,140,000)	(2,898,100)	(4,926,536)	(3,224,923)	(1,200,000)	(1,680,000)
<b>Net other financing sources (uses)</b>	<b>576,605</b>	<b>1,608,763</b>	<b>648,685</b>	<b>1,814,201</b>	<b>18,744,660</b>	<b>20,382,197</b>	<b>1,228,327</b>	<b>20,218,323</b>	<b>69,034</b>	<b>4,580,803</b>
<b>Net change in fund balances</b>	<b>\$ 3,377,761</b>	<b>\$ 1,895,471</b>	<b>\$ 2,094,642</b>	<b>\$ (734,878)</b>	<b>\$ 12,094,803</b>	<b>\$ (4,546,624)</b>	<b>\$ (4,259,795)</b>	<b>\$ 10,912,396</b>	<b>\$ (448,213)</b>	<b>\$ 4,277,253</b>
<b>Debt service as a percentage of noncapital expenditures</b>	<b>5.34%</b>	<b>5.67%</b>	<b>6.52%</b>	<b>7.54%</b>	<b>5.38%</b>	<b>5.28%</b>	<b>4.55%</b>	<b>3.43%</b>	<b>3.53%</b>	<b>3.89%</b>

Source: Current and prior year financial statements.

Town of Bethel, Connecticut

Property Tax Rates, Levies and Collections  
Last Ten Years  
(Unaudited)

Year Ended June 30	(1) Mill Rate	Total Adjusted Tax Levy	Net Current Levy Tax Collections	Percentage Of Current Taxes Collected	Collections In Subsequent Years	Total Collections	Percent Of Levy Collected	Current Delinquent Balance
2016	32.18	\$ 60,745,636	\$ 60,045,483	98.85%	\$ 697,809	\$60,743,292	99.99%	\$ 2,344
2017	32.17	61,545,662	60,940,824	99.02%	602,495	61,543,319	100.00%	2,343
2018	32.88	63,747,268	63,149,000	99.06%	595,873	63,744,873	100.00%	2,395
2019	32.88	65,890,952	65,185,288	98.93%	702,196	65,887,484	99.99%	3,468
2020	33.41	68,078,960	67,323,649	98.89%	751,763	68,075,412	98.93%	3,548
2021	33.74	69,218,450	68,761,192	99.34%	452,947	69,214,139	99.99%	4,311
2022	34.26	72,103,155	71,422,089	99.06%	674,375	72,096,464	99.99%	6,691
2023	34.59	75,028,809	74,141,155	98.82%	459,677	74,600,832	99.43%	427,977
2024	28.43	74,298,142	73,376,775	98.76%	444,191	73,820,966	99.36%	477,176
2025	29.17	80,675,343	79,743,571	98.85%	-	79,743,571	98.85%	931,772

Source: Tax Collector Department.

Notes:

(1) This represents the Town's mill rate per \$1,000 of taxable property. There are no overlapping tax rates.

(2) Motor vehicle tax rate is capped at 32.46 beginning in fiscal year 2023.

Town of Bethel, Connecticut

Assessed and Estimated Actual Value of Taxable Property  
Last Ten Years  
(Unaudited)

Year Ended June 30	Real Estate		Personal Property			Totals				
	(1) (4) Assessed Value	(2) Estimated Actual Value	(1) Net Motor Vehicle Assessed Value	(1) Net Personal Property Assessed Value	Net Total Motor Vehicle and Personal Property Assessed Value	(3) Total Motor Vehicle and Personal Property Estimated Actual Value	(1) Total Assessed Value	Total Estimated Actual Value	(2) Percentage Of Total Assessed Value to Total Estimated Actual Value	Total Direct Tax Rate
2016	\$ 1,618,874,510	\$ 2,419,842,317	\$ 141,602,090	\$ 129,645,400	\$ 271,247,490	\$ 189,873,240	\$ 1,890,122,000	\$ 2,609,715,557	72.43%	32.18
2017	1,640,570,760	2,429,035,771	142,027,900	135,119,260	277,147,160	194,003,010	1,917,717,920	2,623,038,781	73.11%	32.17
2018	1,653,927,610	2,448,811,978	144,213,350	145,382,120	289,595,470	202,716,830	1,943,523,080	2,651,528,808	73.30%	32.88
2019	1,715,218,600	2,539,559,668	146,974,690	144,238,880	291,213,570	203,849,500	2,006,432,170	2,743,409,168	73.14%	32.88
2020	1,732,929,230	2,708,548,343	151,088,380	156,256,550	307,344,930	439,064,190	2,040,274,160	3,147,612,533	64.82%	33.41
2021	1,749,943,150	2,735,140,903	159,394,010	159,393,160	318,787,170	455,408,810	2,068,730,320	3,190,549,713	64.84%	33.74
2022	1,766,413,690	2,760,884,167	166,450,012	166,778,570	333,228,582	476,040,830	2,099,642,272	3,236,924,997	64.87%	34.26
2023	1,787,940,130	2,794,529,744	214,433,690	168,438,180	382,871,870	546,959,810	2,170,812,000	3,341,489,554	64.97%	34.59
2024	1,787,940,132	2,794,529,747	232,843,964	169,369,960	402,213,924	574,591,320	2,190,154,056	3,369,121,067	65.01%	28.43
2025	2,336,347,110	3,672,139,497	223,730,752	186,055,780	409,786,532	585,409,330	2,746,133,642	4,257,548,827	64.50%	29.17

