

Minutes of the Board of Education **Policy Review Subcommittee Meeting** held on **Thursday, October 6, 2011**, in the Board of Education Conference Room.

Committee Members Present: Melanie O'Brien, Stuart Carlsen, S. Clayton, Michael Duff (alternate)

Committee Members Absent: W. Duff

Others in Attendance: G. Chesley, Superintendent, J. Jordan, Assoc. Superintendent

Meeting called to order at 7:02 p.m.

1. 4000 (Personnel) series

- 0. Concept and Roles in Personnel
 - A. Goals and Objectives 4010 P
 - B. Title IX 4010.1 P
- 1. Certified Personnel
 - A. Permanent Personnel
 - Recruitment and Selection 4111 P/R
 - Equal Employment Opportunity 4111.1 P/R
 - Minority Recruitment Plan 4111.3 P
 - Appointment and Conditions of Employment 4112 P/R
 - Security Check/Fingerprinting 4112.5 P/R
 - Reference Checks 4112.51 P/R
 - Personnel Records 4112.6 P
 - Nepotism; Employment of Relatives 4112.8 P
 - Assignment of Professional Personnel 4113 P/C
 - Evaluation 4115 P/R/C
 - Coaches/Activities Sponsors 4115.3 P
 - Disciplinary Action 4117 P
 - Retirement 4117.1 P
 - Non-Renewal/Suspension 4117.4 P
 - Professional Staff Termination of
of Employment 4117.5 P
 - Rights, Responsibilities and Duties
 - Non-Discrimination 4118.11 P
 - Sexual & Other Unlawful Harassment 4118.112 P/R
 - Academic Freedom 4118.21 P/R
 - Alcohol, Drugs, & Tobacco 4118.231 P/R
 - Prohibition of Psychotropic
Drugs 4118.234 P

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Other than the policies 4117, 4117.4, 4118.11, 4118.11, 4118.231, and 4118.234 that were to be verified as most recent law or for conformity with other policies, the

policies listed were approved with minor editorial corrections. The corrected policies will be furnished to committee members.

Additionally, new policy Green Cleaning Program, 3524.2 will be distributed in Board packets and recommended for first reading.

2. Audience Participation

None.

Meeting adjourned at 8:03 p.m.

Melanie O'Brien, Recorder