



**Bethel Board Of Education
Regular Meeting
Thursday, October 20, 2011
7:00 p.m.
Board of Education Conference Room E**

AGENDA

1. **Call to Order** (7:00 p.m.)
 - A. ***Roll Call for Quorum***
 - B. ***Pledge of Allegiance***

2. **Approval of Minutes** (7:05 p.m.)
 - A. ***September 22, 2011 – Regular Meeting***
 - B. ***September 26, 2011 – Special Meeting***
 - C. ***October 3, 2011 – Special Meeting***
 - D. ***October 4, 2011 – Special Meeting***

(Note: Please contact the Recorder, Mrs. Pare, in advance for corrections. These minutes can be approved with a single motion, at the discretion of the Board.)

3. **Correspondence** (7:10 p.m.)

4. **Board Recognition** (7:15 p.m.)

5. **Audience Participation** (7:15 p.m.)

(Please note: The Board welcomes Public Participation and asks that speakers please limit their comments to 2 minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the Bethel Public School System.)

6. **Administrative/Board Member Update** (7:25 p.m.)
 - A. ***Vision – Business Office***
(Annotation: Mrs. Yonsky will review the updated Vision for the Business Office as it appears on pages 80-83 of the document.)
 - B. ***Building Project***
(Chairman Craybas will update Board members of the October 11 community meeting regarding the Johnson/Rockwell facilities report).
 - C. ***District/ School Climate***
(Annotation: Dr. Jordan will report on initial stages of implementation of this mandate.)
 - D. ***The 2-year NEASC Report from Bethel High***
(Annotation: The Board was provided with a copy of this report in advance. No specific verbal report will be made tonight. Please ask questions to administration based upon your reading.)
 - E. ***Free and Reduced Lunch Review***
(Annotation: Mrs. Yonsky will provide the Free and Reduced enrollment numbers to the Board.)

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7. **Reports to the Board**

(8:15 p.m.)

A. Policy

1. First Reading

a) Policy 3524.2, Hazardous Material in Schools, Green Cleaning Program

(Annotation: First Reading serves as notification to Board members and to the public that the Policy Committee is preparing to review this policy for potential revision and approval.)

2. Second Reading – Approval 4000 (Personnel) series

(Annotation: All of the policies listed below have been revised by the Policy Committee. The motion will be made to approve them as full series.

0. Concept and Roles in Personnel

- A. Goals and Objectives..... 4010 P
- B. Title IX 4010.1 P

1. Certified Personnel

A. Permanent Personnel

- Recruitment and Selection..... 4111 P/R
- Non-Discrimination in Hiring and
Promotion..... 4111.1 P/R
- Minority Recruitment Plan 4111.3 P
- Appointment and Conditions of Employment 4112 P/R
- Security Check/Fingerprinting..... 4112.5 P/R
- Employment References and
Background Checks 4112.51 P/R
- Employment References and Background
Checks..... 4112.6 P
- Nepotism; Employment of Relatives 4112.8 P
- Assignment of Professional Personnel..... 4113 P/C
- Evaluation..... 4115 P/R/C
- Coaches/Activities Sponsors 4115.3 P
- Disciplinary Action 4117 P
- Retirement 4117.1 P
- Non-Renewal/Suspension..... 4117.4 P
- Professional Staff Termination of
of Employment 4117.5 P
- Rights, Responsibilities and Duties
Sexual & Other Unlawful Harassment 4118.112 P/R
- Academic Freedom 4118.21 P/R
- Alcohol, Drugs, & Tobacco 4118.231 P/R
- Prohibition of Psychotropic
Drugs 4118.234 P

B. Curriculum

8:30 p.m.

1. Technology Plan Revision 2012

2. Physical Education Curriculum Acceptance

(Annotation: Items are the product of the Curriculum Committee. Dr. Jordan will solicit a motion for approval. Dr. Jordan will explain curriculum work as needed.)

C. Finance

(Annotation: Mrs. Yonsky will review the listed items and request Board approval as necessary.)

1. 2010-2011 ED001 Review

2. 1st Quarter Budget Transfers

3. 5-year Capital Plan