Source: Assessor Department.

Notes:

- (1) Assessed values taken from the Board of Assessment Appeals corrected abstracts for the respective year.
- (2) Ratios are predicated on the State of Connecticut Office of Policy and Management sales/assessment ratio.
- (3) Personal property value based on a 70% assessment ratio.
- (4) Revaluation completed for fiscal years 2019 and 2024.

**Town of Bethel, Connecticut**  
**Principal Property Taxpayers**  
**Current Year and Nine Years Ago**  
**(Unaudited)**

Name	Nature of Business	2025			2016		
		Assessed Value	Rank	(1) Percentage Net Taxable Grand List	Assessed Value	Rank	(1) Percentage Net Taxable Grand List
Eversource	Utility	\$ 104,593,070	1	3.81%	\$ 69,460,790	1	3.67%
Gillette (Duracell, Inc.)	Battery Manufacturer	39,558,420	2	1.44%	48,190,520	2	2.55%
Steiner, Inc.	Real Estate	15,850,300	3	0.58%	20,256,050	3	1.07%
Cedar-Bethel, LLC	Shopping Plaza	14,799,820	4	0.54%	9,437,820	7	0.50%
Target Corporation	Retail	13,503,190	5	0.49%	11,051,610	5	0.58%
Bethel Health & Rehab	Health Care Facility	11,865,050	6	0.43%	12,895,990	4	0.68%
Memry Corporation	Medical Equipment Manufacturer	11,567,800	7	0.42%	N/A	N/A	N/A
BFM L.P.	Shopping Plaza	9,054,760	8	0.33%	7,473,430	10	0.40%
Omega Healthcare	Health Care Facility	9,035,390	9	0.33%	N/A	N/A	N/A
RMS LLC	Real Estate Developer	7,055,550	10	0.26%	9,978,610	6	0.53%
CE Bethel, LLC	Real Estate - Hotel	N/A	N/A	N/A	N/A	N/A	N/A
Toll CT II Limited	Real Estate Developer	N/A	N/A	N/A	7,478,080	9	0.40%
E W Batista Family L.P.	Shopping Plaza	N/A	N/A	N/A	N/A	N/A	N/A
Shepards, Inc.	Warehousing	N/A	N/A	N/A	N/A	N/A	N/A
Totals		<u>\$ 236,883,350</u>		<u>8.63%</u>	<u>\$ 196,222,900</u>		<u>10.38%</u>
(1) Based on October 1, 2023 and 2014 net taxable grand list of:		<u>\$ 2,746,133,642</u>			<u>\$ 1,890,122,000</u>		

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Source: Assessor department.

