

Minutes of the Board of Education Policy Committee Meeting held on Thursday, June 6, 2024, in Board of Education Conference Room E, 1 School Street, PO Box 253, Bethel, CT 06801 and via live Stream.

Attendance: None.

Administrative Attendance: C. Carver, K. Brooks, J. Variale

B. Foster, committee member, called the meeting to order at 6:00 PM.

Board Members presents:

Mr. Bill Foster

Mrs. Jen Larsen

Ms. Pat Rist, via phone

1. First Reading

A. Policy 4117.1 Retirement

Move Policy 4117.1 Retirement to the Board for a first reading. Passed with a motion by Mrs. Jen Larsen and a second by Mr. Bill Foster.

Mr. Bill Foster: Yea
Mrs. Jen Larsen: Yea
Ms. Pat Rist: Yea

B. Policy 4115.3 Coaches Evaluation

Move Policy 4115.3 Coaches Evaluation to Board for a first reading. Passed with a motion by Mrs. Jen Larsen and a second by Mr. Bill Foster.

Mr. Bill Foster: Yea
Mrs. Jen Larsen: Yea
Ms. Pat Rist: Yea

C. Policy 4115 Certified Evaluation

Move Policy 4115 Certified Evaluation to the Board for a first reading. Passed with a motion by Mrs. Jen Larsen and a second by Mr. Bill Foster.

Mr. Bill Foster: Yea
Mrs. Jen Larsen: Yea
Ms. Pat Rist: Yea

Dr. Carver informed the committee Dr. Brooks and Dr. Sipala worked this Spring to revise the district's existing plans to meet the new guidelines. The actual plan will be brought to the

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Board in August.

D. Policy 6145 - Co-Curricular and Interscholastic Programs

Move Policy & Regulation 6145 - Co-Curricular and Interscholastic Programs to the Board for a first reading. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

E. Policy 4117.5 Professional Staff Termination of Employment

Move Policy 4117.5 Professional Staff Termination of Employment to the Board for a first reading. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

F. Policy 4118 Academic Freedom and Regulation

Move Policy & Regulation 4118 Academic Freedom to the Board for a first reading. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

G. Policy 4117.4 Suspension/Non-Renewal

Move Policy 4117.4 Suspension/Non-Renewal to the Board for a first reading. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

2. Second Reading

A. Policy 4112.8/4212.8 - Nepotism: Employment of Relatives

Move Policy 4112.8/4212.8 - Nepotism: Employment of Relatives for a Second Reading/Approval. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

B. Policy 4113 - Assignment of Professional Personnel

Move Policy 4113 - Assignment of Professional Personnel a Second Reading/Deletion. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

C. Regulation 4114 - Transfer/Reassignment

Move Regulation 4114 - Transfer/Reassignment for a Second Reading/Deletion. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

D. Bylaw 9270 - Conflict of Interest

Move Bylaw 92701 - Conflict of Interest for a Second Reading/Approval. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

3. Policies for future review/discussion

Dr. Carver informed the committee the following policies will need to be reviewed in the future. Policy 4117, Discipline (of employees) - requires legal review prior to committee review. Due to changes in Title IX Regulations Policy/Regulation 4118.112 - Sexual Harassment and Sex Discrimination in the Workplace and Policy 5145.42 Policy/Regulation Title IX of the Education Amendments of 1972 - Prohibition of Sex Discrimination and Sexual Harassment. Due to changes to the definition of bullying by the State legislature, Policy 5131.911 Bullying, needs to be revised. Dr. Carver recommended waiting for Shipmna's model policy.

Dr. Carver received a 283 page packet due to the legislative session that she needs to read through. Dr. Carver recommended the Board invite the delegation to come in the summer for breakfast to talk about the implications of the things that are happening and pulling staff from their work.

4. New Business

None.

5. Public Comment

None.

6. Adjourn

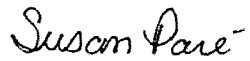
Move to adjourn at 6:39 PM. Passed with a motion by Mr. Bill Foster and a second by Mrs. Jen Larsen.

Mr. Bill Foster: Yea

Mrs. Jen Larsen: Yea

Ms. Pat Rist: Yea

Respectfully submitted,



Susan Pare
Board Recorder