**Town of Bethel, Connecticut**  
**Ratios of Outstanding Debt by Type**  
**Last Ten Years**  
**(Unaudited)**

Year Ended June 30	Governmental Activities						Business-Type Activities				Grand Total	Percentage of Personal Income	Debt Per Capita
	(1) General Obligation Bonds	Equipment Financing Notes	Premium	Leases	Subscriptions	Total	Sewer Bonds	Premium	(1) Drinking Water Notes	Total			
2016	\$24,050,000	\$ 4,968,981	\$ 674,983	\$ -	\$ -	\$29,693,964	\$14,210,000	\$ 158,257	\$ -	\$ 14,368,257	\$ 44,062,221	0.19%	\$ 2,256
2017	22,265,000	4,102,177	577,764	-	-	26,944,941	13,425,000	118,422	1,855,379	15,398,801	42,343,742	0.19%	2,256
2018	40,670,000	3,719,231	480,545	-	-	44,869,776	12,655,000	111,361	3,440,262	16,206,623	61,076,399	0.18%	2,134
2019	38,930,000	3,520,414	1,247,738	-	-	43,698,152	11,880,000	104,300	3,909,282	15,893,582	59,591,734	0.12%	3,084
2020	56,170,000	3,335,423	1,107,298	-	-	60,612,721	11,100,000	97,239	4,311,026	15,508,265	76,120,986	0.13%	3,009
2021	68,365,000	3,073,559	3,265,535	341,234	-	75,045,328	10,310,000	90,178	4,071,164	14,471,342	89,516,670	0.10%	4,397
2022	64,570,000	3,224,743	4,255,398	300,254	42,455	72,392,850	9,515,000	83,117	6,653,769	16,251,886	88,644,736	0.12%	4,314
2023	59,970,000	2,903,573	4,015,206	238,473	472,637	67,599,889	8,715,000	76,056	6,440,751	15,231,807	82,831,696	0.12%	4,069
2024	56,885,000	2,597,097	3,775,014	595,305	248,571	64,100,987	7,915,000	68,995	6,087,650	14,071,645	78,172,632	0.14%	3,831
2025	50,625,000	2,288,550	5,034,439	508,019	43,028	58,499,036	6,395,000	646,981	5,706,102	12,748,083	71,247,119	0.16%	3,315

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There is no overlapping debt for the Town.

Source: Current and prior year financial statements.

Notes:

(1) Includes permanently financed bond anticipation notes and interim funding obligations.

## Town of Bethel, Connecticut

**Ratios of General Bonded Debt Outstanding  
Last Ten Years  
(Unaudited)**

Year Ended June 30	(1) General Obligation Bonds	Premium	Total	Percentage of Actual Taxable Value of Property	Debt Per Capita
2016	\$ 24,050,000	\$ 674,983	\$ 24,724,983	0.95%	\$ 1,266
2017	22,265,000	577,764	22,842,764	0.87%	1,151
2018	40,670,000	480,545	41,150,545	1.55%	2,078
2019	38,930,000	1,247,738	40,177,738	1.46%	2,029
2020	56,170,000	1,107,298	57,277,298	1.82%	3,079
2021	68,365,000	3,265,535	71,630,535	2.25%	3,519
2022	64,570,000	4,255,398	68,825,398	2.13%	3,351
2023	59,970,000	4,015,206	63,985,206	1.91%	3,143
2024	56,885,000	3,775,014	60,660,014	1.82%	2,973
2025	50,625,000	5,034,439	55,659,439	1.31%	2,590

Source: Current and prior year financial statements.

Notes:

(1) Includes permanently financed bond anticipation notes.

**Town of Bethel, Connecticut**  
**Schedule of Debt Limitation**  
**Connecticut Statutes, Section 7-374(b)**  
**For the Year Ended June 30, 2025**  
**(Unaudited)**

Tax base:  
 Total tax collections (including interest and lien fees) for the prior year \$ 74,359,764

	General Purpose	Schools	Sewers	Urban Renewal	Pension Deficit
Debt limitation:					
2 1/4 times base	\$ 167,309,469	\$ -	\$ -	\$ -	\$ -
4 1/2 times base	-	334,618,938	-	-	-
3 3/4 times base	-	-	278,849,115	-	-
3 1/4 times base	-	-	-	241,669,233	-
3 times base	-	-	-	-	223,079,292
<b>Total debt limitations</b>	<b>167,309,469</b>	<b>334,618,938</b>	<b>278,849,115</b>	<b>241,669,233</b>	<b>223,079,292</b>
Indebtedness:					
Bonds	<u>41,005,000</u>	<u>9,620,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
Debt limitation in excess of outstanding debt	<u>\$ 126,304,469</u>	<u>\$ 324,998,938</u>	<u>\$ 278,849,115</u>	<u>\$ 241,669,233</u>	<u>\$ 223,079,292</u>

The total net indebtedness above amounts to: \$ 50,625,000

In no event shall total indebtedness exceed seven times the base for debt limitation computation: \$ 520,518,348

There is no overlapping debt for the Town.

Source: Current and prior year financial statements.

## Town of Bethel, Connecticut

**Legal Debt Margin Information  
Last Ten Years  
(Unaudited)**

Year Ended June 30	Debt Limit	Net Debt Applicable To Limit	Legal Debt Margin	Percentage of Net Debt Applicable to Limit
2016	\$426,418,419	\$ 35,430,000	\$390,988,419	8.31%
2017	433,148,240	32,670,000	400,478,240	7.54%
2018	433,148,240	45,120,000	388,028,240	10.42%
2019	447,735,645	52,755,000	394,980,645	11.78%
2020	462,792,064	73,160,000	389,632,064	15.81%
2021	476,624,617	72,380,000	404,244,617	15.19%
2022	485,776,627	64,570,000	421,206,627	13.29%
2023	504,830,368	59,970,000	444,860,368	11.88%
2024	525,365,988	56,885,000	468,480,988	10.83%
2025	520,518,348	50,625,000	469,893,348	9.73%

Source: Current and prior year financial statements.

Town of Bethel, Connecticut

Demographic Statistics  
Last Ten Years  
(Unaudited)

Year Ended June 30	(1) Population	(2) Personal Income	(3) Per Capita Income	(3) Median Age	Education Level of Schooling		(4) School Enrollment	(5) Unemployment Percentage
					(1) High School Graduate or Higher	(1) Bachelor's Degree or Higher		
2016	19,529	\$ 85,377	\$ 41,817	40.9	93.5%	48.9%	2,975	3.0%
2017	19,842	75,551	42,617	42.9	94.0%	42.8%	2,984	3.0%
2018	19,802	94,292	42,782	42.7	94.1%	44.1%	3,064	3.3%
2019	19,802	100,467	44,570	42.5	92.1%	41.4%	3,145	3.5%
2020	18,604	101,473	46,066	43.2	94.3%	43.2%	3,156	9.8%
2021	20,358	101,968	45,171	42.9	93.1%	43.1%	3,097	5.6%
2022	20,537	104,481	48,140	40.4	93.2%	44.8%	3,166	3.1%
2023	20,358	101,481	43,233	40.4	93.3%	44.8%	3,238	3.1%
2024	20,406	108,382	47,635	41.0	90.0%	38.6%	3,333	4.0%
2025	21,490	115,135	50,405	41.9	95.0%	45.0%	3,214	3.1%

Sources:

- (1) Town Advance CT report
- (2) U.S. Bureau of Census
- (3) State of Connecticut Census Data Center, U.S. Census Bureau and the Housatonic Council of Elected Officials
- (4) Bethel Board of Education
- (5) Connecticut Labor Department

**Town of Bethel, Connecticut**  
**Principal Employers**  
**Current and Nine Years Ago**  
**(Unaudited)**

Employer	2025			2016		
	Employees	Rank	Percentage of Total Town Employment	Employees	Rank	Percentage of Total Town Employment
Resonetics	600	1	5.55%	N/A	N/A	N/A
Comnet Communications	250	2	N/A	N/A	N/A	N/A
Target	220	3	2.04%	165	5	1.62%
Bethel Health Care	200	4	1.85%	380	1	3.72%
Kanthral	201	5	1.86%	N/A	N/A	N/A
Big Y	150	6	1.39%	198	4	1.94%
Eaton Corporation	150	7	1.39%	155	6	1.52%
Caraluzzi	120	8	N/A	N/A	N/A	N/A
Duracell, Gillete	100	9	0.93%	300	2	2.94%
Maplewood Nursing Home	100	10	0.93%	129	8	1.26%
Memry	N/A	N/A	N/A	230	3	2.25%
Bethel Food	N/A	N/A	N/A	147	7	1.44%
<b>Total</b>	<b>2,091</b>		<b>15.94%</b>	<b>1,704</b>		<b>16.69%</b>

Source: State Department of Labor.

Town of Bethel, Connecticut

Full-Time Equivalent Employees by Function/Program  
Last Ten Years  
(Unaudited)

June 30

Function/Program	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
<u>General government:</u>										
Finance	4.0	4.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0
Planning and zoning	2.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5
Parks and recreation department	7.0	7.0	7.0	7.0	7.0	7.0	7.0	6.0	6.0	6.0
Other	9.0	9.0	9.0	9.0	9.0	9.0	9.0	10.0	10.0	10.0
<u>Public safety:</u>										
Building and inspection	4.0	4.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Fire marshal	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Fire:										
Firefighters (volunteer)	155.0	166.0	132.0	132.0	132.0	97.0	118.0	112.0	112.0	112.0
Police:										
Uniformed employees	43.0	43.0	43.0	42.0	39.0	39.0	38.0	38.0	37.0	37.0
Others	13.0	13.0	13.0	13.0	13.0	13.0	13.0	13.0	13.0	13.0
<u>Public works:</u>										
Engineering	2.0	2.0	3.0	3.0	3.0	3.0	2.0	2.0	2.0	2.0
Highway department	13.0	13.0	13.0	13.0	13.0	13.0	13.0	12.0	12.0	12.0
Building maintenance	5.0	5.0	5.0	5.0	5.0	5.0	5.0	7.0	7.0	7.0
Health and welfare	2.0	4.0	4.0	4.0	4.0	4.0	2.5	2.5	2.5	2.5
Library	16.0	16.0	15.0	15.0	15.0	11.5	15.0	15.1	13.2	13.2
Education	556.5	484.0	462.0	458.0	447.0	445.0	444.0	444.0	444.0	445.0
Water	5.0	5.0	5.0	5.0	5.0	5.0	5.5	5.5	3.5	4.5
Sewer	3.0	3.0	3.0	3.0	3.0	3.0	4.5	4.5	3.5	3.5
Transfer station	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
<b>Total</b>	<b>843.5</b>	<b>785.0</b>	<b>729.0</b>	<b>723.0</b>	<b>710.0</b>	<b>669.5</b>	<b>691.5</b>	<b>686.6</b>	<b>680.7</b>	<b>682.7</b>

Source: Town and Board of Education's payroll departments.

**Town of Bethel, Connecticut**  
**Operating Indicators by Function/Program**  
**Last Ten Years**  
**(Unaudited)**

**For the Year Ended June 30**

Function/Program	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
<b><u>Government Activities</u></b>										
<u>General government:</u>										
Parks and recreation: Programs	210	206	200	113	113	357	357	354	345	340
<u>Public safety:</u>										
Building permits issued	1,050	1,016	945	778	778	957	1,011	777	896	864
<u>Library:</u>										
Volumes and audio visual materials in collection	89,996	93,213	92,928	103,205	103,205	95,200	107,407	119,686	128,799	128,723
<u>Education:</u>										
<u>Enrollment:</u>										
Grades Pre-K-5	1,333	1,362	1,391	1,374	1,331	1,410	1,446	1,473	1,418	1,405
Grades 6-8	758	766	759	771	795	806	752	659	683	656
Grades 9-12	1,097	1,106	1,073	1,006	954	923	930	915	883	897
Special education	26	27	15	15	17	17	17	17	17	17
<b><u>Business-Type Activities</u></b>										
<u>Water:</u>										
Customers served	3,679	3,679	3,679	3,679	3,679	3,621	3,609	3,562	3,524	3,480
<u>Sewer:</u>										
Customers served	4,560	4,560	4,560	4,560	4,560	4,490	4,469	4,403	4,328	4,222

Source: Various Town departments.

**Town of Bethel, Connecticut**  
**Capital Asset Statistics by Function/Program**  
**Last Ten Years**  
**(Unaudited)**

June 30

Function/Program	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
<b><u>Governmental Activities</u></b>										
<u>General government:</u>										
<u>Parks and recreation:</u>										
Acreage	389	389	389	389	389	389	389	389	389	389
Park facilities	14	14	14	14	14	14	14	14	14	14
Community centers	1	1	1	1	1	1	1	1	1	1
<u>Public safety:</u>										
Fire stations	2	2	2	2	2	2	2	2	2	2
Police stations	1	1	1	1	1	1	1	1	1	1
<u>Public works:</u>										
<u>Highway department:</u>										
Streets (miles)	88	88	88	88	88	88	88	88	88	88
Library	1	1	1	1	1	1	1	1	1	1
<u>Education:</u>										
Number of high schools	1	1	1	1	1	1	1	1	1	1
Number of middle schools	1	1	1	1	1	1	1	1	1	1
Number of elementary schools	3	3	3	3	3	3	3	3	3	3
<b><u>Business-Type Activities</u></b>										
<u>Water:</u>										
Treatment plants	3	3	3	3	3	3	3	3	3	3
Miles of lines	38.55	38.55	38.55	38.55	38.75	38.75	38.75	38.75	38.40	38.14
Reservoirs	2	2	2	2	2	2	2	2	2	2
Pump stations	6	6	6	6	6	6	6	6	4	4
Hydrants	329	329	329	329	333	333	333	333	285	281
Wells	2	2	2	2	2	2	2	2	2	2
Standby wells	2	2	2	2	2	2	2	2	-	-
Storage tanks	2	2	2	2	-	-	-	-	-	-
<u>Sewer:</u>										
Pump stations	11	11	11	11	11	11	11	11	10	10
Miles of sewers	58	58	58	58	58	58	58	58	58	58

Source: Town capital asset records and various Town departments.